To whom it may concern:

I met Pablo at HCMI where I am the Chief Developer over all technology projects except the brochureware sites which was at the time overseen by the marketing department. Pablo was the developer the marketing team had hired to meet their needs. Inevitably the technology department was under the gun and we were looking for more people to fill our roster. Much to marketing's dismay I snatched Pablo away as I recognized his talent straight away.

Although Pablo had never worked on the .NET platform I could tell by the way he interacted with the marketing team that he understood the rudiments of programming, regardless of platform and therefore could learn it. He is one of those gems who is a disciplined self-starter while capable of taking direction. And, in fact, he requests critique and takes it in without judgement.

Even more importantly, is Pablo's ability to be a team player. Always one to listen to client needs he also understands the importance of asserting an opinion that would suggest a better path. And he is always there during crunch time.

The lucky company who gets Pablo will find themselves blessed with a high performer who has a sense of humor underneath a calm, patient demeanor. He's one of the good ones.

Yours sincerely,
Toy Lei
Chief Developer, HCMI