



# PABLO MARBIAN

ENGINEERING MANAGER

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## SUMMARY

System Engineer graduated from the National Technological University (UTN). With more than 8 years of experience, I started working as a .Net Developer and then moved to a Front-End role. Over the last 3 years and a half I have been working as an Engineering Manager, leading teams of at least 8 engineers. In addition, I recently got an advanced certification of Deep Learning in the ITBA.

## SKILLS

- Management
- Team Lead
- React - Redux- Hooks - Router

## EXPERIENCE

### ENGINEERING MANAGER, Bitso

Buenos Aires — Jul/2021-Dec/2022

As a member of the onboarding/verification squad at Bitso, I was responsible for leading a team of 6-8 engineers (Web, Android, iOS, and Backends) and overseeing the KYC flow to allow users to access different transaction limits.

Responsibilities:

- Managed and led the Onboarding/Verification squad, overseeing the team's execution and ensuring goals for each sprint were achieved on time
- Collaborated with the Product Manager and Scrum Master to align the team's priorities and define the backlog before each sprint
- Created the roadmap for each quarter based on ORK initiatives, team capacity, and effort
- Held bi-weekly 1:1 meetings with engineers to provide feedback and assist with their career development
- Provided guidance, advice, and assistance to the team, unblocking them when a definition was missing or there was a dependency from another team
- Actively participated in the recruitment and selection process to build the team

### MANAGER WEB DEVELOPMENT, Lenovo

Buenos Aires — Jul/2019-Jul/2021

As the Manager of the Web Development team for North America eCommerce at Lenovo, I led a team of 12 developers and a Project Manager. I set KPIs for each team member aligned with business and career opportunities, and held monthly 1:1 meetings to review their performance. Additionally, I reviewed requests created and delivered each month with the Project Manager, analyzing the team's performance.

Responsibilities:

- Managed and led the Web Development team, ensuring stakeholder requests were completed in a timely and satisfactory manner
- Provided guidance, advice, and assistance to the team, and led the recruitment and selection process to build the team

### WEB DEVELOPMENT LEAD, Lenovo

Buenos Aires — Aug/2018-Jun/2019

I served as the Web Development Lead at Lenovo NA eCommerce, where I was responsible for leading and managing the development team. I reviewed requests created and delivered with the Project Manager and analyzed the team's performance. I provided the necessary development

- Next.js
- Javascript
- TypeScript
- JQuery
- Backbone.js
- Node.js
- C#
- ASP.NET
- HTML5
- CSS3
- Sass
- Bootstrap
- SQL SERVER – MySql - PostgreSQL
- C
- Haskell
- Ionic
- CakePHP

## TOOLS

- JIRA
- Tealium
- Apptimize
- Miro
- Datadog
- Amplitude
- Adobe T&T
- Evergage
- Marketo
- MovableInk
- DeepCrawl
- Crownpeak
- GitHub
- SourceTree
- Eclipse IDE
- WebStorm
- Sublime
- Visual Studio
- Dreamweaver
- Bitbucket
- Visio
- Enterprise Architect - Sparx

tools to the team, conducted code reviews, and assisted in improving the development process. Additionally, I provided advice, guidance, and assistance to the developers, set group and individual meetings, and worked closely with the QA specialist to enhance the development process. Furthermore, I actively participated in the recruitment and selection process to build the team and attended various trainings and tools to stay up-to-date with the latest developments in the field.

### **WEB DEVELOPER, Lenovo**

Buenos Aires — Nov/2017-Jul/2018

As a Web Developer at Lenovo, I was responsible for the development and maintenance of the Lenovo NA site, working on a variety of requests such as new landing pages, banners, pop-ups, implementation of widgets, and updates on page content. I used HTML5, Pug, Bootstrap, CSS3, Saas, JavaScript, JQuery & Third-Party Frameworks for advanced web development, and implemented tags and extensions using Tealium. Additionally, I developed complex solutions using online technologies such as Adobe Analytics, Adobe Target, and Evergage.

### **WEB DEVELOPER, Persiscal Consulting**

Buenos Aires — Dec/2016-Nov/2017

As a Web Developer, I was responsible for the development and maintenance of Lenovo's website, utilizing a range of tools and languages such as HTML5, CSS3, Bootstrap, JQuery, Javascript, Sass, and Jade. I also created Pixel tags with Tealium and Adobe campaigns to improve the site's performance. In addition, I developed a mobile application using the Ionic Framework and created a university website with Cakephp, Bootstrap, JS, and MySql.

### **.NET DEVELOPER, AKEA Solutions**

Buenos Aires — Nov/2013-Feb/2016

During my time as a .NET Developer at AKEA Solutions, I focused on the development and maintenance of various systems using C#. I also maintained web sites using HTML5, CSS3, Javascript, and JQuery. I created queries and stored procedures with MS SQL SERVER and developed applications using MVC.

### **WEBAPP DEVELOPER, Tarnet**

Buenos Aires — Jul/2013-Nov/2013

Development of web apps using Ext.NET and Ext JS.

# EDUCATION

## DEEP LEARNING ADVANCED CERTIFICATION

Instituto Tecnológico Buenos Aires (ITBA) — 2021-2022

## SYSTEM ENGINEERING

Universidad Tecnológica Nacional (UTN) — 2009-2015

## COMMERCIAL EXPERT

Instituto Nuestra Señora de Luján — 2004-2008

## FIRST CERTIFICATE IN ENGLISH

University of Cambridge— 2008-2008

## CERTIFICATE IN ADVANCED ENGLISH

University of Cambridge— 2009-2009

# CERTIFICATES

- ✓ Programa Ejecutivo Oratoria y Comunicaciones Eficaces
- ✓ Management Skills: New Manager Training in Essential Skills
- ✓ React - The Complete Guide (incl Hooks, React Router, Redux)
- ✓ Understanding TypeScript - 2021 Edition
- ✓ JavaScript: The Advanced Concepts
- ✓ Next.js & React - The Complete Guide
- ✓ Machine Learning A-Z™: Hands-On Python & R In Data Science
- ✓ Sass Workflow