## NOTICE OF CONSENT AND APPROVAL FOR CRIMINAL CHECK VERIFICATION

This is to give my consent and approval to allow THE RESULTS COMPANIES and INFORMATION EXCELLENCE CREDIT INVESTIGATION INC to conduct a criminal background check as a prerequisite for my employment.

This process will include but not limited to the following: Criminal history reference searches for felony and misdemeanor conviction in the country and all levels of every jurisdiction where I currently reside or where I have resided during the past 10 years; and sex offender registry searched at the country in every jurisdiction where I currently reside or where I have resided.

In connection with this, I also authorize the use of law enforcement agencies and/or private background check organizations to assist THE RESULTS COMPANIES and INFORMATION EXCELLENCE CREDIT INVESTIGATION INC in collecting this information. I also am aware that records of arrests on pending charges and/or convictions are not an absolute bar to employment. Such information will be used to determine whether the results of background check reasonably bear on my trustworthiness or my ability to perform the duties of my position in a manner which is safe to THE RESULTS COMPANIES.

That I am executing this NOTICE OF CONSENT AND APPROVAL, willingly and voluntarily, without compulsion and intimidation from the company.

WITH MY FULL CONSENT AND AUTHORITY,
Signature over Printed Name
Date:

## NOTICE OF CONSENT AND APPROVAL FOR EMPLOYMENT VERIFICATION

I, the undersigned, do hereby authorize THE RESULTS COMPANIES and its accredited partner, INFORMATION EXCELLENCE CREDIT INVESTIGATION INC, to verify the validity and truthfulness of all information stated in my application.

I likewise authorize THE RESULTS COMPANIES and its accredited partner, INFORMATION EXCELLENCE CREDIT INVESTIGATION INC. to verify and check in my behalf all information pertinent to my employment

Background as outlined in my candidate profile submitted to the company.

That I am executing this NOTICE OF CONSENT AND APPROVAL, willingly and voluntarily, without compulsion and intimidation from the company.

Signature ov	er Printed	Name		
5.				

WITH MY FULL CONSENT AND AUTHORITY,