



Says
What have we heard them say?
What can we imagine them saying?



Thinks
What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?

HR should have
good Academic
record, studied
in Good
Institution

Good procedure
to Identify a
correct
employee for the
correct position

Good
relationship w
ith other HRs
of various
companies.

HR is the key
man by
identifying and
maintaing the
quality of an
employee

By giving
command to an
employee and
scaling the
completion of
work

Improving his
company activity
with good
relationship and
the kowledge
gained from other
company



Recruiting an
employee with
various stages
of selection
procedure

Giving an
traing to the
employee to
expertise his
job

Identifying the
performance
of the
employee on
every month

Skilled
employees from
other
companies wish
to join with our
HR

Company
production
will increased
and profit is
improved

Increasing m
ore units in
the
production
section



Does
What behavior have we observed?
What can we imagine them doing?



Feels
What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?