

**TO WHOMSOEVER IT MAY CONCERN**

I Sraban Kumar Pahadasingh working in Appiness Interactive Pvt Ltd. declare the following:

This is to clarify that our monthly incentive and all other earnings happens during the mid cycle of the month. This amount is paid to me as a part of the incentive. The same is shown as “other deductions” in the salary cycle to adjust for income tax purposes.

I agree and oblige that I am aware of all the deductions and the company keeps me updated on any changes of the same.

Regards

Sraban