

ILO Model LFS for CAPI¹

Labour modules

Approach 1 (version 3)

July 2019

¹To be used together with the accompanying National adaptation guide.

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GENERAL CONVENTIONS

Conventions used in the ILO model LFS questionnaires for CAPI

- Regular text: Indicates text to be read by the interviewer
- Italics: Indicates interviewer instructions or aids, not to be read out loud
- CAPS: INDICATES RESPONSE CATEGORIES AND FILTERS NOT TO BE READ OUT LOUD
- (Parenthesis): Indicates that a choice or a substitution must be made
- Red text: Indicates overall filter groups to be asked a question/set of questions, related instructions or other guidance to the developer
- [Blue text within square brackets]: Indicates text that must be adapted as per national circumstances
- Bold text: Indicates question numbers, section headings, skips, and other structural items

RESPONDENT STATUS (RSP)

OBJECTIVES AND SCOPE

- This module marks the start of the personal interview on labour force and work-related modules.
- It prompts interviewers to request direct participation of the selected respondent in the interview, with a view to reduce reliance on indirect respondents during field operations.
- It also records the respondent status (direct/proxy respondent) for data quality evaluation.
- It allows identification of the proxy respondent in the household roster and his/her relationship to the member for which information is being requested.

IMPLEMENTATION NOTES

- For navigation purposes, at the start of the RSP module, 5 global flow variables (GLO_WAP, GLO_EMP, GLO_PROV, GLO_OPF, GLO_MLT) must be created in the background to manage the flow of the personal interview.
- **GLO_WAP** identifies the respondents eligible to answer the modules covering work-related topics. Eligible respondents are those of working-age, as specified in the national context. Countries will need to specify the minimum age to be used for national purposes (e.g. NWAP = 12).
- The remaining global variables (GLO_EMP, GLO_PROV, GLO_OPF, GLO_MLT) are initialized to 0 for eligible respondents. The global variables are updated at different stages during the interview, depending on the modules included in the national survey, and the answers provided by respondents.
- The global variables are meant only for managing the flow of the interview. They are not to be used as output variables to establish the labour force status of respondents.

```
Global flow variables to manage the interview flow
```

```
GLO_WAP = 1 if DEM_AGE >= [NWAP]/*Global flag for working age respondents*/
```

GLO EMP = 0 if GLO WAP = 1/*Global flag for confirmed employed respondents*/

GLO_PROV= 0 if GLO_WAP = 1/*Global flag for provisional employed respondents*/

GLO_OPF= 0 if GLO WAP = 1/*Global flag for own-use producers of foodstuff*/

GLO_MLT = 0 if GLO_WAP = 1/*Global flag for persons with work in agriculture and in another sector*/

RSP_INTRO

ASK IF (GLO_WAP=1 & PPNO=1)

 $\boldsymbol{\mathsf{A:}}$ The next questions are about you...

ASK IF (GLO WAP=1 & PPNO NE 1)

B: The next questions are about (NAME)...

Note: The first personal interview should be completed for the reference person (PPNO1). Then it should proceed in chronological order through the PPNO's as relevant

```
ASK IF (GLO_WAP=1 & PPNO NE 1)
```

RSP_AVAIL

Is (PPNO# NAME) available?

1. YES

2. NO

ASK IF (RSP AVAIL=1 OR PPNO=1)

RSP DIR

INTERVIEWER TO ANSWER:

IS (PPNO# NAME) (HIM/HERSELF) RESPONDING TO THE QUESTIONS?

1. YES

2. NO

ASK IF (RSP_AVAIL=2 OR RSP_DIR=2)

RSP_PPNO

INTERVIEWER, SELECT THE PPNO OF THE PERSON RESPONDING TO THE QUESTIONS

PPNO#

ASK IF (PPNO NE 1 & (RSP_DIR=2 OR RSP_AVAIL=2) & RSP_PPNO NE PPNO1)

RSP_REL

Can you let me know what is your relationship to (PPNO# NAME)?

- 1. SPOUSE OR PARTNER
- 2. SON OR DAUGHTER

- 3. MOTHER OR FATHER
- 4. OTHER RELATIVE
- 5. UNRELATED

EMPLOYMED, AT WORK (ATW)

OBJECTIVES AND SCOPE

- To identify persons employed who worked for at least 1 hour in the short reference period.
- Part of the required sequence of questions to identify persons employed.
- The sequence is aligned with the 19th ICLS standards (2013) on the measurement of employment.
- The module is based on the "Employment type" approach to identify persons employed.

IMPLEMENTATION NOTES

- To be asked to all members of working age, as specified in the national context.
- Requires specification of the short reference period for identifying the employed population. This
 may be a fixed calendar week, a moving week (last week) or 7 days (last seven days). To reduce
 errors of interpretation, the start/end of the chosen short reference period should be explicitly
 stated in the question.

```
ASK IF (GLO_WAP=1) & (DEM_REL NE 7)
```

ATW_PAY

Last week, from [START_DAY] up to [END_DAY/yesterday], did (you/NAME) work for someone else for pay, for one or more hours?

- 1. YES
- 2. NO

NOTE: The option "yesterday" should be displayed when INTREVIEW DAY – 1 = END_DAY

ASKIFATWPAY = 2

ATW_PFT

Last week, did (you/NAME) run or do any kind of business, farming or other activity to generate income?

- 1. YES
- 2. NO

READ ONLY IF NEEDED:

For example: [making things for sale, growing produce for sale, buying and reselling things, provided services for pay, raising animals or catching fish for sale]

ASK IF ATW PFT = 2

ATW_FAM

Last week, did (you/NAME) help in a family business or farm?

- 1. YES
- 2. NO

Global flow variables status at end of module

```
REPLACE GLO_EMP = 1 IF DEM_REL = 7

REPLACE GLO_EMP = 1 IF ATW_PAY = 1

REPLACE GLO_EMP = 1 IF ATW_PFT = 1 OR ATW_FAM = 1
```

/*For cases requiring confirmation when AGF module is included*/

REPLACE **GLO_PROV= 1** IF ATW_PFT = 1 OR ATW_FAM = 1

TEMPORARY ABSENCE FROM EMPLOYMENT (ABS)

OBJECTIVES AND SCOPE

- To identify persons employed but on temporary absence from work in the short reference period.
- Part of the required sequence of questions to identify persons employed.
- Full version of the temporary absence module.
- The sequence is aligned with the 19th ICLS standards (2013) on the measurement of employment.

IMPLEMENTATION NOTES

• To be asked to persons of working age not employed at work

ASK IF GLO EMP=0

ABS JOB

Even though (you/NAME) did not work, last week did (you/he/she) have a paid job or a business?

- 1. YES
- 2. NO

ASK IF ABS JOB=1

ABS_WHY

Why did (you/NAME) not work last week?

- 01. WAITING TO START NEW JOB OR BUSINESS
- 02. LOW OR OFF-SEASON
- 03.SHIFT WORK, FLEXI TIME, NATURE OF WORK
- 04. VACATION, HOLIDAYS
- 05. SICKNESS, ILLNESS, ACCIDENT
- 06. MATERNITY, PATERNITY LEAVE
- 07. EDUCATION LEAVE OR TRAINING
- 08. OTHER PERSONAL LEAVE (CARE FOR FAMILY, CIVIC DUTIES...)
- 09. TEMPORARY LAY OFF, NO CLIENTS OR MATERIALS, WORK BREAK
- 10. BAD WEATHER, NATURAL DISASTER
- 11. STRIKE OR LABOUR DISPUTE
- 12. LONG-TERM DISABILITY
- 13. OTHER (SPECIFY): _____

ASK IF ABS_WHY=02

ABS_SEA

During the low or off-season, (do/does) (you/NAME) continue to do some work for that job or business?

- 1. YES
- 2. NO

ASK IF ABS_WHY= 07, 08, 09, 10, 11, 12, 13

ABS_DUR

Including the time that (you/NAME) (have/has) been absent, will (you/he/she) return to that same job or business in 3 months or less?

- 1. YES
- 2. NO
- 97. DON'T KNOW

ASK IF ABS_DUR=2, 97

ABS_PAY

(Do/Does) (you/NAME) continue to receive an income from (your/his/her) job or business during this absence?

