

QUALITY POLICY

From its inception, LADOL has been committed to attaining and maintaining excellent quality standards. We provide all our relevant interested parties with innovative, high quality sustainable solutions. These quality standards are embedded in LADOL's Business Management System.

Our Business management system provides us with the tools and data for continuous improvement, evidence based decision-making and systematic risk-based processing, to ensure that we satisfy the needs of our clients and other stakeholders while complying with applicable regulatory and legislative requirements.

LADOL is committed to helping the world attain the United Nations 17 Sustainable Development Goals and has aligned its operations towards achieving this aim. Our high value industrial activities which include logistics, repairs, development, fabrication, project support, utilities provision and facilities management, are executed in a sustainable manner.

We would like our clients, staff, and other stakeholders to join us in helping to achieve and maintain these standards and being a part of our high-quality sustainable community whilst this policy serves as a framework for establishing objectives at all levels.



Dr. Amy Jadesimi
Managing Director
10/02/2025

HSE & WELLEBING POLICY

LADOL is committed to creating a sustainable industrial ecosystem that drives economic growth and helps the world attain the United Nations 17 Sustainable Development Goals (SDGs) through well-structured approaches.

Consequently, our obligation to wellbeing and HSE compliance in a manner that aligns with Occupational health and safety management system (ISO45001:2018), Environmental management system (ISO14001:2015), United Nations Global Compact and other relevant requirements or standards ensures that:

- Safe and healthy working conditions for all stakeholders to prevent work-related injury and ill-health are consistently maintained.
- In all organisation activities, the environment is protected, and pollution is prevented.
- Sustainable resource use, biodiversity protection and climate change mitigation are considered in decision making at all levels.
- Hazards are eliminated, risks are reduced, workers' consultation and participation are encouraged.
- Legal or other statutory requirements and safety guidance that helps achieve our goal, are complied with.

The Business Management System of LADOL has been developed to promote continual improvement in wellbeing, HSE performance and HSE management system. Whilst the expansion of LADOL as a sustainable industrial community is replicated in our high value activities which include Project Support, Logistics, Warehousing, Fabrication and Engineering Services, Facilities Management, Business Development and Administration, it will be ensured that our processes are steered with responsible risk management framework, effective proactive monitoring, life cycle outlook and measurable HSE objectives.

Our employees, esteemed clients, contractors, and other stakeholders are hereby requested to support the implementation of this policy to enhance the overall wellbeing and improve HSE outcomes.



Dr. Amy Jadesimi
Managing Director
10/02/2025