

About Me

Dedicated MBA student specializing in HRM with a keen interest in Learning & Development. Dedicated to contributing positively to organizational growth and employee development. Seeking opportunities to leverage skills and drive impactful change in HR Learning & Development.

Education	2023-25 MBA (HRM)	Institute of Management, Nirma University, Ahmedabad	Pursuing
	2020-23 BBA (General)	Institute of Management, Nirma University, Ahmedabad	75.70%
	2019-20 XII CBSE	Amity International School, Sector-43, Gurugram	85.60%
	2017-18 XI CBSE	Amity International School, Sector-43, Gurugram	86.40%

- Fieldworks
- Panamax Infotech Limited, Ahmedabad (7 Dec 2023- Present)

SKILL TAXONOMY INTERN

 - Led Skill Taxonomy project focusing on team reskilling and upskilling.
 - Developed role-specific skill frameworks and identified skill gaps through comprehensive research and assessments.
 - Analyzed data to strategize effective reskilling plans, coordinated training logistics, and ensured alignment with business objectives through cross-departmental collaboration.
- Astral Limited, Ahmedabad (21 Aug 2023- 13 Sep 2023)

HR ANALYST INTERN

 - Streamlined HR Data Handling: Drafted Standard Operating Procedures (SOPs) for precise data handling, ensuring accuracy and compliance.
 - Data Preparation for Dashboard Integration: Edited, and refined master files, facilitating seamless integration into the HR dashboard for real-time analytics.
 - Contributed to Data Integration: Collaborated in suggesting and implementing essential data points for the master file, enabling enhanced analysis and planning capabilities within the HRIS.

- Internships
- Luxottica India Eyewear Private Limited, Gurugram (Apr 2023- Jun 2023)

HUMAN RESOURCE INTERN

 - Thoroughly analyzed all the necessary statutory compliances followed in Luxottica factory and corporate office.
 - Maintained records and registers under relevant compliances.
 - Learned about factory HR and corporate HR.
 - Designed a NATS structured Apprentice Training Module for Luxottica Corporate Office.

Prudent Corporate Advisory Services, Ahmedabad (May 2022- Jun 2022)

HUMAN RESOURCE INTERN

- Actively engaged in recruitment process. Helped close one position of Backend Executive.
- Learned to operate Prudent Branch Desk- HR Software and completed joining formalities of new employees.
- Drafted offer letters and confirmation letters for new joiners.
- Conducted Employee Engagement and HR Team Building Activities (monetary and nonmonetary).

Child Rights and You NGO, Delhi (June 2021- July 2021)

RESEARCH INTERN

- Conducted pan-India telephonic survey of approximately 230 candidates residing in rural areas with projects linked with CRY NGO.
- Launched a fundraising drive with CRY for the purpose of reintegrating children into schools, and preventing the epidemic from becoming a barrier between children and education.

Academic Projects

Capstone Project

- Conducted primary research on The Impact of Surrogate Advertising on Youth Perception.
- Concluded that surrogate advertising can negatively and positively impact the purchase intention of consumers.
- Also concluded that education plays a significant role in the way the youth perceive these ads.

Design Thinking Project

- Studied and researched about the journey of an entrepreneur.
- Broadly analyzed the inspirations and challenges that influence an entrepreneurial mind.

Positions

Student Coordinator- Club Fiesta, IMNU

- Member of Club Fiesta- The MBA Music and Dance Club of IMNU (2023-2025).
- Responsible for team co-ordination, management, event organization, generation and implementation of ideas.

Head Graphic Designer- Ritayan, IMNU

- Member of Ritayan Club- The BBA Music and Dance Club of IMNU (2020-2023)
- Responsible for designing digital content and posters, event organization.
- Event organizer in IMNU Flagship Event 'Poltergeist' 2023.

Extra-Curricular

Winner- Perspective Richter 10

- Winner in Euphoria, Annual National Level Management & Cultural Fest- 2021 (IMNU).

Skills

- | | | |
|--------------------------------|-------------------------|---------------------|
| • Team Leadership | • Employee Onboarding | • Graphic Designing |
| • Notion Productivity Software | • Statutory Compliances | • Empathy |
| • Chat GPT | • Problem Solving | • Event Planning |
| • Creativity | • Microsoft PowerPoint | • Singing |