- 1. YES
- 2. NO
- 97. DON'T KNOW

Global flow variables updated

absence*/

REPLACE GLO_EMP = 1 if ABS_JOB = 1& ABS_WHY = 03-06 /*absent for direct reasons*/
REPLACE GLO_EMP = 1 if ABS_JOB = 1 & ABS_WHY = 2 & ABS_SEA = 1 /*continued work in off-season*/
REPLACE GLO_EMP = 1 if ABS_JOB = 1 & ABS_WHY = 07-13 & ABS_DUR=1 /*confirmed short absence*/
REPLACE GLO_EMP = 1 if ABS_JOB = 1 & ABS_WHY = 07-13 & ABS_DUR=2, 97& ABS_PAY=1 */paid long absence*/

REPLACE GLO_PROV = 1 if ABS_JOB = 1 & ABS_WHY = 03-06 */absent for direct reasons*/
REPLACE GLO_PROV = 1 if ABS_JOB = 1 & ABS_WHY = 2 & ABS_SEA = 1 */continued work in off-season*/
REPLACE GLO_PROV = 1 if ABS_JOB = 1 & ABS_WHY = 07-13 & ABS_DUR=1 */confirmed short absence*/

END OF MODULE

REPLACE GLO_PROV = 1 if ABS_JOB = 1 & ABS_WHY = 07-13 & ABS_DUR=2, 97& ABS_PAY=1 */paid long

AGRICULTURAL WORK AND MARKET ORIENTATION (AGF)

OBJECTIVES AND SCOPE

- To identify persons working in agriculture and establish the main intended destination of the output
- · Part of the sequence of questions to identify persons employed in the short reference period
- Part of the sequence of questions to identify producers of foodstuff for own final use
- Includes questions to recover work in agriculture not reported in previous modules and to assess the main intended destination of the output.
- For producers of foodstuff for own final use it captures the industry, occupation and time-spent in agricultural work in the short reference period.
- The sequence is aligned with the 19th ICLS standards (2013) on the measurement of employment and own-use production of goods.

IMPLEMENTATION NOTES

- Model to be included as part of the required sequence of questions to identify the employed in contexts where a part of the population is engaged in mixed agriculture, animal husbandry or fishing
- The scope of activities to be included should be adapted to fit the national context
- For persons of working age not working for pay in the reference week

ASK IF GLO PROV=1

AGF_CHK

Was this work that you mentioned in...?

READ AND MARK ALL THAT APPLY

- a. Farming
- b. Rearing farm animals
- c. [Fishing or fish farming]
- d. Another type of job or business

ASK IF GLO_EMP=0

AGF_ANY

Last week did (you/NAME) do any work in...

READ AND MARK ALL THAT APPLY

- a. Farming
- b. Rearing farm animals
- c. [Fishing or fish farming]
- d. NONE OF THE ABOVE

ASK IF (AGF_CHK=a,b,c) OR (AGF_ANY=a,b,c)

AGF_MKT

Thinking about the work in (farming, rearing animals and/or fishing) (you/NAME) (do/does), are the products intended......?

READ

- 1. Only for sale
- 2. Mainly for sale
- 3. Mainly for family use
- 4. Only for family use

DO NOT READ

5. CANNOT SAY

Note: The string in (farming, rearing animals, and/or fishing) will depend on answers in AGF_CHK and AGF_ANY

ASK IF AGF MKT=5

AGF_HIS

In general, in the past have these products been mainly sold or mainly kept for family use?

- 1. ONLY SOLD
- 2. MAINLY SOLD
- 3. MAINLY KEPT FOR FAMILY USE
- 4. ONLY KEPT FOR FAMILY USE

```
AGRICULTURAL WORK AND MARKET ORIENTATION (AGF) continued
ASK IF(AGF MKT=3,4) OR (AGF HIS=3,4)
AGF_HIR
        (Were/Was) (you/NAME) hired by someone else to do this work?
                1. YES
                2. NO
ASK IF AGF HIR=2
AGF_GDS
        What are the main products from (farming, rearing animals, and/or [fishing]) that (you/NAME)
        was/were working on?
        (for example: [citrus fruits, vegetables, freshwater fish, cattle, chicken, rice])
                MAIN GOODS
                                                         ISIC CODE
Note: The string in (farming, rearing animals, and/or fishing) will depend on answers in AGF CHK and
AGF_ANY
ASK IF AGF HIR=2
AGF_DYS
        Last week, on how many days did (you/NAME) do this work?
        ENTER "O" IF ABSENT LAST WEEK
                NUMBER OF DAYS
ASK IF AGF_HIR=2
AGF_HRS
        How many hours per day did (you/NAME) spend doing this last week?
        ENTER "O" IF ABSENT LAST WEEK
                HOURS PER DAY
Global flow variables updated
/*recovered employed in agriculture*/
REPLACE GLO_EMP = 1 IF (AGF_ANY =a OR b OR c)& (AGF_MKT = 1 OR 2)
REPLACE GLO_EMP = 1 IF (AGF ANY = a OR b OR c )& (AGF HIS = 1 OR 2)
REPLACE GLO_EMP = 1 IF (AGF_ANY = a OR b OR c )& (AGF_HIR = 1)
/*confirmed non-employed (i.e. own use producer)*/
REPLACE GLO EMP = 0 IF (GLO PROV=1 & AGF CHK NE d) & (AGF HIR = 2)
/*employed with jobs in agric. and non-agric.*/
REPLACE GLO_MLT = 1 IF ((AGF_CHK = (a OR b OR c)& d)& (AGF_MKT=1 OR 2))
REPLACE GLO_MLT = 1 IF ((AGF_CHK = (a OR b OR c) \& d) \& (AGF_HIS = 1 OR 2))
REPLACE GLO_MLT = 1 IF ((AGF_CHK = (a OR b OR c)& d) & (AGF_HIR = 1))
REPLACE GLO_MLT=2 IF ((AGF CHK = (a OR b OR c) & d) & (AGF HIR=2))
REPLACE GLO_MLT=3 IF ((GLO EMP = 1) & (AGF ANY = a OR b OR c))
REPLACE GLO_MLT = 3 IF ((AGF_CHK = (a OR b OR c)& NE d)& (AGF_MKT=1 OR 2))
REPLACE GLO_MLT = 3 IF ((AGF CHK = (a OR b OR c)& NE d) & (AGF HIS = 1 OR 2))
REPLACE GLO_MLT = 3 IF ((AGF_CHK = (a OR b OR c)& NE d) & (AGF_HIR = 1))
/*confirmed own use producer of foodstuff*/
REPLACE GLO_OPF = 1 IF (AGF_HIR = 2)
```

MAIN JOB - CORE JOB CHARACTERISTICS (MJJ)

OBJECTIVES AND SCOPE

- Start of the sequence of questions on characteristics of the main job.
- It identifies multiple-job holders and specifies the main job as that in which the respondent usually works the highest number of hours per week, even if absent in the reference week.
- It captures the occupation and basic status in employment of the respondent in his/her main job.
- Part of the minimum required sequence of questions on characteristics of the main job

IMPLEMENTATION NOTES

- To be asked to all persons employed in the reference week.
- The module allows a basic classification of persons employed by status in employment of the main job. Additional questions are needed for a more detailed classification of employed persons by status in employment as per the 2018 International Classification of Status in Employment (ICSE-2018).

MJJ_MULT

ASK IF (GLO_EMP=1) & (GLO_MLT=0) & (DEM_REL NE 7)

A: Last week did (you/NAME) have more than one job or income-generating activity?

ASK IF (GLO EMP=1) & (GLO MLT=1)

B: You mentioned that last week (you/NAME) had more than one job or income-generating activity: One in farming/fishing and one in a different type of work. Is this correct?

ASK IF (GLO EMP=1) & (GLO MLT=2)

C: Other than the farming/fishing work, you mentioned that (you/NAME) (have/has) another income-generating activity, is that one additional income-generating activity or more?

ASK IF (GLO_EMP=1) & (GLO_MLT=3)

D: In addition to the farming/fishing work you mentioned, last week did (you/NAME) have any other job or income-generating activity?

ASK IF (GLO_EMP=1) & (DEM_REL=7)

E: Other than the work (you/NAME) (do/does) in this household, last week did (you/NAME) have any other job or income-generating activity?

- 1. NO, ONLY ONE JOB/BUSINESS
- 2. YES, MORE THAN ONE JOB/BUSINESS

MJJ INTRO

ASK IF MJJ_MULT=1

RFAD

A: Now, I am going to ask you some questions about (your/NAME's) income-generating activity... ASK IF MJJ_MULT=2

RFΔΓ

B: I am now going to ask you some questions about the income-generating activity in which (you/NAME) usually work the most hours.

ASK IF GLO EMP=1

In (this/NAME's) job, what kind of work (do/does) (you/he/she) do?

MJJ_OCC_TLE (OCCUPATIONAL TITLE, IF ANY)

(e.g. [Cattle farmer; Policeman; Cook; Primary school teacher])

MJJ_OCC_MTD

(MAIN TASKS AND DUTIES)

(e.g. [Breed, raise and sell cattle; Patrol the streets; Plan and prepare meals; Teach children how to read and write])

MAIN JOB - CORE JOB CHARACTERISTICS (MJJ) continued

ASK IF GLO_EMP=1

MJJ_EMP_REL

(Do/does) (you/he/she) work...?

