

Final Project of Data Mining Course

Abstract

Wage is one of the most important factors considered when organization offers a job offer. Also wage is important consideration for a candidate choosing whether to accept a job offer. However football players earn a varied wages. If clubs could accurately and analytically determine the player's wage based on his attributes, then clubs who are considering hire a new player could get a rough idea about his wage, and if they have room to negotiate.

Background

Today football players have a varied levels of wages which are hard to predict. Furthermore, the football clubs determine the wages of the players not by accurate measures but through popularity and demand in other clubs.

However, player's value is easy to predict, it is determined by player's attributes and achievements.

This paper describes an implementation of DM project. Real world data were collected from the FIFA 18 database.

The goal is to find a model that can predict and evaluate the player's wage by their attributes.

Problems addressed

The problem is how to predict the player wage according to his stats and abilities. Football clubs today don't have analytic tools to determine player's wage. It causes false evaluations of wages and even loss of money for the club.

Process

The preprocessing steps includes the following:

- Cleaning unimportant data for the addressed problem: nationality, club logo, flag and picture of each player.
- Delete incomplete data: players with missing attributes.
- Normalization: transform all data of the "value" and "wage" attributes into millions.
- Discretization: divide the wage attribute to 10 levels of wage by the WEKA discretization preprocess.
- We removed the nominal attributes to avoid over fitting (name, club).

After this process the data includes 17724 objects and 65 attributes (including the output target - wage).

Methods

During the Data Understanding phase, we analyzed the data main characteristics. The output presented in the report was composed from the attributes: player's features stats, age and club.

Table 1 - target attribute discretization

No.	Label	Count
1	'(-inf-0.0015]'	4198
2	'(0.0015-0.0025]'	2276
3	'(0.0025-0.0035]'	1535
4	'(0.0035-0.0045]'	1196
5	'(0.0045-0.0065]'	1700
6	'(0.0065-0.0095]'	1568
7	'(0.0095-0.0135]'	1252
8	'(0.0135-0.0205]'	1304
9	'(0.0205-0.0355]'	1368
10	'(0.0355-inf]'	1327

Table 2 - Examples of some of the 68 player attributes

Attribute name	Description and value
name	Name of the player (nominal)
age	Age of the player (numeric \geq 16)
club	Player's club (nominal)
wage	Player's wage (numeric $>$ 0)
Agility	Player's agility ($0 \leq$ numeric \leq 100)

Results

First we chose to classify the algorithms according to a minimum 23% precision because by a simple calculate – if we decide to classify all the players to the first wage group ([0-0.0015]) we will get a 23% precision. The chosen method has to have better precision. We used the Cross Validation method (10 folds) in the entire 3 algorithms.

Table 3 – algorithms results

	J-48	NaivBayes	BayesNet
TP rate	0.298	0.283	0.334
FP rate	0.093	0.099	0.095
Precision	0.295	0.272	0.314
Recall	0.298	0.283	0.334
F measure	0.296	0.271	0.321
ROC area	0.624	0.737	0.78
MAE	0.1422	0.1438	0.1336
RMSE	0.3519	0.3357	0.3327

- J48 – we chose the best output of this algorithm according to a different confidence level and min num objects of each tree branch, and eliminated those with low precision (under 23%)
- Naivbayes – this algorithm didn't produce the best result in any category.
- BayesNet - this algorithm that based on Bayes' Theorem produced the best results. It is top rated in all categories, except FP rate.

RMSE is a main criterion in selecting estimators, so we decide to relay on its result, but the differences between the algorithms are negligible so we also decided to relay on this parameters:

- ❖ ROC area, Precision and F measure are parameters we considered in selecting the best algorithm.
- ❖ The best results for FP rate, MAE, RMSE should be the lowest.

According to Table 3, the best algorithm is the BayesNet.

