

# PAIHENG XU

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## RESEARCH INTEREST

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Natural Language Processing, Computational Social Science, Causal Inference

## EDUCATION

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| <b>University of Maryland, College Park, USA</b><br>Ph.D. Student in Computer Science | <i>2021 - present</i> |
| <b>Johns Hopkins University, Baltimore, USA</b><br>M.S.E in Computer Science          | <i>2018 - 2020</i>    |
| <b>Southwest University, Chongqing, China</b><br>B.E in Computer Science              | <i>2014 - 2018</i>    |

## RESEARCH EXPERIENCE

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| UNIVERSITY OF MARYLAND, COLLEGE PARK<br><b>Research Assistant</b> – Advisor: Wei Ai & Jing Liu  | College Park, MD<br><i>Sep. 2021 - present</i> |
| <ul style="list-style-type: none"><li>· Discover latent and <b>distributional patterns</b> in text by combining LLMs with <b>causality-inspired</b> frameworks.</li><li>· Investigate <b>bias</b> and <b>spurious correlation</b> mitigation for text <b>classification</b> and LLM <b>alignment</b>.</li><li>· AI for Edu - LLM-based transcript analysis to identify effective teaching practices and measure teaching quality.</li></ul> |  |
| <b>Research Assistant</b> – Advisor: Louiqa Raschid & Vanessa Frias-Martinez  | <i>Jan. 2023 - present</i>                     |
| <ul style="list-style-type: none"><li>· Model correlations between geo-co-location and social media engagement using <b>statistical</b> &amp; <b>LLM</b>-based methods.</li><li>· Link online interaction patterns with offline community outcomes to promote pro-social behaviors.</li></ul>   |  |
| JOHNS HOPKINS UNIVERSITY<br><b>Full-time Research Developer</b> – Advisor: Mark Dredze  | Baltimore, MD<br><i>Jun. 2020 - Aug. 2021</i>  |
| <ul style="list-style-type: none"><li>· Develop Twitter-based social mobility indices to study demographic differences in social distancing behavior. [<a href="#">link</a>]</li><li>· Apply embedding- and transformer-based models to discover e-cig brands and track sentiment shifts on social media.</li></ul>   |  |
| <b>Research Assistant</b> – Mentor: Zach Wood-Doughty   | <i>Nov. 2018 - May 2020</i>                    |
| <ul style="list-style-type: none"><li>· Demographic inference on Twitter with distant supervision (<a href="#">Package</a>); study linguistic variation across racial groups.</li></ul>   |  |

## INDUSTRY EXPERIENCE

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| ADOBE RESEARCH<br><b>Research Scientist Intern</b> – Mentor: Haoliang Wang  | San Jose, CA<br><i>May 2025 - Aug. 2025</i> |
| <ul style="list-style-type: none"><li>· Design style understanding and <b>personalized</b> suggestion generation through LVLM-based design pattern uncovering.</li><li>· <b>User-centric evaluation</b> for personalization using paired image comparisons to capture design preferences.</li></ul> |   |
| ADOBE RESEARCH<br><b>Research Scientist Intern</b> – Mentor: Vishy Swaminathan, Gang Wu, & Xiang Chen   | San Jose, CA<br><i>May 2024 - Aug. 2024</i> |
| <ul style="list-style-type: none"><li>· <b>Skill development</b> for software scripting through code generation &amp; offline simulations using <b>LLM-based agents</b>.</li></ul>  |   |
| ADOBE RESEARCH<br><b>Research Scientist Intern</b> – Mentor: Tong Yu & Haoliang Wang  | Remote<br><i>May 2022 - Aug. 2022</i>       |
| <ul style="list-style-type: none"><li>· Learning knowledge from Critical Service Outage reports for auto-remediation.</li><li>· Adaptive Question Generation for Extractive Question Answering using In-context Learning.</li></ul>   |   |

## SELECTED PUBLICATIONS

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\* denotes equal contribution

**Paiheng Xu**, Louiqa Raschid, Vanessa Frias-Martinez, Does Geo-co-location Matter? A Case Study of Public Health Conversations during COVID-19. *To appear in ICWSM 2026*.