READ

- 1. As an [employee]
- 2. In (your/his/her) own business activity
- 3. Helping in a family or household business
- 4. As an apprentice, intern
- 5. Helping a family member who works for someone else

ASK IF MJJ EMP REL=3

MJJ_CFW_CHK

Who usually makes the decisions about the running of the family business...?

READ

- 1. (You/NAME)
- 2. (You/NAME) together with others
- 3. Other family members only
- 4. Other (non-related) person(s) only

MJJ_HIRES

ASK IF (MJJ EMP REL=2)

A: (Do/does) (you/NAME) hire any paid employees on a regular basis?

ASK IF (MJJ CFW CHK=1 OR 2)

B: Does the family business hire any paid employees on a regular basis?

- 1. YES
- 2. NO

ASK IF MJJ_EMP_REL=1,4,5 OR (MJJ_EMP_REL=3 & MJJ_CFW_CHK=3,4)

MJJ_REM_TYP

Which of the following types of pay (do/does) (you/NAME) receive for this work?

READ AND MARK ALL THAT APPLY

- a. A wage or salary
- b. Payment by piece of work completed
- c. Commissions
- d. Tips
- e. Fees for services provided
- f. Payment with meals or accommodation
- g. Payment in products
- h. OTHER CASH PAYMENT (SPECIFY):_____
- i. NOT PAID

MAIN JOB – DEPENDENT WORKER RELATIONSHIP (MJD)

OBJECTIVE AND SCOPE

- The module serves to identify employees in triangular relationships and employees who are dependent contractors in their main job.
- It is part of the sequence of questions needed to capture detailed information on status in employment as per the 2018 International Classification of Status in Employment (ICSE-2018).

IMPLEMENTATION NOTES

- For persons with a self-reported dependent employment relationship in their main job.
- Requires inclusion of the module on the core characteristics of the main job (MJJ).

ASK IF (MJJ_EMP_REL=1, 4) OR (MJJ_EMP_REL=3,5 & (MJJ_REM_TYP=a,b,c,e,h))

MJD_WHO_PAYS

Who pays (you/NAME) for that work?

- 1. PLACE/UNIT WHERE THEY WORK
- 2. ANOTHER AGENCY/AGENT THAT ORGANIZES THE WORK
- 3. OTHER (SPECIFY):_____

MJD_BOSS_TAX

ASK IF (MJJ_EMP_REL =1, 4) & (MJJ_REM_TYP NE a) & (MJJ_REM_TYP = b,c,e,h)

A. Is (your/NAME's) employer responsible for deducting any taxes on (your/his/her) pay or is that (your/NAME's) responsibility?

ASK IF (MJJ_EMP_REL=3 & MJJ_CFW_CHK=3,4) & (MJJ_REM_TYP NE a) & (MJJ_REM_TYP = b,c,e,h)

- **B.** Is the business (you/NAME) (work/works) for responsible for deducting any taxes on (your/his/her) pay or is that (your/NAME's) responsibility?
 - 1. EMPLOYER IS RESPONSIBLE
 - 2. (YOU ARE/NAME IS) RESPONSIBLE
 - 3. NOT APPLICABLE
 - 9. DON'T KNOW

MAIN JOB - CORE CHARACTERISTICS OF THE ECONOMIC UNIT (MJU)

OBJECTIVE AND SCOPE

- The module captures basic characteristics of the economic unit where the main job is located
- It captures the institutional sector, branch of economic activity, establishment size and type of workplace

IMPLEMENTATION NOTES

- To be asked to all persons employed in the reference week.
- Part of the minimum required sequence of questions on characteristics of the main job.

ASK IF (MJJ_EMP_REL=1,4,5)

MJU_INS

In this job, (are/is) (you/he/she) working in....

READ

- 1. The government or a state owned enterprise
- 2. A farm
- 3. A private business (non-farm)
- 4. A household(s) as a domestic worker
- 5. An NGO, non-profit institution, church
- 6. An international organization or a foreign embassy

MJU_REF

ASK IF (MJJ_EMP_REL=3) OR ((MJJ_EMP_REL=1,4,5) & (MJU_INS NE 4))

A: Does the place or business where (you/NAME) work(s) have a name?

ASK IF MJJ_EMP_REL=2

B: Does (your/NAME's) business have a name?

- 1. YES
- 2. NO

97. DON'T KNOW

MJU_NAM

ASK IF (MJU_REF =1) & (MJJ_EMP_REL=1,3,4,5)

A: What is the name of the place or business where (you/NAME) work?

ASK IF (MJU REF=1) & (MJJ EMP REL=2)

B: What is the name of (your/NAME's) business?

(NAME OF ESTABLISHMENT)

MJU_MAC

ASK IF (MJJ_EMP_REL=3) OR ((MJJ_EMP_REL=1,4,5) & (MJU_INS NE 4))

A. What is the main activity of the place where (you/NAME) work(s)?

ASK IF (MJJ_EMP_REL=2)

B. What is the main activity of (your/NAME's) business?

(MAIN ACTIVITY, GOODS OR SERVICES)

(e.g.: [Police Department - public safety; Restaurant - preparing and serving meals; Transport Company - long distance transport of goods])

MAIN JOB - CORE CHARACTERISTICS OF THE ECONOMIC UNIT (MJU) continued

MJU_SIZ

ASK IF GLO_EMP=1 & (MJJ_EMP_REL=1,4,5) & (MJU_INS NE 4)

A: How many persons including (you/NAME) work at (your/NAME's) place of work?

ASK IF GLO EMP=1 & (MJJ EMP REL=2)

B: How many persons including (you/NAME) work or help in (your/his/her) business? Please include any employees, family members, business partners, etc.

ASK IF GLO_EMP=1 & (MJJ_EMP_REL=3)

C: How many persons including (you/NAME) work or help in the family business?

ASK IF GLO EMP=1 & (MJU INS=4)

D: How many persons including (you/NAME) are employed by the household?

- 1.1
- 2. 2-4
- 3.5-9
- 4. 10-19
- 5. 20-49
- 6.50+

ASK IF GLO EMP =1

MJU_PLC

In what kind of place (do/does) (you/NAME) typically work?

- 1. AT (YOUR/NAME'S) OWN HOME
- 2. AT THE CLIENT'S OR EMPLOYER'S HOME
- 3. AT A FARM, AGRICULTURAL LAND OR FISHING SITE
- 4. AT A BUSINESS, OFFICE, FACTORY, FIXED PREMISE OR SITE
- 5. ON THE STREET OR ANOTHER PUBLIC SPACE WITHOUT A FIXED STRUCTURE
- 6. IN/ON A VEHICLE (WITHOUT DAILY WORK BASE)
- 7. DOOR-TO-DOOR
- 8. OTHER
- 9. CANNOT SAY

MAIN JOB - TENURE (MJT)

OBJECTIVE AND SCOPE

The module captures the duration of employment in the economic unit where the person has his/her main job.

IMPLEMENTATION NOTES

- To be asked to all persons employed in the reference week.
- The module requires inclusion of the module on the core characteristics of the main job (MJJ)

MJT_SYR

ASK IF MJJ EMP REL=1,3,4,5

A. Which year did (you/NAME) begin working in this business or place? ASK IF MJJ_EMP_REL=2

B. Which year did (you/NAME) start working in this business?

YEAR (YYYY)

9997. DON'T KNOW

ASK IF GLO_EMP=1 & MJT_SYR NE 9997

MJT_SMO

And which month?

- 01. JANUARY
- 02. FEBRUARY
- 03. MARCH
- 04. APRIL
- 05. MAY
- 06. JUNE
- 07. JULY 08. AUGUST
- 09. SEPTEMBER
- 10. OCTOBER
- 11. NOVEMBER
- 12. DECEMBER
- 97. DON'T KNOW

MAIN JOB - LEGAL ORGANIZATION OF ECONOMIC UNIT (MJL)

OBJECTIVE AND SCOPE

• The module includes a single question to capture the legal organization of the economic unit in which the main job is located

IMPLEMENTATION NOTES

- To be asked to all employed persons whose main job is in the private sector
- This module is meant to be combined with other modules on Informal Sector Employment (ISE) and/or detailed status in employment of Independent workers (MJI)
- The question should be adapted to fit the national context

MJL_CORP

ASK IF MJJ EMP REL=2

A: Is (your/NAME's) business incorporated? For example as a [limited company or partnership]?

ASK IF ((MJJ_EMP_REL=1,4,5) & (MJU_INS=2,3))

B: Is the (business/farm) (you/NAME) (work/works) for incorporated? For example as a [limited company or partnership]?

ASK IF (MJJ EMP REL=3)

C: Is the family business or farm incorporated? For example as a [limited company or partnership]?