We focused on the first and last wage groups because they are more useful in business models (the most expensive players and the cheapest players)

Table 4 – first wage group ROC curve

Wage level: [-inf-0.0015]

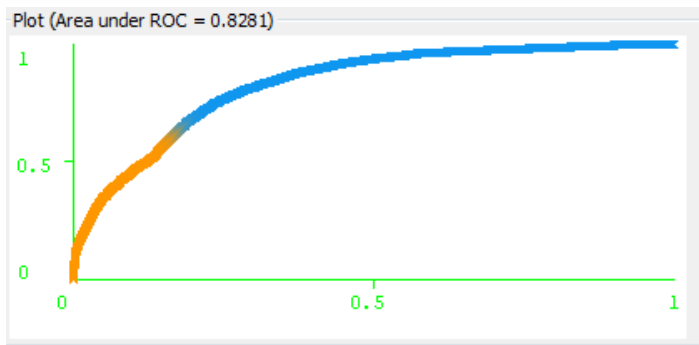
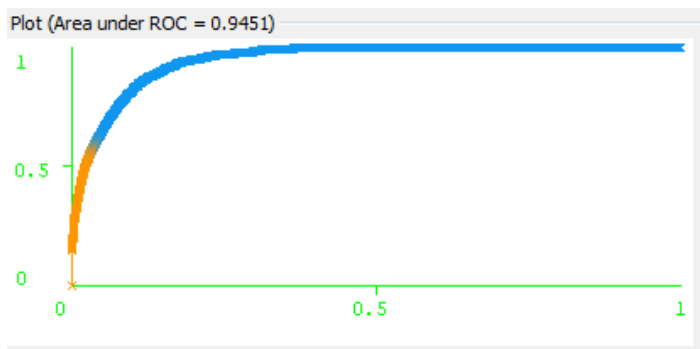


Table 5 – last wage group ROC curve

Wage level: [0.0355-inf]



Business meaning

According to the results, a football club management could use this algorithm to classify the players by their skills, and determine their wage in analytic form. In addition a club management could use this data to negotiate with players about their wage, and when they appealing to hire a player in their contract.

Conclusions

Football club management with low budget or interested in low wage players can use our model (table 4) to evaluate the players wage according to their skills.

Likewise football club management who are interested in skilled players and that can afford themselves to hire those players with high wages demands as our model shows (table 5).

Appendix process

- Select a football player's database.
- Choose a business goal that will compatible with the database. The goal: determine the player's wage.
- Determine the problem type: clustering or classification.
We found out that this is a classification problem.
- Preprocess - we removed the: nominal attributes that caused over-fitting, irrelevant attributes to the business goal, incomplete data. Also wage normalization, and 10 bins discretization.
- Run the data in weka using relevant algorithms (bayesnet, naivbayes, j48, etc.)

J48

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=== Stratified cross-validation ===
=== Summary ===

Correctly Classified Instances      5275          29.7619 %
Incorrectly Classified Instances    12449          70.2381 %
Kappa statistic                    0.1968
Mean absolute error                 0.1422
Root mean squared error             0.3519
Relative absolute error             81.1421 %
Root relative squared error         118.8654 %
Total Number of Instances          17724

=== Detailed Accuracy By Class ===

      TP Rate  FP Rate  Precision  Recall  F-Measure  ROC Area  Class
      0.566    0.149    0.542    0.566    0.554    0.732    '(-inf-0.0015) '
      0.253    0.114    0.246    0.253    0.249    0.599    '(0.0015-0.0025) '
      0.16     0.085    0.151    0.16     0.156    0.538    '(0.0025-0.0035) '
      0.094    0.065    0.094    0.094    0.094    0.515    '(0.0035-0.0045) '
      0.166    0.085    0.172    0.166    0.169    0.548    '(0.0045-0.0065) '
      0.166    0.078    0.172    0.166    0.169    0.553    '(0.0065-0.0095) '
      0.148    0.061    0.155    0.148    0.151    0.561    '(0.0095-0.0135) '
      0.166    0.061    0.178    0.166    0.172    0.592    '(0.0135-0.0205) '
      0.24     0.061    0.247    0.24     0.243    0.641    '(0.0205-0.0355) '
      0.521    0.035    0.544    0.521    0.532    0.783    '(0.0355-inf) '
Weighted Avg.    0.298    0.093    0.295    0.298    0.296    0.624

