

Hello Ashok,

Thanks for the great post!

Your introduction provides a comprehensive summary of the situation involving Max's abusive conduct and violations of the BCS Code of Conduct. It establishes the context for discussing the violations and their consequences.

The analysis of Max's prejudiced behavior is well-explained. You provide specific examples of his conduct and connect it to the BCS Code of Conduct and the ACM Code of Ethics. Mentioning the personal connection to Diana enriches your analysis.

Your explanation of the legal issues surrounding Max's behavior is consistent with the 2010 Equality Act. Connecting discriminatory conduct to violations of the law strengthens your argument. Consider providing some more detail regarding the specific Equality Act provisions that are being violated.

You effectively cite the fourth pillar of the BCS Code of Conduct and provide clear justification for why Max's conduct violates it. This section could benefit from illustrative instances of how Max fails to stand with his peers, which would strengthen your case.

The conclusion highlights the significance of addressing abusive behavior in organizations and the role of senior management. It may be helpful to elaborate on the potential repercussions of ignoring such conduct, both for the individuals involved and for the workplace as a whole.

Your definition of research as a methodical inquiry is accurate. However, you could elaborate on the purpose of research, which is typically to generate new information, address problems, or contribute to a particular field.

Overall, your piece of writing is nicely organized and addresses the highlighted points effectively.

## References:

ACM (N.D.) Case: Abusive Workplace Behavior. Available at: <https://ethics.acm.org/code-of-ethics/using-the-code/case-abusive-workplace-behavior/> [Accessed 18 August 2023].

BCS (2022). BCS Code of Conduct. <https://www.bcs.org/media/2211/bcs-code-of-conduct.pdf> [Accessed 18 August 2023].

Hi Kwok,

Thanks for the great and insightful post!

The study is well-organized and provides a comprehensive analysis of the situation, identifying areas in which ethical and legal principles have been violated. The connection between gender-biased behavior and nondiscrimination principles is well-established, highlighting the ethical and legal implications of such conduct.

The case study does not specify a legal jurisdiction, yet abusive workplace behavior can have legal consequences in many nations. Verbal abuse, harassment, and gender-based discrimination may violate workplace misconduct, equal opportunity, and discrimination laws. If the case's activity breaches local laws, computing professionals may face civil litigation and regulatory proceedings.

The social effects of Max's abuse are significant. The adverse environment he creates harms team members emotionally and promotes fear and inequality. This can lower morale, productivity, and turnover. Max's targeting of female team members shows a gender prejudice and adds to workplace gender inequity by making them feel unwelcome.

In conclusion, the case study demonstrates a grave violation of ethical standards and professional conduct in the field of computing. According to the BCS Code of Conduct, it is essential for the computing professionals involved to resolve these issues in order to create a workplace that is more inclusive, respectful, and productive.

## References:

ACM (N.D.) Case: Abusive Workplace Behavior. Available at: <https://ethics.acm.org/code-of-ethics/using-the-code/case-abusive-workplace-behavior/> [Accessed 18 August 2023].

BCS (2022). BCS Code of Conduct. <https://www.bcs.org/media/2211/bcs-code-of-conduct.pdf> [Accessed 18 August 2023].