**Paiheng Xu**, Gang Wu, Xiang Chen, Tong Yu, Chang Xiao, Franck Dernoncourt, Tianyi Zhou, Wei Ai, Vishy Swaminathan, Skill Discovery for Software Scripting Automation via Offline Simulations with LLMs. *Findings of EACL*, 2026.

**Paiheng Xu\***, Xiaoyu Liu\*, Junda Wu, Jiaxin Yuan, Yifan Yang, Yuhang Zhou, Fuxiao Liu, Tianrui Guan, Hao-liang Wang, Tong Yu, Julian McAuley, Wei Ai, Furong Huang, Large Language Models and Causal Inference in Collaboration: A Comprehensive Survey. *Findings of NAACL 2025*.

**Paiheng Xu\***, Yuhang Zhou\*, Bang An, Wei Ai, Furong Huang, GFairHint: Improving Individual Fairness for Graph Neural Networks via Fairness Hint. *Transactions on Knowledge Discovery from Data*, 2025

**Paiheng Xu**, Jing Liu, Nathan Jones, Julie Cohen, Wei Ai, The Promises and Pitfalls of Using Language Models to Measure Instruction Quality in Education. *NAACL 2024*.

Yuhang Zhou, **Paiheng Xu**, Xiaoyu Liu, Bang An, Wei Ai, Furong Huang, Explore Spurious Correlations at the Concept Level in Language Models for Text Classification. *ACL 2024*.

**Paiheng Xu**, David A. Broniatowski, Mark Dredze, Twitter Social Mobility Data Reveal Demographic Variations in Social Distancing Practices During the COVID-19 Pandemic. *Scientific Reports*, 2024.

Yuhang Zhou\*, Jing Zhu\*, **Paiheng Xu**, Xiaoyu Liu, Xiyao Wang, Danai Koutra, Wei Ai, Furong Huang, Multi-Stage Balanced Distillation: Addressing Long-Tail Challenges in Sequence-Level Knowledge Distillation. *Findings of EMNLP 2024*.

**Paiheng Xu\***, Zach Wood-Doughty\*, Xiao Liu, Mark Dredze, Using Noisy Self-Reports to Predict Twitter User Demographics. *SocialNLP@NAACL*, 2021.

**Paiheng Xu**, Mark Dredze, David A. Broniatowski, The Twitter Social Mobility Index: Measuring Social Distancing Practices from Geolocated Tweets. *Journal of Medical Internet Research*, 2020.

**Paiheng Xu**, Likang Yin, Zhongtao Yue, Tao Zhou, On Predictability of Time Series. *Physica A: Statistical Mechanics, its Applications* 523, 345-351 (2019).

**Paiheng Xu**, Rong Zhang, Yong Deng, A Novel Visibility Graph Transformation of Time Series into Weighted Networks. *Chaos, Solitons & Fractals* 117, 201-208 (2018).

## TECHNICAL SKILLS

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<b>Languages</b>	Python, MATLAB, R, C/C++, C#, L <sup>A</sup> T <sub>E</sub> X, Markdown, Bash
<b>Tools</b>	Transformers, PyTorch, TRL, HF Agents, Scikit-learn, NLTK, Statsmodels, NetworkX

## HONOR & AWARDS

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Dean's Fellowship, University of Maryland  
National Scholarship, Ministry of Education, China  
Outstanding Graduates, Southwest University  
Meritorious Winner, Interdisciplinary Contest in Modeling (ICM)

## TEACHING & SERVICE

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**Teaching Assistant:** Introduction to Artificial Intelligence, Fall 2022  
**Program Committee:** ICWSM 2022, 2025  
**Reviewer:** ARR 2025; KDD 2025; TheWebConf 2025; TPAMI  
**Sub-Reviewer:** ACL 2021; KDD 2022; SIGIR 2022-2025