=== Confusion Matrix ===

  a  b  c  d  e  f  g  h  i  j  <-- classified as
2377 784 374 214 187 108 46 45 45 18 | a = '(-inf-0.0015) '
 825 576 354 206 165  91 37 15  7  0 | b = '(0.0015-0.0025) '
388 341 246 161 149 112 62 54 17  5 | c = '(0.0025-0.0035) '
253 216 152 112 144 118 94 67 33  7 | d = '(0.0035-0.0045) '
200 220 164 152 283 254 165 140 99 23 | e = '(0.0045-0.0065) '
119 112 136 120 266 261 190 187 145 32 | f = '(0.0065-0.0095) '
 80  50  84  97 151 197 185 152 167 89 | g = '(0.0095-0.0135) '
 63  29  77  74 173 177 160 216 203 132 | h = '(0.0135-0.0205) '
 51  11  32  55  99 145 174 199 328 274 | i = '(0.0205-0.0355) '
 32   3   5   3  31  57  84 138 283 691 | j = '(0.0355-inf) '
```

NaivBayes

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=== Stratified cross-validation ===
=== Summary ===

Correctly Classified Instances      5021          28.3288 %
Incorrectly Classified Instances    12703          71.6712 %
Kappa statistic                    0.179
Mean absolute error                 0.1438
Root mean squared error             0.3357
Relative absolute error             82.0334 %
Root relative squared error         113.3914 %
Total Number of Instances          17724

=== Detailed Accuracy By Class ===

      TP Rate  FP Rate  Precision  Recall  F-Measure  ROC Area  Class
      0.51     0.171    0.48     0.51     0.495    0.788    '(-inf-0.0015) '
      0.239    0.112    0.239    0.239    0.239    0.728    '(0.0015-0.0025) '
      0.196    0.107    0.148    0.196    0.169    0.68     '(0.0025-0.0035) '
      0.012    0.007    0.106    0.012    0.021    0.644    '(0.0035-0.0045) '
      0.166    0.104    0.145    0.166    0.155    0.654    '(0.0045-0.0065) '
      0.133    0.063    0.17     0.133    0.15     0.671    '(0.0065-0.0095) '
      0.125    0.067    0.124    0.125    0.125    0.695    '(0.0095-0.0135) '
      0.074    0.024    0.193    0.074    0.107    0.733    '(0.0135-0.0205) '
      0.355    0.118    0.201    0.355    0.257    0.782    '(0.0205-0.0355) '
      0.595    0.041    0.537    0.595    0.565    0.917    '(0.0355-inf) '
Weighted Avg.    0.283    0.099    0.272    0.283    0.271    0.737

=== Confusion Matrix ===

  a  b  c  d  e  f  g  h  i  j  <-- classified as
2141 957 567  8 253 97 61 15 67 32 | a = '(-inf-0.0015) '
 732 544 473 16 314 101 74  8 14  0 | b = '(0.0015-0.0025) '
360 273 301 18 281 123 111  7 60  1 | c = '(0.0025-0.0035) '
254 181 215 14 193 92 115 22 108  2 | d = '(0.0035-0.0045) '
287 170 213 23 283 208 232 54 213 17 | e = '(0.0045-0.0065) '
233 98 135 21 233 209 201 72 326 40 | f = '(0.0065-0.0095) '
150 37 63  8 162 145 157 63 377 90 | g = '(0.0095-0.0135) '
153 17 42 11 116 138 146 96 442 143 | h = '(0.0135-0.0205) '
 90  1 19 13 97 89 120 98 486 355 | i = '(0.0205-0.0355) '
 57  0  1  0 17 24 51 63 324 790 | j = '(0.0355-inf) '
```

Bayesnet

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=== Stratified cross-validation ===
=== Summary ===

