## Title IX & The Office of Institutional Equity (O.I.E)

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"The Office for Institutional Equity provides a process to report complaints of bias, discrimination, harassment, violence and campus climate concerns, as well as resources and resolution options."

## Vision

A supportive, inclusive, and accountable community where all students, employees, and visitors can access their educational purpose and employment pursuits at Mines free from discrimination, harassment, violence, and retaliation

## Why you would utilize this resource

- If you or someone you know is experiencing discriminatory harassment, bias and retaliation, or sexual misconduct you can submit a report detailing the situation and the O.I.E/Title IX team will assist you.
  - <u>Discriminatory Harassment, Bias and Retaliation Reporting Forms and Retaliation</u>
    <u>Reporting Form</u>
  - o Sexual Misconduct Reporting Form
- If you would like to request training from the O.I.E.
  - o <u>Training Request Form</u>
- Learn about Mandatory Reporting so that you can help your fellow Orediggers in crisis.
- If you're looking for community and wellness resources:
  <a href="https://www.mines.edu/institutional-equity-title-ix/resources/">https://www.mines.edu/institutional-equity-title-ix/resources/</a>

## **Federal and Colorado State Protected Classes**

Race, color, religion or creed, sex (including pregnancy, childbirth, related medical conditions, sexual orientation, gender identity, and gender expression), marital status, ethnicity, national origin, age, disability, genetic information, ancestry, and veteran status or military service.