

February 2, 2011

To Whom It May Concern,  
Subject: Ozan Turgut

I am pleased to recommend Ozan Turgut for employment. For the last two years, I have been the project manager for development of the scholarship clearinghouse website, [www.thewashboard.org](http://www.thewashboard.org). College Spark, one of the sponsors of the site, made Ozan available to the project as an additional resource and Ozan has assisted on the project since summer of 2009.

Ozan has been a great asset to the project. He has assisted us with testing, bringing his keen eye for detail and exceptional knowledge of web site standards to identify site improvements. Ozan has also suggested and implemented many design improvements throughout the site.

What I appreciate most about Ozan is his professionalism and direct communication. I have come to count on Ozan to implement sustainable technical solutions that comply with industry standards, as well as to identify any potential problems that need to be addressed.

In closing, it has been a pleasure to work with Ozan and he has been an invaluable asset to the team on this project. I highly recommend him and would be glad to provide any additional information. Please do not hesitate to contact me with any questions.

Sincerely,

Jeff Nicholls,  
Project Manager  
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