- 1. YES
- 2. NO
- 97. DON'T KNOW

The string (business/farm) depends on answers to MJU_INS

MAIN JOB – INFORMAL SECTOR EMPLOYMENT (MIS)

OBJECTIVE AND SCOPE

- The module includes the registration and book-keeping status of the economic unit in which the main job is located
- It is to be used together with the module on Legal organization of the economic unit (MJL) for identification of persons employed in the informal sector

IMPLEMENTATION NOTES

- To be asked to persons employed in unincorporated household market enterprises.
- The module requires inclusion of the module on the core characteristics of the main job (MJJ) and the module on legal organization of the economic unit (MJL)

MIS_REGI

ASK IF (MJJ EMP REL=2 & MJL CORP=2,97)

A: Is (your/NAME's) business registered in the [National Business Register]?

ASK IF (MJJ EMP REL=1,4,5 & MJU INS=2,3) &(MJL CORP=2,97)

B: Is the (business/farm) (you/NAME) (work/works) for registered in the [National Business Register]?

ASK IF (MJJ EMP REL 3) & (MJL CORP=2,97)

C: Is the family business or farm registered in the [National Business Register]?

- 1. YES
- 2. NO
- 97. DON'T KNOW

The string (business/farm) depends on answers to MJU_INS

MIS BOOK

ASK IF (MIS_REGI=2,97)

What kind of accounts or records does the (business/farm) keep? Are they...

READ

- 1. A complete set of written accounts for tax purposes
- 2. Simplified written accounts not for tax purposes
- 3. Informal records of orders, sales, purchases
- 4. No records are kept
- 97. DON'T KNOW

The string (business/farm) depends on answers to MJU_INS

MAIN JOB - INDEPENDENT WORKER RELATIONSHIP (MJI)

OBJECTIVE AND SCOPE

- The module serves to identify dependent contractors among the persons who self-declare as independent workers.
- It is part of the sequence of questions needed to capture detailed information on status in employment as per the 2018 International Classification of Status in Employment (ICSE-2018).

IMPLEMENTATION NOTES

- For persons with a self-reported independent employment relationship in their main job.
- Requires inclusion of the module on the core characteristics of the main job (MJJ).
- It is to be used together with the module on Legal organization of the economic unit (MJL).

MJI PRICE SELF

ASK IF ((MJJ_EMP_REL=2) & (MJJ_HIRES=2) & (MJL_CORP=2,97)

A: Can (you/NAME) set the price of the products or services that (you/NAME) offer(s) (yourself/himself/herself)?

ASK IF (MJJ EMP REL=3 & MJJ CFW CHK=1,2) & (MJJ HIRES=2) & (MJL CORP=2,97)

B: Can the family set the price of the products or services that the business offers?

- 1. YES
- 2. NO

MJI_PRICE_OTH

ASK IF ((MJJ_EMP_REL=2) & (MJJ_HIRES=2) & (MJL_CORP=2,97) & (MJJ_PRICE_SELF=2)

A: Why can (you/NAME) not set the price? Is it because?

ASK IF (MJJ_EMP_REL=3 & MJJ_CFW_CHK=1,2) & (MJJ_HIRES=2) & (MJL_CORP=2,97)& (MJI_PRICE_SELF=2)

B: Why can the family not set the price? Is it because?

READ

- 1. Another enterprise or agent sets the price
- 2. Prices are set by the customer(s)
- 3. Government defines the price by law/regulation
- 4. Prices are negotiated with the customer
- 5.It is the going rate on the market
- 6. Other (specify):_____

MAIN JOB – CORE CONTRACT CHARACTERISTICS (MJC)

OBJECTIVE AND SCOPE

- The module captures basic characteristics of the employment contract, including type of contract, and duration
- It is part of the sequence of questions needed to capture detailed information on status in employment as per the 2018 International Classification of Status in Employment (ICSE-2018).

IMPLEMENTATION NOTES

- For persons who self-reported working as employees or apprentices in their main job family workers receiving some form of pay (excluding tips).
- May be combined with the module MCD to capture more detailed contract characteristics

MJC_CONTRA

ASK IF (MJJ EMP REL=1,4) OR (MJJ EMP REL=3,5 & MJJ REM TYP=a,b,c,e,f,g,h)

(Do/Does) (you/NAME) have a written contract or oral agreement for the work (you/he/she) (do/does)?

- 1. YES, WRITTEN CONTRACT
- 2. YES, ORAL AGREEMENT
- 9. DON'T KNOW

ASK IF MJC CONTRA=1,2

MJC_CONOP

Is (your/NAME's) contract or agreement...?

READ

- 1. For a specified period of time
- 2. Until the date a task is completed
- 3. Permanent or until retirement
- 4. Ongoing with no specified end date

ASK IF MJC_CONOP=1, 2

MJC_TEMPDUR

How long in total is (your/NAME's) current agreement?

- 1. DAILY CONTRACT/AGREEMENT
- 2. LESS THAN ONE MONTH
- 3. 1 TO LESS THAN 3 MONTHS
- 4. 3 TO LESS THAN 6 MONTHS
- 5. 6 TO LESS THAN 12 MONTHS
- 6. 12 TO LESS THAN 24 MONTHS
- 7. TWO YEARS OR MORE
- 8. NO SPECIFIED DURATION

MAIN JOB – DETAILED CONTRACT CHARACTERISTICS (MCD)

OBJECTIVE AND SCOPE

- The module captures additional characteristics of the employment contract, in particular, reasons for having a non-permanent contract, minimum guaranteed working hours, and seasonal contracts
- It is part of the sequence of questions needed to capture detailed information on status in employment as per the 2018 International Classification of Status in Employment (ICSE-2018).

IMPLEMENTATION NOTES

- For persons who self-reported working as employees or apprentices in their main job.
- Requires inclusion of the module on basic characteristics of the employment contract (MJC)

ASK IF MJC CONOP=1,2

MCD_TEMPRES

Which of the following applies to (your/NAME's) current agreement?

READ AND MARK ALL THAT APPLY

- a. It covers a particular season
- b. It covers a period of training (apprentice, trainee, research assistant, etc)
- c. It is part of an employment creation program
- d. It is for substitute work
- e. NONE OF THE ABOVE

ASK IF (MJC CONTRA=1) & (MJC CONOP = 1) & (ANY MCD TEMPRES b-e =1)

MCD_PERM

Is (your/NAME's) current contract a step in a process to get a permanent contract?

1 YES

2 NO

ASK IF MJC CONTRA=9

MCD_TASKSE

Is (your/NAME's) work seasonal?

1 YES

2 NO

MCD_CONTHRS

ASK IF MJC_CONTRA = 1

A. Does (your/NAME's) contract specify the number of hours (you/he/she) (are/is) supposed to work?

ASK IF MJC_CONTRA = 2

B. (Do/does) (you/NAME) have an agreed number of hours (you/he/she) (are/is) supposed to work?

1 YES

2 NO

ASK IF MCD_CONTHRS=1

MCD_CONTHRS_NUM

What are (your/NAME's) agreed or contractual working hours per week in this job?

HOURS PER WEEK

997 DON'T KNOW

MCD_CONMIN

ASK IF (MJC_CONTRA = 1) & (MCD_CONTHRS = 2)

A. Does the contract guarantee a minimum amount of hours or work for (you/NAME)? ASK IF (MJC_CONTRA = 2) & (MCD_CONTHRS = 2)

B: (Are/Is) (you/NAME) at least guaranteed that (you/he/she) will get some work or hours in your job?

- 1. YES, MINIMUM HOURS OR WORK GUARANTEED
- 2. NO, 0-HOUR CONTRACT, CONTACTED WHEN NEEDED

MAIN JOB - INFORMAL EMPLOYMENT OF EMPLOYEES (MIE)

OBJECTIVE AND SCOPE

- The module captures de facto receipt of employment-related benefits among employees
- It is meant to enable the classification of employees by the formal or informal nature of their main job
- The module is aligned with the international guidelines concerning a statistical definition of informal employment (17th ICLS, 2003)

IMPLEMENTATION NOTES

- For persons who self-reported working as employees or apprentices in their main job, and family workers receiving some form of pay (excluding tips).
- Requires inclusion of the module on the core characteristics of the main job (MJJ).
- Full identification of persons in informal employment requires in addition the inclusion of the module on Informal sector employment of the main job (MIS).

MIE_SOCPRO

ASK IF MJJ_EMP_REL= 1, 4

A: Does (your/NAME's) employer pay contributions to the [Pension Fund/Health/Unemployment Insurance] for (you/NAME)?

ASK IF (MJJ EMP REL=3,5 & (MJJ REM TYP= a,b,c,e,f,q,h)

B: Are contributions paid to the [Pension Fund/Health/Unemployment Insurance] for (you/NAME) for doing this work?

