

2025 IN RETROSPECT

As 2025 draws to a close, we take a look back at some of the highlights of the past 12 months at LADOL Free Zone

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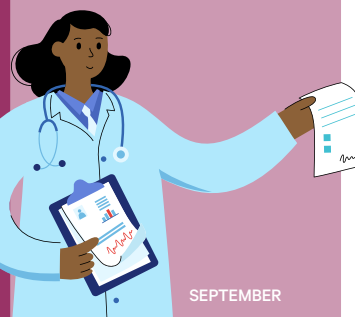
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MARCH

LADOL Celebrates International Women's Day 2025



International Women's Day (IWD) is an annual event which is celebrated all over the world. It is a day which recognises the achievements of women from all walks of life, and its message of inclusivity and gender equality has remained largely unchanged since its origins in the early 1900s. IWD was officially recognised by the United Nations in 1977, and since then the movement has grown from strength to strength.

International Women's Day 2025 was held on Saturday 8th March, and the theme this year was #AccelerateAction. As in previous years, LADOL marked the occasion with a number of female members of staff taking part in the International Women's Day social media campaign. ■



Atinuke Balogun
Administrative Officer, FZMC



Faith Odache
Administrative Officer (LEGAL)



Dr Amy Jadesimi
Managing Director



Queen Augustine
Sanitary Officer



Christiana Imoni
Snr. StoreKeeper



Agatha Udo
Sanitary Officer



Tosin Bamigbola
HR & Admin. Supervisor



Christiana Adelakun
Credit control Administrator within the
Commercial & Procurement Department



Adebisi Obalanlege
Finance Intern



International Women's Day

#IWD2025 #AccelerateAction

MARCH

LADOL Attends International Civil Defense Organization Day



This year's annual International Civil Defense Organization (ICDO) day was held at the Nigerian Security and Civil Defense Corps (NSCDC) parade ground in Abuja. As a stakeholder, LADOL Free Zone Enterprise was invited to attend, with Security Superintendent Afolabi Filani representing the company at the event. Other attendees included representatives from the Nigerian Army, Nigerian Navy, Nigerian Air Force, Department for State Security, Federal Road Safety Corps, Nigerian Immigration Services, Nigerian Correctional Services, Nigerian police, and various private organizations that engage the NSCDC's services.

ICDO day is intended to raise awareness about the crucial role civil defence organizations play in safeguarding communities against natural and man-made disasters.



The NSCDC is at the forefront of protecting critical national assets and infrastructure. It also specialises in crisis management, the regulation of private guard companies and intelligence gathering. The theme for this year's event was "Civil Defence, Guarantee of Security for the Population".

The special guest of honour was the Minister of the Interior, Hon. Dr Olubunmi Tunji-Ojo, who was represented by the Secretary of Civil Defence, Correctional, Fire & Immigration Services Board, Major General Abdulmalik Jibrin, FDC Retd (below left). In his keynote address,



Major General Jibrin commented on the increase in the frequency and severity of threats in the world today, and highlighted the importance of civil defence in protecting human lives, promoting sustainable development and protecting critical national assets and infrastructure. He also stressed the need for collective action, international cooperation, and community engagement in promoting civil defence and disaster risk reduction.

The Minister's views were reiterated by the Commandant General of NSCDC, Dr Ahmed Abubakar Audi (above right), mni, OFR, who emphasised the need for collaboration and synergy among agencies and other critical stakeholders to make the world safer and more secure. He stated >

MARCH

LADOL Attends International Civil Defense Organization Day



Filani found attending the event very rewarding, “The event afforded me the opportunity to further appreciate what the NSCDC is doing to protect the average Nigerian, and I was able to meet and network with the high-ranking officers who have the responsibility of protecting critical national assets and infrastructure”.

that the NSCDC would continue to strive for effective protection of critical national assets and infrastructure, and would not relent in strengthening security and raising the general public’s awareness in order to guarantee their security and wellbeing.

The Commandant General also commented that the establishment of the Special Intelligence Squad (SIS), Mining Marshall, Agro Rangers and Special Female Squad had led to a number of successes. The SIS had arrested over 500 suspects, and destroyed more than 350 illegal refineries; the Special Female Squad had thwarted over 48 kidnapping attempts in schools, while the newly established Mining Marshall had closed down over 170 illegal mining sites.

Other topics touched on during the event included the need to strengthen interagency collaboration to foster unity in tackling security threats; the need to prioritise personnel welfare and morale, ensuring that all security personnel remain motivated and ready for duty, and the need to engage communities in security awareness to promote a culture of safety and resilience.



