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Workers Council (MuP/BER)

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The deputy works council, Ferhat Kirmizi (MuP/W014600), in a meeting with his workers council colleagues

Contact:



Chairman of the works council: $\[\] \]$ Giuseppe Ciccone (MuP/BER) $\)$

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What we stand for

As a workers council, we ensure that the interests of the workforce are adequately taken into account by the employer.

We look after the interests of our colleagues. We examine their suggestions and information and, if necessary, pass them on to the employer.

We make suggestions as to how employment in the company can be safeguarded and promoted.

In addition, we ensure that applicable laws, ordinances and collective agreements, as well as accident prevention regulations and any company agreements that benefit our workforce, are observed.

Assistant MuP/BER



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How we are organized



Our Goals



- Improving the compatibility of work and private life for employees in the shift model
- More flexibility through new shift models

Important documents



- Improvement of communication and exchange with colleagues in the MuP
- Installation of a BER employee mailbox
- Continuation of the BER community in Bosch Connect and creation of a BGN site
- Further improvements and possibly new formats for the works meetings in MuP

Division of our working groups and responsible persons

WG1 Remuneration, working time and collective labour agreement issues Giuseppe Ciccone, Ferhat

Kirmizi, Markus Krompass, Anton Reindl

WG4 **Education and** training, youth Giuseppe Ciccone, Ferhat Kirmizi, Serkan Pili, Remo-Angelo

WG7 Occupational safety and environmental protection Ferhat Kirmizi, Patrick Steinert, Michael Ziegler

WG2 **Humanization of** the working environment BPS, ergonomics, shift systems Ferhat Kirmizi, Serkan Pili, Anton Reindl, Patrick Steinert, Michael Ziegler

WG5 Women and equality Giuseppe Ciccone, Reiner Langenfeld, Christine Schober

Sansone

WG8 Retirement benefits, ATZ and early retirement, ageappropriate working conditions Ferhat Kirmizi, Franz-

Josef Ferrang, Anton Reindl, Christine

WG3 Technology, **DV Applications** Markus Krompass, Reiner Langenfeld, Patrick Steiner

WG6 Social affairs, health promotion, workplace design, canteen Giuseppe Ciccone, Ferhat Kirmizi, Christine Schober, Michael Ziegler WG9 Public Relations Ferhat Kirmizi, Serkan Patrick Steinert, Michael Ziegler

JAV Youth and apprentice representation

Julia Hahnemann, Patricia Faas, Bianca Ostermeier

SBV Representative for Disabled Persons Necati Yilmaz, Necmiye Saglam

WG10 Research and development, working conditions in indirect areas, idea management, future prospects Ferhat Kirmizi , Markus Krompass, Reiner Langenfeld



