

ORIGINAL

UNDERTAKING ON CONFLICT OF INTERESTS

HR/EO/C001

To : Institute for Infocomm Research
1 Fusionopolis Way #21-01
Connexis (South Tower)
Singapore 138632

Attn : HR Department

In consideration of my attachment by the institute pursuant to the attachment contract dated _____ (the "Attachment Contract") made between the institute and myself, I hereby acknowledge and undertake to the institute, as follows.

1. During my attachment, I understand and accept that:-
 - (a) I have important fiduciary responsibilities in the work I perform. In support of these significant obligations, it is essential that I perform my duties in a manner that will ensure no conflict, nor any appearance of conflict, between my personal interests and those of the institute; and
 - (b) a conflict of interest exists when my commitments to the institute may be compromised by personal benefit. I will avoid situations or activities that could interfere with my unencumbered exercise of judgment in the best interests of the institute.
2. In accepting attachment with the institute, I hereby agree and undertake:
 - (a) that during the term of my attachment with the institute, I will not engage in any activities that conflict with my obligations to the institute;
 - (b) to report any outside activity which might be a conflict of interest with my attachment with the institute; and
 - (c) to ensure that proper relationships between myself and third parties, with whom I come in contact in the course of performing my attachment with the institute, is maintained, including but not limited to vendors of goods and services.

** *Compensation is any money, thing of value or economic benefit conferred on or received by me in return for services rendered or to be rendered by myself or another.*
3. I agree that it is my responsibility to discuss with my supervisor, human resource officer and/or department head any activity which might result in a conflict of interest or conflict of commitment before participating in that activity. I shall refrain from participation in the activity until it is determined if a conflict of interest

or commitment does exist and the matter is fully resolved. Resolution may include, for example, ceasing the activity, a change in attachment duties, or a change in hours. I understand and accept that all such disclosures and their resolutions shall be documented and copies of the documentation will remain in my personnel records.

4. I accept that my failure to disclose possible conflict of interest/commitment or refusal to cease activities that are determined to be in conflict with the institute's best interests may lead to termination of my attachment with the institute.

5. I agree and accept that:-

(a) Unless consent in writing from the institute is obtained, I will not undertake work other than the institute's work during the official hours of work:

(b) I will be subject to the institute's disciplinary rules and regulations.

6. Governing Law

The construction validity and performance of this Agreement shall be governed by Singapore law.

7. Understanding

I represent and warrant that:

- (i) I have read and understood this Agreement;
- (ii) I have entered into this Agreement freely and voluntarily and based on my own judgment and not on any statements, representations or promises other than those contained in this Agreement; and
- (iii) I have been given a copy of this Agreement.

Signed: _____ Date: _____

Name: _____

NRIC / Passport No: _____