LADOL's Security Supt, Afolabi Filani, with NSCDC officers

APRIL

World Day for Safety & Health at Work

The World Day for Safety and Health at Work is an international campaign held annually on 28th April to promote safe, healthy and sustainable workplaces for all. The focus of this year's campaign was "Revolutionizing Health and Safety: The role of AI and Digitalization at work".

Health and Safety in the workplace is LADOL's number-one priority, and World Day for Safety and Health at Work is always observed by the company. To mark this year's focus on how the increase of digitalization, robotics and automation is reshaping occupational safety and health in workplaces worldwide, LADOL's IT Manager, Mr Abiodun Ogunyemi, and Health & Safety Manager, Mr Michael Onobiokor, gave a presentation on the benefits of technology in the workplace. LADOL MD, Dr Amy Jadesimi, also addressed the importance of technology and artificial intelligence (AI) in the future of the workplace, and also discussed the extent to which human performance can leverage this type of technology.

Highlights from the event included analysis of how these emerging technologies are improving workers' health and wellbeing, while also underscoring the need for LADOL to be proactive in conducting sufficient risk assessments, and have the required policies to address new risks which might arise during operations as a result of modern technology.

The company also used the event to recognise safety achievements within the company, notably the work of LADOL's 10-strong volunteer fire team, led by Mr Joseph Yinusa. Awards were also given by the MD to employees who have participated in the company's hazard identification programme, which has greatly helped safety awareness within the company. The session also celebrated LADOL achieving four million hours without lost-time injuries. A significant milestone for the company. ■



APRIL

Malaria Ends With Us: Reinvest, Reimagine, Reignite



LADOL joined the international community on 25th April to participate in activities marking World Malaria Day 2025 under the theme “Malaria Ends with Us: Reinvest, Reimagine, Reignite”.

Sadly, Nigeria remains at the epicentre of the malaria crisis. Despite decades of global partnerships, programmes and pledges, malaria continues to devastate the country. Nigeria alone contributes to over 30% of global malaria deaths, with more than 100 million cases annually. For many Nigerians, especially children under five and pregnant women, malaria is not a disease of the past - it is a daily and deadly reality.

If we are to conquer malaria, there must be a greater awareness among the populace, increased domestic funding, community-level interventions and improved sanitation in our communities. With this in mind, LADOL marked World Malaria Day with a training session for all

its employees on the “A.B.C.D.” of Malaria. (awareness, bite prevention, use of chemoprophylaxis and early diagnosis).

In addition to the staff training session, some members of the LADOL team visited the neighbouring communities of Agala Village, Sabon-Koji, Bishop-Koji and Gbara-Koji villages to spread awareness on preventing the spread of malaria. The communities’ traditional rulers ensured the participation of pregnant women, breastfeeding mothers, the elderly and mothers with infants at home. All those who took part in the training sessions were given treated mosquito nets.

The LADOL team was led by the Mr Emeka Okwu (Free Zone Managing Director) and included Senior HR & Administration Manager, Ms Josephine Oviomaigho; Health, Safety & Environment Manager, Mr Michael Onobiokor; Compliance & IT Manager, Mr Abiodun Ogunyemi, and Security & Marine Manager, Mr Adewole Gege, all of whom helped in the distribution of the treated mosquito nets. The Bale of Agala community thanked LADOL on behalf of all the traditional rulers. ■



APRIL

Malaria Ends With Us: Reinvest, Reimagine, Reignite

The LADOL team visit local communities to raise awareness of malaria prevention and distribute treated mosquito nets.





Deep Offshore Logistics & Vessel Repairs Streamlined Operations



SEPTEMBER

UNILAG Visit

**SUSTAINABLE
DEVELOPMENT
GOALS**

LADOL Free Zone welcomed a group of students from the University of Lagos (Unilag) Business School in September. The students' visit to the base was part of a study field trip.

The 20 students, who were accompanied by four facilitators from the university, were using LADOL as a case study for their Masters and Doctorate of Urban Logistics and Transport Management (MULTM) course. The aim of the visit was for the students to observe how the knowledge they have attained in class is used in real-life situations, and their study of LADOL's activities will go towards getting their degrees. ■



SEPTEMBER

Q3 2025 Wellness Programme: Prioritising Employee Health

In addition to its quarterly health forums, LADOL also runs an annual Wellness Programme for all its employees. This year's Wellness Programme commenced on Monday 15th September and lasted for five weeks, concluding on Tuesday 21st October. This initiative reflects LADOL's ongoing commitment to employee wellbeing by ensuring that everyone undergoes essential health screenings to monitor their physical condition and confirm their fitness for duty.

