



## Says

What have we heard them say?  
What can we imagine them saying?



## Thinks

What are their wants, needs, hopes, and dreams?  
What other thoughts might influence their behavior?



## Feels

What are their fears, frustrations, and attitudes?  
What other feelings might influence their behavior?



## Does

What behavior have we observed?  
What can we imagine them doing?

**Kasiammal**  
**III B.Sc. Physics**  
**Govenment Arts &**  
**Science College,**  
**Sivakasi**

**H R Scorecard**

HR should have  
good Academic  
record, studied in  
Good Institution

HR is the key  
man by  
identifying and  
maintaining the  
quality of an  
employee

Good procedure  
to identify a  
correct  
employee for the  
correct position

Good relationship with  
other HRs  
of various  
companies.

By giving  
command to an  
employee and  
seeing the  
completion of  
work

Improving his  
company's ability  
with good  
relationship and  
the knowledge  
gained from other  
company

Recruiting an  
employee with  
various stages  
of selection  
procedure

Giving an  
training to the  
employee to  
expertise his  
job

Skilled  
employees from  
other  
companies wish  
to join with our  
HR

Company  
production  
will increased  
and profit is  
improved

Identifying the  
performance  
of the  
employee on  
every month

Increasing more  
units in the  
production  
section