

Total Reward Statement

Statement as of 31 Aug
2021



INR1,651,715.64
Total Reward 2021

51,715.64

Sal Reward

INR1,339,163.00

Total Fixed Pay

INR200,874.45

Variable Pay

INR21,632.87

Benefits

INR90,0

Statutory I

My Total Reward

INR1,651,715.64

Total Fixed Pay

INR1,339,163.00

BREAKDOWN

Basic Salary

Basic Salary

INR535,665.20

Status

Active

House Rent Allowance

INR267,832.60

Status

Active

Flexi Salary

INR535,665.20

Status

Active

Variable Pay

INR200,874.45

BREAKDOWN

 Target RRP at 100%

INR200,874.45

Status

Active

Benefits

INR21,632.87**BREAKDOWN** Group Medical Insurance - ESC

Level	Married Employee - Coverage is 500000
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Employee Cost (All amounts are without GST)	INR0.00
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UHG Cost (All amounts are without GST)	INR10,521.00
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Status	Active
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 Group Medical Insurance- Parents

Level	2 Parents Enrolled
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Employee Cost (All amounts are without GST)	INR0.00
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UHG Cost (All amounts are without GST)	INR7,172.00
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Status	Active
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 Health Check

Level	Basic Health Check
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 Health Check

Employee Cost (All amounts are without GST) INR0.00

UHG Cost (All amounts are without GST) INR1,950.00

Status Active

 Group Term Life Insurance

Level 3 x Total Fixed Pay

Employee Cost (All amounts are without GST) INR0.00

UHG Cost (All amounts are without GST) INR1,607.00

Status Active

 Group Personal Accident Insurance

Level 3 x Total Fixed Pay

Employee Cost (All amounts are without GST) INR0.00

UHG Cost (All amounts are without GST) INR382.87

Status Active

 Privilege Leave

Level 20 Days Per Year

 Privilege Leave

Employee Cost (All amounts are without GST) -

UHG Cost (All amounts are without GST) -

Status Active

 Casual Leave

Level 7 Days Per Year

Employee Cost (All amounts are without GST) -

UHG Cost (All amounts are without GST) -

Status Active

 Sick Leave

Level 7 Days Per Year

Employee Cost (All amounts are without GST) -

UHG Cost (All amounts are without GST) -

Status Active

 Paternity Leave

Level 5 Days

 Paternity Leave

Employee Cost (All amounts are without GST) -

UHG Cost (All amounts are without GST) -

Status Active

Statutory Benefits

INR90,045.32

BREAKDOWN

 Provident Fund

Level As per Statutory Guidelines

UHG Cost INR64,279.82

Status Active

 Gratuity

Level 4.81 % of Basic Salary

UHG Cost INR25,765.50

Status Active

