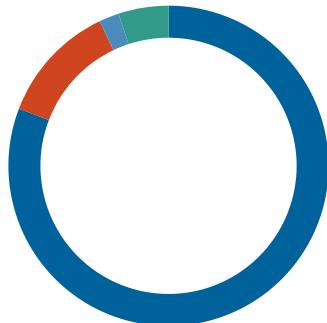


UNITEDHEALTH GROUP®
TOTAL REWARDS



INR1,817,986.71
Total Reward 2022

TOTAL REWARD STATEMENT 2022

Statement as of 30 Apr 2022. Print Date: 25 Apr 2022

Hello MALIREDDI PANDAVULU

Your total reward statement is designed to provide you with details of the benefits package you receive from the company, including cash payments. From here you can also access detailed descriptions of the benefits. The graph shows how much this benefits package makes up of your total remuneration.

- **INR1,817,986.71**
My Total Reward
- **INR1,459,688.00**
Total Fixed Pay
- **INR218,953.00**
Variable Pay
- **INR41,196.29**
Benefits
- **INR98,149.42**
Statutory Benefits

My Total Reward

INR1,817,986.71

Total Fixed Pay

INR1,459,688.00

Benefit Name

Status

Basic Salary	INR583,875.20	Active
House Rent Allowance	INR291,937.60	Active
Flexi Salary	INR583,875.20	Active

Variable Pay

INR218,953.00

Benefit Name

Status

Target RRP at 100%	INR218,953.00	Active
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Benefits

INR41,196.29

Benefit Name	Level	Employee Cost (All amounts)	UHG Cost (All amounts)	Status
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(amounts are with GST) are with GST)

Group Medical Insurance - ESC	Married Employee - Coverage is 500000	INR0.00	INR16,906.00	Active
Group Medical Insurance- Parents	2 Parents Enrolled	INR0.00	INR11,524.00	Active
Health Check	Basic Health Check	INR0.00	INR1,950.00	Active
Group Term Life Insurance	3 x Total Fixed Pay	INR0.00	INR10,465.96	Active
Group Personal Accident Insurance	3 x Total Fixed Pay	INR0.00	INR350.33	Active
Privilege Leave	20 Days Per Year	-	-	Active
Casual Leave	7 Days Per Year	-	-	Active
Sick Leave	7 Days Per Year	-	-	Active
Paternity Leave	5 Days	-	-	Active

Statutory Benefits**INR98,149.42**

Benefit Name	Level	UHG Cost	Status
Provident Fund	As per Statutory Guidelines	INR70,065.02	Active
Gratuity	4.81 % of Basic Salary	INR28,084.40	Active

Total Reward Statement for MALIREDDI PANDAVULU

Company Name: UnitedHealth Group India