

Interview Questions

- 1.** What is your name, age, gender, and educational background?
- 2.** What is the name of your organization and the industry it operates in?
- 3.** What is your current role within the organization?
- 4.** What were your previous roles, and how many years have you worked in this industry (please include roles and years)?
- 5.** Would you be willing to share your contact details for feedback or follow-up interviews?
- 6.** Supplier Integration
 - a.** Do you have full visibility across your supply chain, from raw materials to the final product or service? If not, what challenges prevent your organization from achieving this?
 - b.** How transparent is the information exchange between your organization and its suppliers? Do you use any shared or integrated systems to facilitate this?
- 7.** Supplier Monitoring
 - a.** What key factors or KPIs are important when evaluating a supplier?
 - b.** Do you use any sustainability, circularity, or energy-awareness criteria in supplier evaluation?
 - c.** Can you describe your supplier performance evaluation process?
 - d.** What methods or tools do you use to monitor supplier performance?
 - e.** Do you have mechanisms to sense or predict changes in these KPIs?
- 8.** Supply Chain Disruption Context
 - a.** What types of risks or disruptions are you currently experiencing or anticipating in your supply chain (e.g., delivery or quality issues, environmental factors, cyber-attacks)?
- 9.** Supply Chain Disruption Experience
 - a.** When was the last or most critical supplier-related disruption you or your colleagues experienced?
 - b.** Can you describe what happened during that disruption?
 - c.** How did you identify or diagnose the disruption? Do you use any structured methods for this?
 - d.** How did your organization respond to the disruption?

- e. What was the impact of this disruption on your organization and on downstream partners (e.g., customers)?
- f. What actions did you implement to mitigate the disruption?
- g. How were these actions developed? What tools or methods did you use?
- h. Did you test your mitigation plans using scenarios before implementation?
- i. Were you satisfied with the solution you implemented?
- j. Are you aware of any other similar or better practices to mitigate such disruptions?
- k. If you could go back with more resources (e.g., time, people, tools), what would you do differently to mitigate the disruption?

10. Disruption Readiness, Agility, and Adaptability

- a. Does your organization have a method for scoring or predicting supply chain risks or disruptions?
- b. Do you conduct regular supply chain risk reviews with internal and external process owners?
- c. Do you have a cross-functional team dedicated to evaluating supply chain risks and developing mitigation plans?
- d. How would you assess your organization's agility and responsiveness to business changes (e.g., supplier issues, demand fluctuations, staff absence, equipment breakdown)?

11. Utilizing Digital Technologies

- a. What digital technologies are currently in use within your supply chain?
- b. Are you aware of other digital supply chain technologies being used in your industry?