1 YES

2 NO

97 DON'T KNOW

ASK IF (MJJ_EMP_REL=1,4) OR (MJJ_EMP_REL=3,5 & (MJJ_REM_TYP= a,b,c,e,f,g,h)

MIE_PVACLV

(Do/Does) (you/NAME) get paid annual leave or vacation?

1 YES

2 NO

97 DON'T KNOW

ASK IF (MJJ_EMP_REL=1,4) OR (MJJ_EMP_REL=3,5 & (MJJ_REM_TYP=a,b,c,e,f,g,h)

MIE_PSCKLV

Would (you/NAME) get paid sick leave in case of illness or injury?

1 YES

2 NO

97 DON'T KNOW

SECOND JOB – CORE JOB CHARACTERISTICS (SJJ)

OBJECTIVES AND SCOPE

- Start of the sequence of questions on characteristics of the second job.
- It captures the occupation, branch of economic activity, and basic status in employment of the respondent in his/her second job.
- Part of the minimum required sequence of questions on characteristics of the second job

IMPLEMENTATION NOTES

- To be asked to all employed persons identified as multiple job-holders in the reference week.
- Requires inclusion of the module on the core characteristics of the main job (MJJ).
- It can be combined with other modules to capture additional characteristics of the second job, including informal sector employment, informal employment, contract characteristics, detailed status in employment, etc.

ASK IF MJJ_MULT=2

READ

I am now going to ask you some questions about (your/NAME's) second job or business activity.

ASK IF MJJ MULT=2

In this second job, what kind of work (do/does) (you/NAME) do?

SJJ_OCC_TLE

(OCCUPATIONAL TITLE, IF ANY)

(eg. [Cattle farmer; Policeman; Cook; Primary school teacher])

SJJ_OCC_MTD _

(MAIN TASKS AND DUTIES)

(eg. [Breed, raise and sell cattle; Patrol the streets; Plan and prepare meals; Teach children how to read and write])

ASK IF MJJ_MULT=2

SJJ_IND_MAC

What is the main activity of the business or place where (you/NAME) work(s)?

(MAIN ACTIVITY, GOODS OR SERVICES)

(e.g.: [Police Department - public safety; Restaurant - preparing and serving meals; Transport Company - long distance transport of goods])

ASK IF MJJ MULT=2

SJJ_EMP_REL

In this second job, (do/does) (you/NAME) work...?

READ

- 1. As an [employee]
- 2. In (your/his/her) own business activity
- 3. Helping in a family or household business
- 4. As an apprentice, intern
- 5. Helping a family member who works for someone else

ASK IF SJJ_EMP_REL=2

SJJ HIRES

(Do/Does) (you/NAME) hire any paid employees on a regular basis?

- 1. YES
- 2. NO

SECOND JOB – DEPENDENT CONTRACTORS (SJD)

OBJECTIVE AND SCOPE

• The module allows identification of persons employed as dependent contractors in their second job, among both self-declared dependent and independent workers.

IMPLEMENTATION NOTES

To be asked to all employed persons identified as multiple job-holders in the reference week.

ASK IF SJJ_EMP_REL=1,3,4,5

SJD_REM_TYP

Which of the following types of pay (do/does) (you/NAME) receive for this work? READ AND MARK ALL THAT APPLY

- a. A wage or salary
- b. Payment by piece of work completed
- c. Commissions
- d. Tips
- e. Fee for services provided
- f. Payment with meals or accommodation
- g. Payment in products
- h. OTHER CASH PAYMENT (SPECIFY):_____
- i. NOT PAID

ASK IF (SJJ_EMP_REL =1, 4) & (SJD_REM_TYP NE a OR i)

SJD_BOSS_TAX

Is (your/NAME's) employer responsible for deducting any taxes on (your/NAME's) income or is that (your/NAME's) responsibility?

- 1. EMPLOYER IS RESPONSIBLE
- 2. (YOU ARE/NAME IS) RESPONSIBLE

ASK IF SJJ HIRES=2

SJD_PRICE_SELF

Can (you/NAME) set the price of the products or services that (you/NAME) offer(s) (yourself/himself/herself)?

- 1. YES
- 2. NO

ASK IF SJD_PRICE_SELF=2

SJD_PRICE_OTH

Why can (you/NAME) not set the price? Is it because?

READ

- 1. Another enterprise or agent sets the price
- 2. Prices are set by the customer(s)
- 3. Government defines the price by law/regulation
- 4. Prices are negotiated with the customer
- 5. It is the going rate on the market

_	O-1150	(655615)	
h	OTHER	(SPECIFY).	

WORKING TIME IN EMPLOYMENT (WKT)

OBJECTIVE AND SCOPE

- The module captures working time in employment in the main, second and other jobs.
- It covers contractual hours, usual hours worked per week, actual hours worked in the reference week
- It also covers time-related underemployment and job search among employed persons,
- Aligned with the latest international standards on working time (18th ICLS, 2008) and the measurement of work, employment and labour underutilization (19th ICLS, 2013).

IMPLEMENTATION NOTES

- To be asked to all employed persons in the reference week.
- Requires inclusion of the module on core characteristics of the main job (MJJ).

ASK IF MJJ_MULT=2

WKT_INTRO

READ

Now, I would like to ask some questions about the hours that (you/NAME) work(s), starting with (your/his/her) main job as [MJJ OCC TLE] ...

ASK IF GLO EMP=1

WKT_MJ_ USHRS

How many hours (do/does) (you/NAME) usually work per week in (your/his/her) main job?

HOURS PER WEEK

997 DON'T KNOW

ASK IF WKT MJ USHRS=997

WKT_MJ_USDAY

How many days per week do (you/NAME) usually work in (your/his/her) main job?

DAYS PER WEEK

ASK IF WKT_MJ_USHRS=997

WKT_MJ_USHRDY

And how many hours per day do (you/NAME) usually work in (your/his/her) main job?

HOURS PER DAY

ASK IF (GLO_EMP=1) & (ABS_JOB NE 1)

WKT_MJ_ABS

Last week, from [START_DAY] up to [END_DAY/yesterday], did (you/NAME) have any absences or take time off from (your/his/her) main job for any reason, for example, holidays, illness, family reasons?

1. YES

2. NO

NOTE: The option "yesterday" should be displayed when $INTREVIEW\ DAY - 1 = END_DAY$

ASK IF (GLO_EMP=1) & (ABS_JOB NE 1)

WKT_MJ_OVT

Last week, were there any days when (you/NAME) worked more than usual or extra hours in (your/his/her) main job, paid or unpaid?

1. YES

2. NO

WORKING TIME IN EMPLOYMENT (WKT) continued

ASK IF WKT_MJ_OVT=1

WKT_MJ_OVHRS

For the entire week, how many extra hours was this?

EXTRA HOURS

997 DON'T KNOW

ASK IF (WKT_MJ_ABS=2 & WKT_MJ_OVT=2)

WKT_MJ_SAMEHRS

In total, last week did (you/NAME) work the same hours as usual in (your/his/her) main job?

- 1. YES
- 2. NO

ASK IF (GLO EMP = 1) & (ABS JOB = 1)

WKT_ABS_CHK1

Earlier you told me that (you/NAME) (were/was) absent from (your/his/her) job, just to confirm, last week did (you/NAME) work any hours at all in (your/his/her) main job?

- 1. YES, WORKED
- 2. NO, DID NOT WORK AT ALL

WKT_MJ_ACTHRS

ASK_IF (WKT_MJ_SAMEHRS=2) OR (WKT_ABS_CHK1=1)

A: How many hours did (you/NAME) work in total in (your/his/her) main job last week?

ASK IF (WKT_MJ_ABS=1 OR WKT_MJ_OVT=1)

B: How many hours did (you/NAME) work in total in (your/his/her) main job last week? Please consider the extra hours or absences you already told me about.

HOURS IN REF. WEEK

997 DON'T KNOW

Note: For CAPI implementation prefill with "0" for Employed not at work (C).

ASK IF MJJ_MULT=2

WKT_NUMJBS

You said previously that (you/NAME) had more than one job or business activity last week. How many jobs did (you/he/she) have in total, even if absent?

- 1. ONE JOB
- 2. TWO JOBS
- 3. MORE THAN TWO JOBS

ASK IF WKT_NUMJBS=2,3

WKT_SJ_USHRS

How many hours (do/does) (you/NAME) usually work per week in (your/his/her) second job?

HOURS PER WEEK

997 DON'T KNOW

ASK IF WKT_SJ_USHRS NE 997

WKT_SJ_SAMEHRS

Is that the number of hours (you/NAME) worked last week in (your/his/her) second job?