Correctly Classified Instances      5927          33.4405 %
Incorrectly Classified Instances    11797          66.5595 %
Kappa statistic                    0.2332
Mean absolute error                 0.1336
Root mean squared error             0.3327
Relative absolute error             76.2314 %
Root relative squared error         112.393 %
Total Number of Instances          17724

=== Detailed Accuracy By Class ===

      TP Rate  FP Rate  Precision  Recall  F-Measure  ROC Area  Class
      0.624    0.174    0.526    0.624    0.571    0.828    '(-inf-0.0015) '
      0.327    0.117    0.291    0.327    0.308    0.762    '(0.0015-0.0025) '
      0.22     0.096    0.178    0.22     0.197    0.712    '(0.0025-0.0035) '
      0.047    0.029    0.104    0.047    0.064    0.67     '(0.0035-0.0045) '
      0.191    0.087    0.188    0.191    0.19     0.708    '(0.0045-0.0065) '
      0.157    0.056    0.213    0.157    0.181    0.731    '(0.0065-0.0095) '
      0.141    0.048    0.184    0.141    0.16     0.749    '(0.0095-0.0135) '
      0.158    0.05     0.202    0.158    0.177    0.789    '(0.0135-0.0205) '
      0.328    0.066    0.293    0.328    0.309    0.843    '(0.0205-0.0355) '
      0.579    0.036    0.563    0.579    0.571    0.946    '(0.0355-inf) '
Weighted Avg.    0.334    0.095    0.314    0.334    0.321    0.78