The designated diagnostic centres for this year's programme include Afriglobal (Ikeja & Victoria Island) and Everight Diagnostics (Abuja). The programme is managed by the AVON team and supervised by the LADOL HR team.

A key enhancement to this year's wellness initiative is the introduction of medical baseline checks for specific roles including equipment operators (forklifts, cranes), CCTV operators, foremen, drivers, and welders. These assessments will serve as a vital reference point to track the long-term impact of routine tasks on their health, enabling early detection of potential issues and the implementation of sustainable interventions to support their overall wellbeing.

All LADOL staff were encouraged to participate fully and take advantage of this opportunity to prioritise their health. ■

**SUSTAINABLE
DEVELOPMENT
GOALS**

OCTOBER

New Facilities at LADOL Free Zone

LADOL prides itself on its ability to provide a world-class service to its clients, 24/7, and during 2025 it has expanded its facilities further to cater for its increasing number of clients. New developments in the Zone include a power plant, new warehouse facilities, a solar grid, upgraded hotel rooms and a new bush bar. ■



Bush Bar



Shell Warehouse



Power Plant



Solar Grid



Aerial View of the Quayside, WH2, Overhang, Total Warehouse, and Exxon (LH) Temporary Area



Helipad

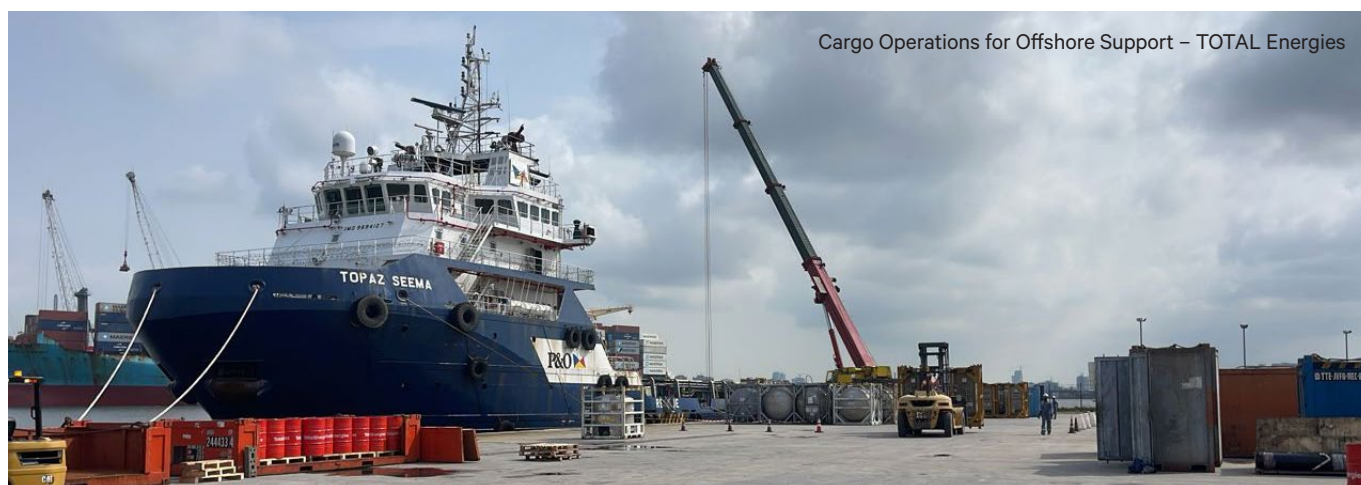


Hotel

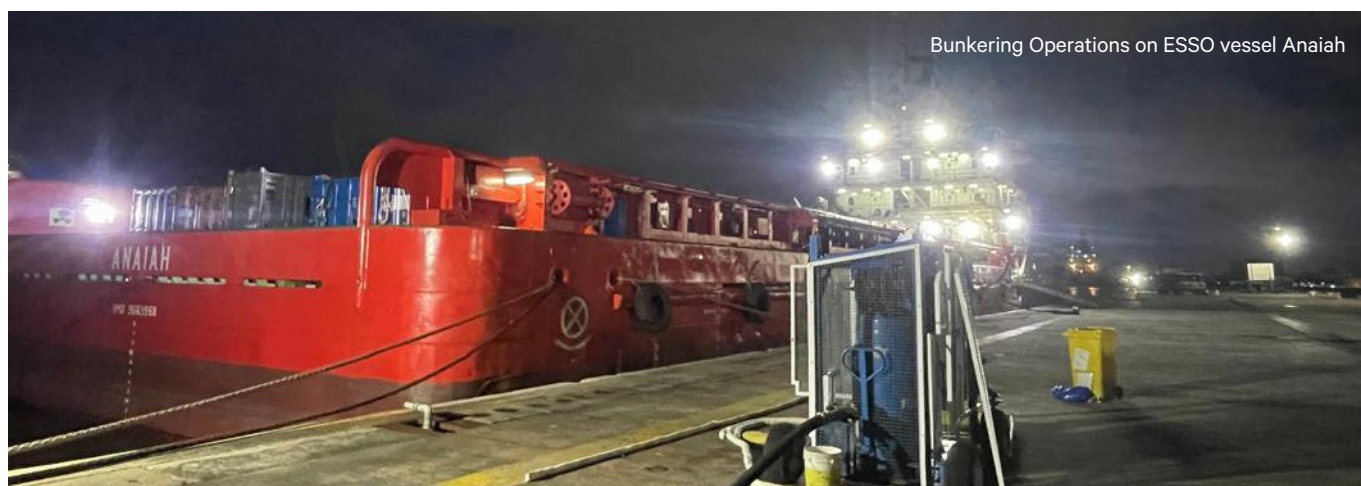
DECEMBER

Quayside Activities

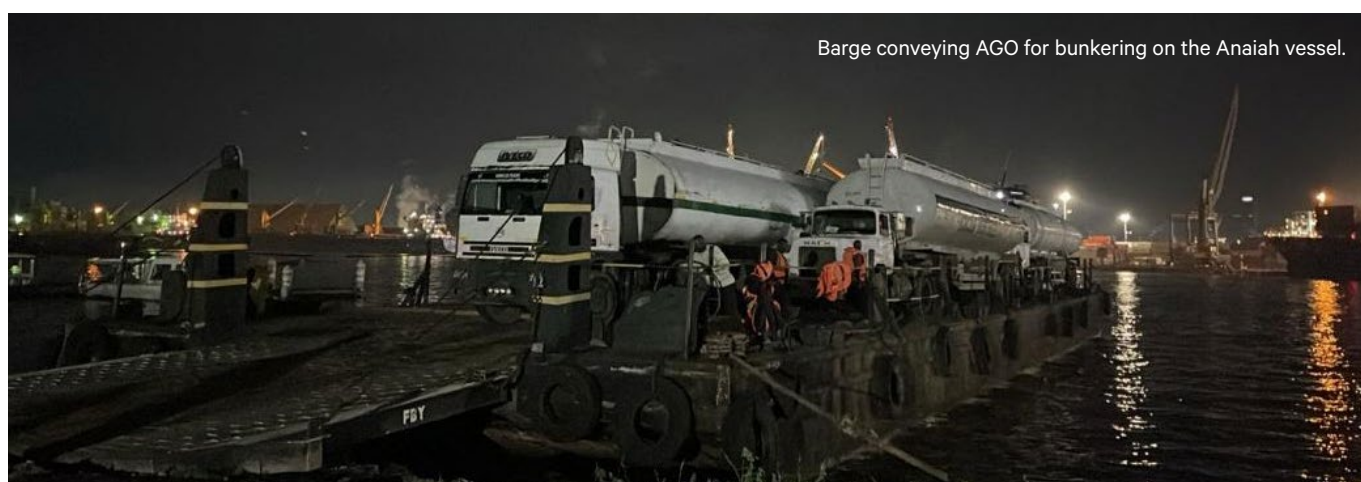
LADOL's quayside operates 24/7, 365 days a year, and has repeatedly proved its capabilities throughout 2025. Activities during Q4 included cargo operations providing offshore support for TOTAL Energies; bunkering operations for Esso, and barge conveying on the Anaiah vessel.



Cargo Operations for Offshore Support – TOTAL Energies



Bunkering Operations on ESSO vessel Anaiah



Barge conveying AGO for bunkering on the Anaiah vessel.



Best wishes for 2026
from all the team at LADOL!

www.LADOL.com



THE WORLD'S FIRST SUSTAINABLE INDUSTRIAL SPECIAL ECONOMIC ZONE

LADOL is building the world's first Sustainable Industrial Special Economic Zone (SSEZ) in Apapa Port, Lagos, Nigeria.

A unique circular ecosystem is being developed at the site to service a range of industries using the UN's Sustainable Development Goals (SDGs).

LADOL is becoming the blueprint for the Sustainable Industrialisation of Africa, turning Africa's demographic dividend into a global driver of peace and prosperity.

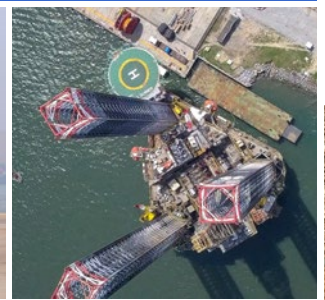
Find out more at www.ladol.com

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