- 1. YES
- 2. NO

```
WORKING TIME IN EMPLOYMENT (WKT) continued
ASK IF WKT SJ SAMEHRS=2 OR WKT SJ USHRS=997
WKT_SJ_ACTHRS
       How many hours did (you/NAME) work last week in (your/his/her) second job?
              HOURS IN REF. WEEK
                      DON'T KNOW
ASK IF WKT_NUMJBS=3
WKT_OJ_USHRS
       How many hours (do/does) (you/NAME) usually work per week in (your/his/her) other job(s)?
              HOURS PER WEEK
              997
                      DON'T KNOW
ASK IF WKT_OJ_USHRS NE 997
WKT_OJ_SAMEHRS
       Is that the number of hours (you/NAME) worked last week in (your/his/her) other job(s)?
              1. YES
              2. NO
ASK IF WKT OJ SAMEHRS=2 OR WKT OJ USHRS=997
WKT_OJ_ACTHRS
       How many hours did (you/NAME) work last week in (your/his/her) other jobs?
              HOURS IN REF. WEEK
              997
                      DON'T KNOW
*/VARIABLES FOR TOTAL HOURS WORKED TO BE COMPUTED IN THE BACKGROUND*/
*/NOTE: FOR PERSONS WITHOUT 2ND OR OTHER JOBS, THE CORRESPONDING VARIABLES ARE SET TO 0*/
*/ NOTE: FOR CASES WITH 'DON'T KNOW' FOR SECONDARY OR OTHER JOBS WKT_USHRSTOT AND
WKT_ACHRSTOT ARE SET TO 997*/
WKT_USHRSTOT
       IF (WKT MJ USHRS NE 997 & WKT SJ USHRS NE 997 & WKT OJ USHRS NE 997)
       WKT_USHRSTOT= (WKT MJ USHRS + WKT SJ USHRS + WKT OJ USHRS)
       IF (WKT_MJ_USHRS = 997 & WKT_SJ_ USHRS NE 997 & WKT_OJ_USHRS NE 997)
       WKT_USHRSTOT= (WKT_MJ_USDAY x WKT_MJ_USHRDY) + (WKT_SJ_USHRS) + (WKT_OJ_USHRS)
       ELSE:
              IF (WKT_SJ_ USHRS =997 OR WKT_OJ_USHRS = 997)
       WKT_USHRSTOT=997
WKT ACHRSTOT
       IF (WKT_MJ_USHRS NE 997 & WKT_MJ_SAMEHRS=1)
       WKT_ACHRS1J=WKT_MJ_USHRS
       IF (WKT MJ USHRS = 997 & WKT MJ SAMEHRS=1)
       WKT_ACHRS1J= (WKT_MJ_USDAY x WKT_MJ_USHRDY)
       IF (WKT MJ SAMEHRS=2) OR (WKT ABS CHK1=1)
       WKT_ACHRS1J=WKT_MJ_ACTHRS
       IF (WKT_MJ_ABS=1 OR WKT_MJ_OVT=1)
       WKT ACHRS1J=WKT MJ ACTHRS
       IF (WKT SJ SAMEHRS=1 & WKT SJ USHRS NE 997)
       WKT_ACHRS2J=WKT_SJ_USHRS
       IF (WKT SJ SAMEHRS=2 OR WKT SJ USHRS = 997)
       WKT_ACHRS2J=WKT SJ ACTHRS
```

```
IF (WKT_OJ_SAMEHRS=1 & WKT_OJ_ USHRS NE 997)
       WKT_ACHRS3J=WKT_OJ_USHRS
       IF (WKT_OJ_SAMEHRS=2 OR WKT_OJ_ USHRS = 997)
       WKT_ACHRS3J=WKT OJ ACTHRS
       IF (WKT ACHRS1) NE 997 & WKT ACHRS2) NE 997 & WKT ACHRS3) NE 997)
       WKT_ACHRSTOT= (WKT ACHRS1J+ WKT ACHRS2J+ WKT ACHRS3J)
       IF (WKT ACHRS1) = 997 OR WKT ACHRS2) = 997 OR WKT ACHRS3) = 997)
       WKT_ACHRSTOT= 997
ASK IF WKT_NUMJBS=2,3 & WKT_USHRSTOT NE 997
WKT_USHRSTOT_CHK
       So in total, this means that (you/NAME) usually work(s) [WKT USHRSTOT] hours per week, is that
       correct?
               1. YES
               2. NO
ASK IF WKT_USHRSTOT_CHK=2 OR WKT_USHRSTOT=997
WKT_USHRSTOT1
       How many hours (do/does) (you/NAME) usually work per week in total?
               HOURS PER WEEK
                       DON'T KNOW
               997
Note: For cases where (WKT_ USHRSTOT _CHK=1) OR (MJJ_MULT=1) OR (WKT_NUMJBS=1) prefill with
WKT_USHRSTOT
ASK IF WKT NUMJBS=2,3 & WKT ACHRSTOT NE 997
WKT_ACHRSTOT_CHK
       And in total, last week, is it correct that (you/NAME) worked [WKT_ACHRSTOT] hours?
               1. YES
               2. NO
ASK IF WKT_ACHRSTOT_CHK=2 OR WKT_ACHRSTOT=997
WKT_ACHRSTOT1
       How many hours did (you/NAME) work in total last week?
               HOURS IN REF. WEEK
               997
                       DON'T KNOW
ASK IF GLO EMP=1
WKT_SRH_OJB
       During the last four weeks, that is from [START_DATE] up to [last END_DAY/yesterday] did
       (you/NAME) look for additional or other paid work?
               1. YES
               2. NO
NOTE: The option "yesterday" should be displayed when INTREVIEW DAY – 1 = END DAY
ASK IF WKT_USHRSTOT1 <40
WKT_WNT_MRH
       Would (you/NAME) want to work more hours per week than usually worked, provided the extra
       hours are paid?
               1. YES
               2. NO
NOTE: The threshold may be customized to the national context. In all cases it should not be below 30 hours
```

WORKING TIME IN EMPLOYMENT (WKT) continued

ASK IF WKT_WNT_MRH=1

WKT_AVL_MRH

Could (you/NAME) start working more hours within the next two weeks?

- 1. YES
- 2. NO

ASK IF WKT_AVL_MRH=1

WKT_NUM_MRH

How many additional hours per week could (you/NAME) work?

ADDITIONAL HOURS PER WEEK

997 DON'T KNOW

WORKING TIME - INADEQUATE EMPLOYMENT SITUATIONS (WKI)

OBJECTIVE AND SCOPE

- This module identifies people who want to change their employment situation and, if so, the main reason.
- It can be part of a sequence to identify inadequate employment situations but will not be comprehensive as it focuses only on the main reason. Those looking to study specific mismatches such as skills mismatches would need to add questions to achieve a more comprehensive measure.

IMPLEMENTATION NOTES

- For all persons in employment.
- For implementation after other questions on working time and those on time-related underemployment.

ASK IF GLO EMP=1

WKI_INAD

(Do/Does) (you/NAME) want to change (your/his/her) current employment situation?

- 1. YES
- 2. NO

ASK IF WKI_INAD=1

WKI_INAD_RES

What is the main reason why (you/NAME) want(s) to change (your/his/her) employment situation?

- 1. PRESENT JOB(S) IS/ARE TEMPORARY
- 2. TO HAVE A BETTER PAID JOB
- 3. TO HAVE MORE CLIENTS/BUSINESS
- 4. TO WORK MORE HOURS
- 5. TO WORK FEWER HOURS
- 6. TO BETTER MATCH SKILLS
- 7. TO WORK CLOSER TO HOME
- 8. TO IMPROVE OTHER WORKING CONDITIONS
- 9. OTHER (SPECIFY):__

JOB SEARCH AND AVAILABILITY (SRH)

OBJECTIVE AND SCOPE

- The module serves to identify the unemployed, the potential labour force, persons in long-term unemployment, as well as other groups such as future starters, discouraged job seekers, etc.
- It covers current job search, method of job search, duration of job search, job search in the last 12
 months, desire to work, availability to work, reasons for not seeking work, reasons for not being
 available to work, main activity at present
- It is aligned with the latest international standards on the measurement of work, employment and labour underutilization (19th ICLS, 2013).

IMPLEMENTATION NOTES

• To be asked to persons not employed in the reference week.

SRH_JOB

ASK IF GLO_EMP=0 & GLO_OPF=0 & ABS_WHY NE 01

A: During the last four weeks, from [START_DATE] up to [last END_DAY/yesterday] did (you/NAME) do anything to find a paid job?

ASK IF GLO EMP=0&GLO OPF=1 & ABS WHY NE 01

B: During the last four weeks, from [START_DATE] up to [last END_DAY/yesterday] did (you/NAME) look for additional or other paid work?

