

Grade Code	C3A
Designation	AST
MONTHLY COMPONENTS	
Base Salary	34,500
House Rent Allowance	24,150
Leave Travel Assistance	2,875
Food Card	2,500
Vehicle Maintenance Allowance	1,500
Personal Allowance	68,792
City Allowance	800
Performance Pay	33,400
Monthly Performance Pay	14,100
Performance Bonus	19,300
TOTAL MONTHLY	168,517
ANNUAL SALARY (A)	2,022,204
RETIRALS	
Provident Fund	49,680
Gratuity	19,913
TOTAL RETIRALS (B)	69,593
INSURANCE	
Health Insurance Premium	8,210
TOTAL INSURANCE (C)	8,210
GROSS ANNUAL (A+B+C)	2,100,007
Retention Incentive	200,000
Total Offered CTC	2,300,007