



APPLICATION FOR McDONALD'S EMPLOYMENT

*This independent McDonald's franchise is an equal opportunity employer
committed to a diverse and inclusive work force.*

GENERAL INFORMATION

Crew Application

Name _____ First Middle Init. Last	Social Security Number _____ / /	
Address _____ Street Apt./Suite# City State Zip	Phone _____	
How long at this address? _____	Previous address _____	How long there? _____
Position you are applying for _____ Location of restaurant you would like to work at _____		
Date available for work _____	Referred by _____	Do you have transportation to work? <input type="checkbox"/> YES <input type="checkbox"/> NO
Are you legally authorized to work in the United States? <input type="checkbox"/> YES <input type="checkbox"/> NO	Are you willing to transfer/relocate? <input type="checkbox"/> YES <input type="checkbox"/> NO If so, geographic preference _____	
Are you willing to travel? <input type="checkbox"/> YES <input type="checkbox"/> NO	Do you have a relative in the employ of McDonald's? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, who? _____	
Have you ever been employed by McDonald's before? <input type="checkbox"/> YES <input type="checkbox"/> NO	If so, when and where last employed? _____	Position held: <input type="checkbox"/> Crew <input type="checkbox"/> Staff <input type="checkbox"/> Management

EDUCATION

School Name, City and State	Did you graduate? (Yes/No)	Degree/Courses	G.P.A.
High School			
College			
Graduate School			
Other			

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Hiring Manager: Detach and file separately

This independently owned and operated McDonald's organization is an equal opportunity employer committed to a diverse work force. In order to assist us in our efforts, we invite you to voluntarily provide responses to the following requests for information. Failure to respond will not subject you to adverse treatment. This form shall be kept confidential and will not be retained with your application. Information provided will be used only in accordance with the law and for equal opportunity purposes.

SEX

☐ Male
☐ Female

RACE/COLOR/NATIONAL ORIGIN

☐ American Indian (1) ☐ White (4)
☐ Hispanic (2) ☐ Black (5)
☐ Asian American (3)

EMPLOYMENT BACKGROUND (*most recent first*)

List below your three most recent employers, beginning with the current or most recent one. If you were employed under a maiden or other name, please enter that name in the right hand margin.

May we contact your present employer? ☐ YES ☐ NO

Name _____		Address _____	
Job Title _____	Name of Supervisor _____		Phone _____
Date Started _____ <small>Mo/Yr</small>	Date Left _____ <small>Mo/Yr</small>	Base Salary or Wage \$ _____ <small>Start End (Bonus, etc.)</small>	Reason for Leaving _____

Name _____		Address _____	
Job Title _____	Name of Supervisor _____		Phone _____
Date Started _____ <small>Mo/Yr</small>	Date Left _____ <small>Mo/Yr</small>	Base Salary or Wage \$ _____ <small>Start End (Bonus, etc.)</small>	Reason for Leaving _____

Name _____		Address _____	
Job Title _____	Name of Supervisor _____		Phone _____
Date Started _____ <small>Mo/Yr</small>	Date Left _____ <small>Mo/Yr</small>	Base Salary or Wage \$ _____ <small>Start End (Bonus, etc.)</small>	Reason for Leaving _____

U.S. MILITARY

Branch of Service _____ Date Entered _____ Date of Discharge _____ Highest Rank _____

Do you have service-related skills and experience applicable to civilian employment? ☐ YES ☐ NO If yes, Describe _____

*During the past 5 years, have you ever been convicted of, pled guilty to or pled no contest to, a crime, excluding misdemeanors and traffic violations? ☐ YES ☐ NO (*A conviction will not necessarily bar you from employment)

If yes, describe in full _____

PLEASE READ CAREFULLY THE SECTION BELOW BEFORE SIGNING.

1. I certify that I have read this application and the information on it is complete and correct. I understand that any omissions or misrepresentation of information is grounds for dismissal.
2. I authorize the persons, employers, schools and organizations listed on this application to give you any information concerning my employment and other pertinent information they may have, personal and otherwise, and release all parties from all liability and damages that may result from furnishing this to you.
3. I acknowledge that I am applying for employment with an independently owned and operated McDonald's franchisee, a separate company and employer from McDonald's Corporation and any of its subsidiaries.
4. I acknowledge that the owner of this McDonald's franchise reserves the right to amend or modify any of its handbooks or policies at any time and without prior notice. These policies do not create any promises or contractual rights between this employer and its employees. At this independently owned and operated McDonald's franchise, employment is at will. This means an employee is free to terminate his/her employment at any time, without any reason, with or without cause, and the franchise owner retains these same rights. The owner of this independently owned and operated McDonald's franchise is the only person who may make an exception to this, and any exception must be in writing, addressed to a particular individual, and signed by the owner.
5. This independent McDonald's franchise is an Equal Opportunity Employer. Various federal, state, and local laws prohibit discrimination on account of race, color, religion, sex, age, national origin, disability or veterans status. It is this McDonald's franchise policy to comply fully with these laws, as applicable, and information requested on this application will not be used for any purpose prohibited by law.
6. I understand that as a part of the procedure for my employment application an investigative consumer report may be made concerning my character, general reputation, personal characteristics and mode of living. Upon written request, additional disclosure concerning the complete nature and scope of the investigation will be provided. If I am denied a job based either wholly or in part because of information contained in an investigative consumer report, I will be provided the name and address of the reporting agency that supplies the information.

Signature _____

Date _____

Signature (Parent/guardian, if applicant under 18) _____

DATE _____