- 1. YES
- 2. NO

NOTE: The option "yesterday" should be displayed when INTREVIEW DAY - 1 = END_DAY

SRH BUS

ASK IF GLO_EMP=0 & GLO_OPF=0 & ASK IF SRH_JOB=2

A: Or did (you/NAME) try to start a business?

ASK IF GLO EMP=0 & GLO OPF=1 & ASK IF SRH JOB=2

B: Or did (you/NAME) try to start another activity to generate income, a business for example?

- 1. YES
- 2. NO

ASK IF (SRH JOB=1 OR SRH BUS=1)

SRH_MTD

What did (you/NAME) mainly do in the last four weeks to (find a paid job/start a business)?

- 01. APPLY TO PROSPECTIVE EMPLOYERS
- 02. PLACE OR ANSWER JOB ADVERTISEMENTS
- 03. STUDY OR READ JOB ADVERTISEMENTS
- 04. POST/UPDATE RESUME ON PROFESSIONAL/SOCIAL NETWORKING SITES ONLINE
- 05. REGISTER WITH [PUBLIC EMPLOYMENT CENTER]
- 06. REGISTER WITH PRIVATE EMPLOYMENT CENTER
- 07. TAKE A TEST OR INTERVIEW
- 08. SEEK HELP FROM RELATIVES, FRIENDS, OTHERS
- 09. CHECK AT FACTORIES, WORK SITES
- 10. WAIT ON THE STREET TO BE RECRUITED
- 11. SEEK FINANCIAL HELP TO START A BUSINESS
- 12. LOOK FOR LAND, BUILDING, EQUIPMENT, MATERIALS TO START A BUSINESS
- 13. APPLY FOR PERMIT OR LICENSE TO START A BUSINESS
- 14. OTHER (SPECIFY):_____

NOTE: The string (find a paid job/start a business) depends on answers to SRH JOB and SRH BUS

JOB SEARCH AND AVAILABILITY (SRH) continued

ASK IF SRH_MTD=03

SRH_ACT

In addition to reading job advertisements, did (you/NAME) do anything else in the last four weeks to (find a paid job/start a business)?

- 1. YES
- 2. NO

NOTE: The string (find a paid job/start a business) depends on answers to SRH_JOB and SRH_BUS

ASK IF SRH_ACT=1

SRH_OTH

What else did (you/NAME) do?

- 01. APPLY TO PROSPECTIVE EMPLOYERS
- 02. PLACE OR ANSWER JOB ADVERTISEMENTS
- 04. POST/UPDATE RESUME ON PROFESSIONAL/SOCIAL NETWORKING SITES ONLINE
- 05. REGISTER WITH [PUBLIC EMPLOYMENT CENTER]
- 06. REGISTER WITH PRIVATE EMPLOYMENT CENTER
- 07. TAKE A TEST OR INTERVIEW
- 08. SEEK HELP FROM RELATIVES, FRIENDS, OTHERS
- 09. CHECK AT FACTORIES, WORK SITES
- 10. WAIT ON THE STREET TO BE RECRUITED
- 11. SEEK FINANCIAL HELP TO START A BUSINESS
- 12. LOOK FOR LAND, BUILDING, EQUIPMENT, MATERIALS TO START A BUSINESS
- 13. APPLY FOR PERMIT OR LICENSE TO START A BUSINESS
- 14. OTHER (SPECIFY):_____

ASK IF (SRH_JOB=1 OR SRH_BUS=1)

SRH_DUR

For how long (have/has) (you/NAME) been without work and trying to find a paid job or start a business?

- 1. LESS THAN 1 MONTH
- 2. ONE MONTH TO < 3 MONTHS
- 3. THREE MONTHS TO < 6 MONTHS
- 4. SIX MONTHS TO < 12 MONTHS
- 5. ONE YEAR TO < 2 YEARS
- 6. TWO YEARS OR MORE

ASK IF SRH_BUS=2

SRH_YER

At any time in the last 12 months, that is since [CURRENT MONTH -12, YY] up to last month did (you/NAME) look for a paid job or try to start a business?

- 1. YES
- 2. NO

ASK IF SRH_BUS=2

SRH_DES

At present, (do/does) (you/NAME) want to work?

- 1. YES
- 2. NO

JOB SEARCH AND AVAILABILITY (SRH) continued

ASK IF SRH DES =1

SRH_DWY

What is the main reason why (you/NAME) did not try to find a paid job or start a business in the last four weeks?

- 01. WAITING FOR RESULTS OF A PREVIOUS SEARCH
- 02. AWAITING RECALL FROM A PREVIOUS JOB
- 03. WAITING FOR THE SEASON TO START
- 04. WAITING TO START NEW JOB OR BUSINESS
- 05. TIRED OF LOOKING FOR JOBS, NO JOBS IN AREA
- 06. NO JOBS MATCHING SKILLS, LACKS EXPERIENCE
- 07. CONSIDERED TOO YOUNG/OLD BY EMPLOYERS
- 08. IN STUDIES, TRAINING
- 09. FAMILY / HOUSEHOLD RESPONSIBILITIES
- 10. IN AGRICULTURE / FISHING FOR FAMILY USE
- 11. OWN DISABILITY, INJURY, ILLNESS
- 12. RETIRED, PENSIONER, OTHER SOURCES OF INCOME
- 13. OTHER (SPECIFY):____

SRH_FTR

ASK IF (GLO EMP=0 & ABS WHY=01)

A: You told me earlier that (you/NAME) expect(s) to start working in a new job or business. How soon (do/does) (you/NAME) expect to start working in this new job or business?

ASK IF SRH_DWY=04

B: How soon (do/does) (you/NAME) expect to start working in this new job or business?

- 1. ONE MONTH OR LESS
- 2. MORE THAN ONE MONTH AND UP TO THREE MONTHS
- 3. MORE THAN THREE MONTHS

ASK IF SRH_DWY=04 OR (GLO_EMP=0 &ABS_WHY=01)

SRH_FAN

If it depended on (you/NAME), could (you/NAME) have started working last week in this new job or business?

- 1. YES
- 2. NO

ASK IF (SRH_JOB=1 OR SRH_BUS=1 OR (SRH_DES =1 & SRH_DWY NE 04))

SRH_AVN

If a job or business opportunity had been available, could (you/NAME) have started working last week?

- 1. YES
- 2. NO

ASK IF (SRH_FAN=2 OR SRH_AVN=2)

SRH_AVL

Or, could (you/NAME) start working within the next two weeks?

- 1. YES
- 2. NO

JOB SEARCH AND AVAILABILITY (SRH) continued

ASK IF SRH_AVL=2

SRH_NAR

Why is that?

- 1. AWAITING RECALL FROM A PREVIOUS JOB
- 2. WAITING FOR THE SEASON TO START
- 3. IN STUDIES, TRAINING
- 4. FAMILY / HOUSEHOLD RESPONSIBILITIES
- 5. IN AGRICULTURE / FISHING FOR FAMILY USE
- 6. RETIRED, PENSIONER
- 7.OWN DISABILITY, INJURY, ILLNESS

ASK IF SRH_DES =2

SRH_MAC

Which of the following best describes what (you/NAME) (are/is) mainly doing at present?

READ

- 1. Studying or training
- 2. Engaged in household or family responsibilities
- 3. Farming or fishing to produce food for the family
- 4. Retired or pensioner
- 5. With a long-term illness, injury or disability
- 6. Doing volunteering, community or charity work
- 7. Engaged in cultural or leisure activities
- 8. OTHER (SPECIFY):_____

OWN USE PRODUCTION OF CROPS (OPC)

OBJECTIVE AND SCOPE

- The module captures participation and actual hours worked in the reference week producing foodstuff from crop farming.
- Part of the identification of subsistence foodstuff producers.
- It is aligned with the latest international standards on the measurement of working time (18th ICLS, 2008), and on the measurement of work, employment and labour underutilization (19th ICLS, 2013).

IMPLEMENTATION NOTES

- To be asked to all working age persons who did not report work in agriculture in module AFG.
- The questions should be adapted to include nationally relevant examples.

ASK IF (GLO_WAP=1 & GLO_OPF=0)

OPC_INTRO

The next questions are about activities that (you/NAME) may have done, without pay, to produce food mainly for consumption by the household or family.

ASK IF (GLO WAP=1 & GLO OPF=0)

OPC_HCROP

Last week, from [START_DAY] up to [last END_DAY/yesterday], did (you/NAME) plant, maintain or harvest any crops, vegetables or fruits?

1. YES

2. NO

NOTE: The option "yesterday" should be displayed when INTREVIEW DAY – 1 = END DAY

ASK IF (OPC HCROP=1)

OPC_HPROD

What are the main crops, vegetables or fruits that (you/NAME) (were/was) working on mainly for consumption by your household or family? (for example: [cassava, rice, ...])