=== Confusion Matrix ===

  a  b  c  d  e  f  g  h  i  j  <-- classified as
2619 883 349 59 111 49 23 27 51 27 | a = '(-inf-0.0015) '
 840 744 429 67 135 38 12 10  1  0 | b = '(0.0015-0.0025) '
386 380 338 94 184 86 35 18 13  1 | c = '(0.0025-0.0035) '
270 208 254 56 186 87 61 51 22  1 | d = '(0.0035-0.0045) '
246 199 240 103 324 245 143 124 68  8 | e = '(0.0045-0.0065) '
185 104 164 68 298 246 169 185 123 26 | f = '(0.0065-0.0095) '
119 30 75 44 223 140 177 169 196 79 | g = '(0.0095-0.0135) '
131  8 34 38 154 154 170 206 278 131 | h = '(0.0135-0.0205) '
 87  2  8 11 95 88 135 171 449 322 | i = '(0.0205-0.0355) '
 95  0  3  1  9 20 36 61 334 768 | j = '(0.0355-inf) '
```

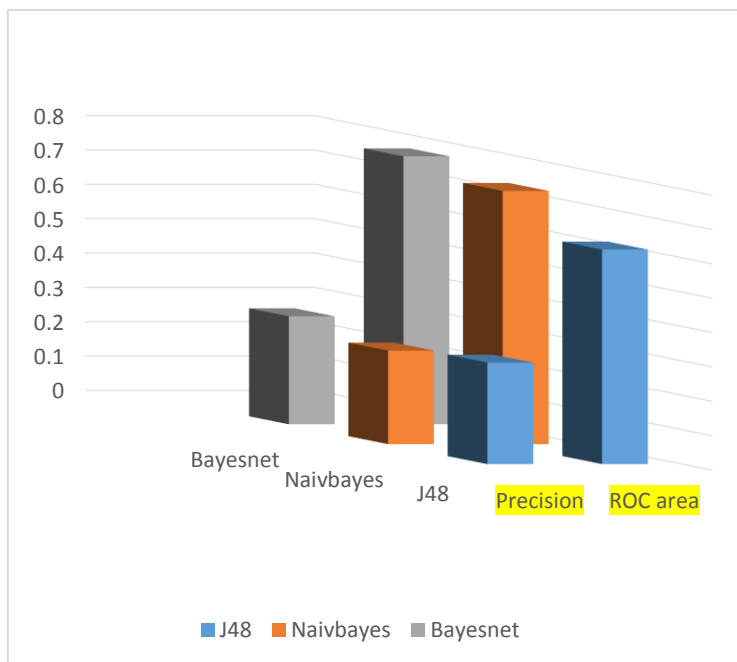
Appendix detailed results

According to our business meaning we need these parameters to be the highest:

Table 6 – main parameters considered

	J48	Naivbayes	Bayesnet
Precision	0.295	0.272	0.314
ROC area	0.624	0.737	0.78

Table 7 – main parameters graph



As shown in table 7 we can see that the bayesnet algorithm giving the best results, so we concluded that this is the best algorithm for our business meaning.

Table 8 – multiple roc curves

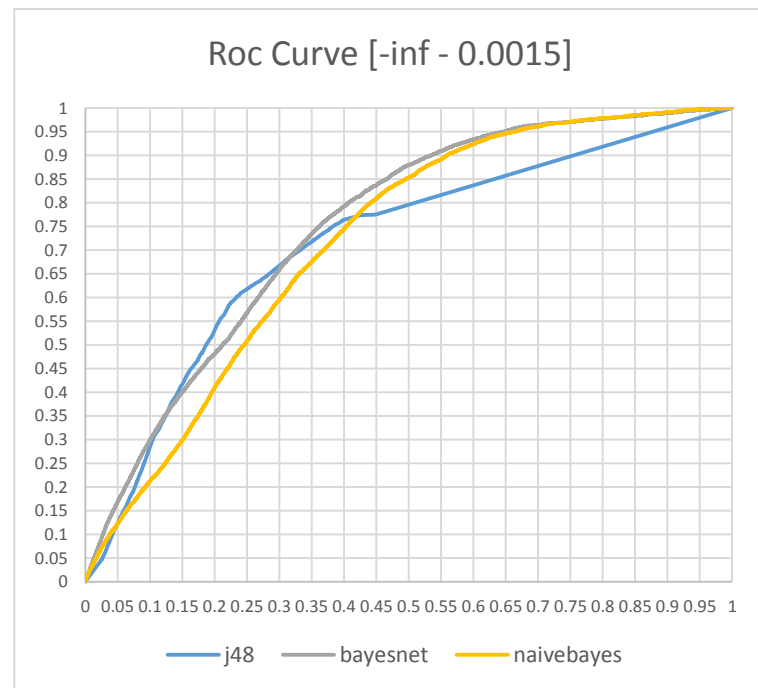
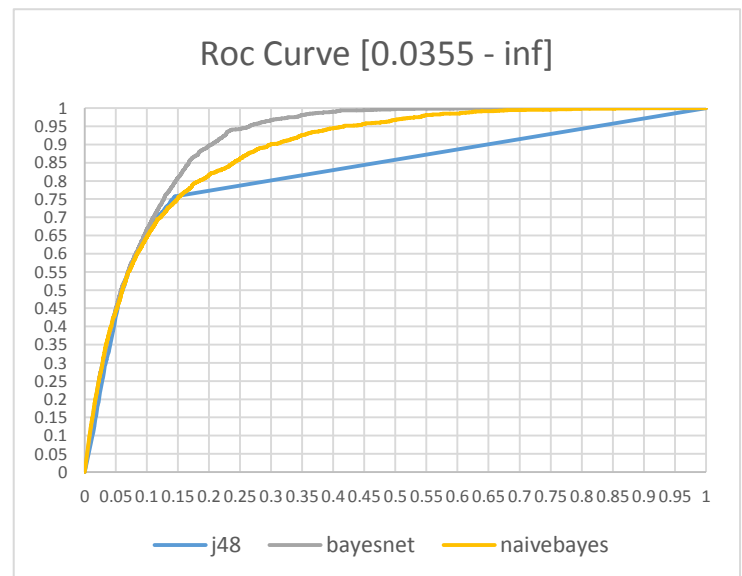


Table 9 – multiple roc curves



As we can see in tables 8-9 the Bayesnet has the largest roc curve area compare to the other algorithms. Those graphs verify our claim that Bayesnet is the best algorithm for this business meaning.