**Question 3.3 - Cost Estimation of Personnel**

Effort (person/month) = 159.12 / 30

Effort (person/month) = 5.3 person-months

There are 5 members of in the team, so the total effort is:

Total effort (in person/month) = 5.3 x 5 = 26.5 person/month

Total Cost = Total effort (in person-months) x Cost per person/month = 26.5 x $10,000 = $265,000