MAIN CROPS

ISIC CODE

ASK IF (OPC HCROP=1)

OPC_HDAY. On how many days did (you/NAME) do this work last week?

DAYS IN REF. WEEK

ASK IF (OPC_HCROP=1)

OPC_HHRS

How many hours per day did (you/NAME) spend doing this last week?

HOURS PER DAY

97 DON'T KNOW

OWN USE PRODUCTION OF NON-CROP FOODSTUFF (OPF)

OBJECTIVE AND SCOPE

- The module captures participation and actual hours worked in the reference week producing foodstuff from agriculture, fishing, hunting and gathering.
- It serves to identify subsistence foodstuff producers.
- It is aligned with the latest international standards on the measurement of working time (18th ICLS, 2008), and on the measurement of work, employment and labour underutilization (19th ICLS, 2013).

IMPLEMENTATION NOTES

- To be asked to all working age persons who did not report work in agriculture in module AFG.
- The questions should be adapted to include nationally relevant examples.

OPF_HFOOD

ASK IF (GLO WAP=1 & GLO OPF=0)

A: (And/Or) did (you/NAME) do any of the following to produce food for the family, last week, such as..?

READ AND MARK ALL THAT APPLY

- a. Raise or tend farm animals such as [sheep, goats, chicken...]
- b. Go fishing or collecting shellfish
- c. Gather wild food such as [mushrooms, berries, herbs...]
- d. Go hunting for [bush meat...]
- e. Prepare preserved food or drinks for storage such as [flour, dried fish, butter, cheese, ...]
- f. NONE OF THE ABOVE

ASK IF (GLO WAP=1 & GLO OPF=1)

B: In addition to what you have told me, last week, from [START_DAY] up to [last END_DAY/yesterday], did (you/NAME) do any of the following activities to produce food mainly for consumption by the household or family...?

READ AND MARK ALL THAT APPLY

- c. Gather wild food such as [mushrooms, berries, herbs...]
- d. Go hunting for [bush meat...]
- e. Prepare preserved food or drinks for storage such as [flour, dried fish, butter, cheese, ...]
- f. NONE OF THE ABOVE

NOTE: The option "yesterday" should be displayed when INTREVIEW DAY – $1 = END_DAY$ String (And/Or) depends on answers to OPC_HCROP.

OPF_HDAY

ASK IF (SINGLE ANSWER IN OPF HFOOD)

A: On how many days did (you/NAME) [FOOD_STRING] last week?

ASK IF (MULTIPLE ANSWER IN OPF HFOOD)

B: Thinking about the different activities you just told me (you/NAME) did, last week, on how many days did (you/he/she) do this work?

DAYS IN REF. WEEK

NOTE: Replace FOOD_STRING with the corresponding phrase highlighted in OPF_HFOOD

ASK IF (ANY in OPF_HFOOD=1)

OPF HHRS

How many hours per day did (you/NAME) spend doing this last week in total?

HOURS PER DAY

97 DON'T KNOW

OWN USE PRODUCTION OF GOODS – CONSTRUCTION (BLD)

OBJECTIVE AND SCOPE

- This module captures participation and actual hours spent in the reference week doing unpaid construction, renovation or major repair of the household dwelling/premises or helping family members living in other households with similar work.
- Part of the sequence of questions to fully identify own-use producers of goods.
- It is aligned with the international standards on the measurement of working time (18th ICLS, 2008), and the measurement of work, employment and labour underutilization (19th ICLS, 2013).

IMPLEMENTATION NOTES

- To be asked to all working age persons, regardless of whether they are employed, unemployed or outside the labour force.
- This module should be combined with additional modules available in the ILO LFS toolkit to fully capture participation in own-use production goods, as per national relevance. Other relevant modules include:
 - OPF: Own-use production of foodstuff
 - o MNF: Manufacture of non-food items for household use(clothes, furniture, mats, pots)
 - WTR: fetching water from natural and other sources
 - FIR: collecting and/or processing for storage mining and forestry products, including firewood and other fuels
- The questions should be further adapted to include nationally relevant examples.

ASK IF GLO WAP=1

BLD_OPG

Last week, did (you/NAME) do any construction work to build, renovate or extend the family home or help a family member with similar work?

1. YES

2. NO

ASK IF BLD OPG=1

BLD_OPG_HRS

How many hours did (you/NAME) spend doing this last week?

HOURS IN REF. WEEK

997 DON'T KNOW

OWN USE PRODUCTION OF GOODS - MANUFACTURE (MNF)

OBJECTIVE AND SCOPE

- This set of modules captures participation and actual hours spent in the reference week producing non-food items for household use such as clothes, furniture, mats, pots for final use by the household or by family members living in another household.
- Part of the sequence of questions to fully identify own-use producers of goods.
- It is aligned with the international standards on the measurement of working time (18th ICLS, 2008), and the measurement of work, employment and labour underutilization (19th ICLS, 2013).

IMPLEMENTATION NOTES

- To be asked to all working age persons, regardless of whether they are employed, unemployed or outside the labour force.
- This module should be combined with additional modules available in the ILO LFS toolkit to fully capture participation in own-use production goods, as per national relevance. Other relevant modules include:
 - OPF: Own-use production of foodstuff
 - o BLDG: Construction, renovation or major repair of the household dwelling/premises;
 - WTR: fetching water from natural and other sources
 - FIR: collecting and/or processing for storage mining and forestry products, including firewood and other fuels
- The questions should be further adapted to include nationally relevant examples.

ASK IF GLO WAP=1

MNF_OPG

Last week, did (you/NAME) spend any time making goods for use by your household or family such as [mats, baskets, furniture, clothing,...]?

1. YES

2. NO

ASK IF MNF_OPG=1

MNF_OPG_HRS

How many hours did (you/NAME) spend on these activities last week?

HOURS IN REF. WEEK

997 DON'T KNOW

OWN USE PRODUCTION OF GOODS – FETCHING WATER (WTR)

OBJECTIVE AND SCOPE

- This set of modules captures participation and actual hours spent in the reference week fetching
 water from natural and other sources for final use by the household or by family members living in
 another household.
- Part of the sequence of questions to fully identify own-use producers of goods.
- It is aligned with the international standards on the measurement of working time (18th ICLS, 2008), and the measurement of work, employment and labour underutilization (19th ICLS, 2013).

IMPLEMENTATION NOTES

- To be asked to all working age persons, regardless of whether they are employed, unemployed or outside the labour force.
- This module should be combined with additional modules available in the ILO LFS toolkit to fully capture participation in own-use production goods, as per national relevance. Other relevant modules include:
 - OPF: Own-use production of foodstuff
 - o BLDG: Construction, renovation or major repair of the household dwelling/premises;
 - MNF: Manufacture of non-food items for household use such as clothes, furniture, mats, pots (MNF)
 - FIR: collecting and/or processing for storage mining and forestry products, including firewood and other fuels
- The questions should be further adapted to include nationally relevant examples.

ASK IF GLO WAP=1

WTR_OPG

Last week, did (you/NAME) fetch water from natural or public sources for use by your household or family?

1. YES

2. NO

ASK IF WTR OPG=1

WTR_OPG_HRS

How many hours did (you/NAME) spend fetching water last week?

HOURS IN REF. WEEK

997 DON'T KNOW

OWN USE PRODUCTION OF GOODS – COLLECTING FIREWOOD (FIR)

OBJECTIVE AND SCOPE

- This set of modules captures participation and actual hours spent in the reference week collecting and/or processing for storage mining and forestry products, including firewood and other fuels for final use by the household or by family members living in another household.
- Part of the sequence of questions to fully identify own-use producers of goods.
- It is aligned with the international standards on the measurement of working time (18th ICLS, 2008), and the measurement of work, employment and labour underutilization (19th ICLS, 2013).

IMPLEMENTATION NOTES

- To be asked to all working age persons, regardless of whether they are employed, unemployed or outside the labour force.
- This module should be combined with additional modules available in the ILO LFS toolkit to fully capture participation in own-use production goods, as per national relevance. Other relevant modules include:
 - OPF: Own-use production of foodstuff
 - o BLDG: Construction, renovation or major repair of the household dwelling/premises;
 - MNF: Manufacture of non-food items for household use such as clothes, furniture, mats, pots (MNF)
 - WTR: fetching water from natural and other sources
- The guestions should be further adapted to include nationally relevant examples.

ASK IF GLO WAP=1

FIR_OPG

Last week, did (you/NAME) collect any firewood [or other natural products] for use as fuel by your household or family?

1. YES

2. NO

ASK IF FIR OPG=1

FIR_OPG_HRS

Last week, how many hours did (you/NAME) spend collecting firewood [or other natural products]?

HOURS IN REF. WEEK

997 DON'T KNOW