

Employee Attrition Analysis

Analyzing Factors Affecting Employee Turnover

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INFORMATION

- XYZ company which was established a few years back is facing around a 15% attrition rate for a couple of years.
- And it's majorly affecting the company in many aspects.
- In order to understand why employees are leaving the company and reduce the attrition rate XYZ company has approached an HR analytics consultancy for analyzing the data they have.

DETAILS OF **DATA**



Employee Demographics



Attrition Status



Training and Development



Performance and Satisfaction



Tenure and Experience



Job-Related Information



Additional Factors

Main KPIs

Overall Attrition Rate

percentage of employees who have left the company during a specific period.

Attrition Rate by Department

percentage of employees who have left each department

Attrition Rate by Job Role

percentage of employees who have left each job role.

Average Employee Tenure

average length of time that employees stay with the company.

Performance Rating Distribution , Work-Life Balance Score

DASHBOARD

Employee Attrition Analysis

Department

Research & Development

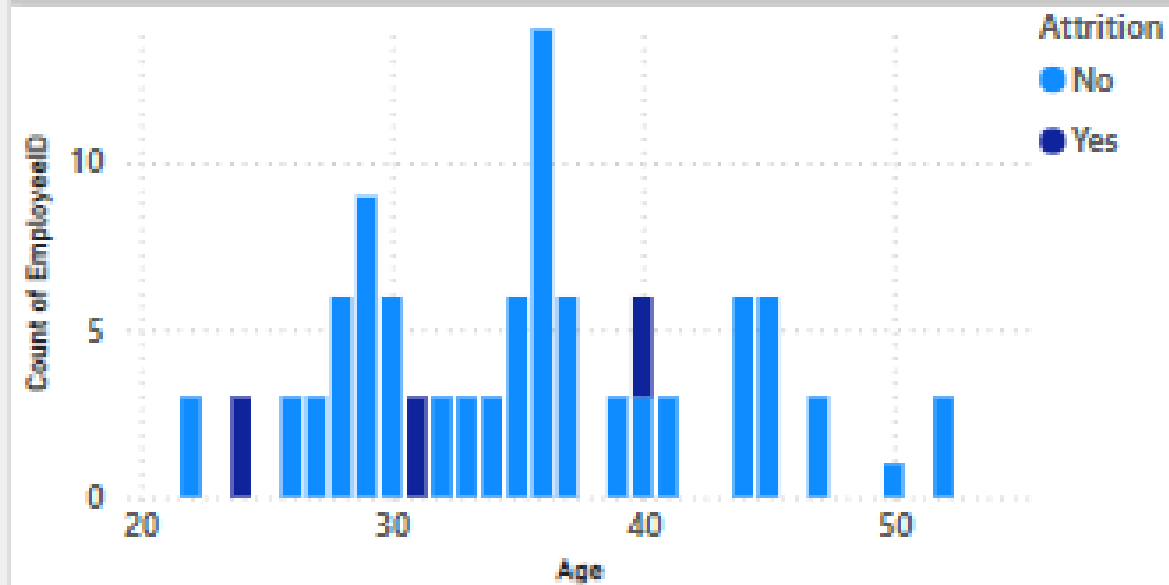
JobRole

Healthcare Representative

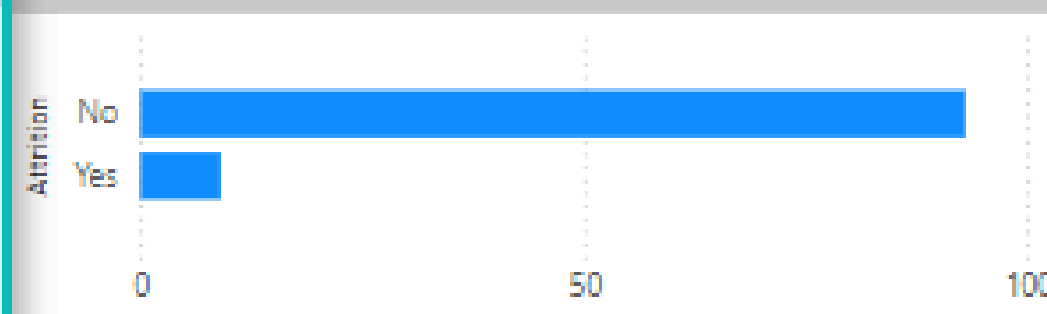
Gender

Female

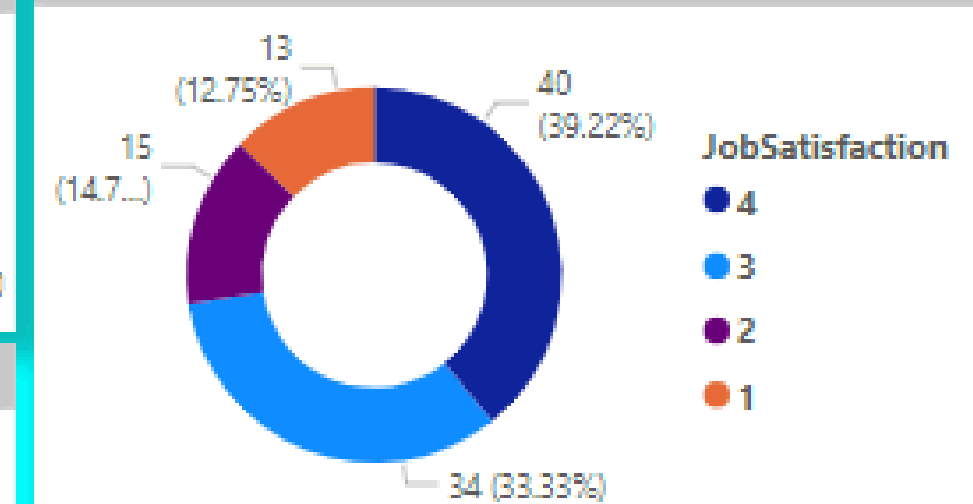
Employee by Age and Attrition



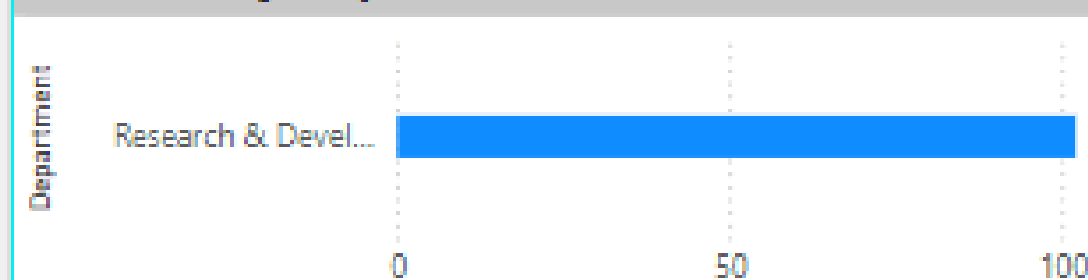
Employee by Attrition



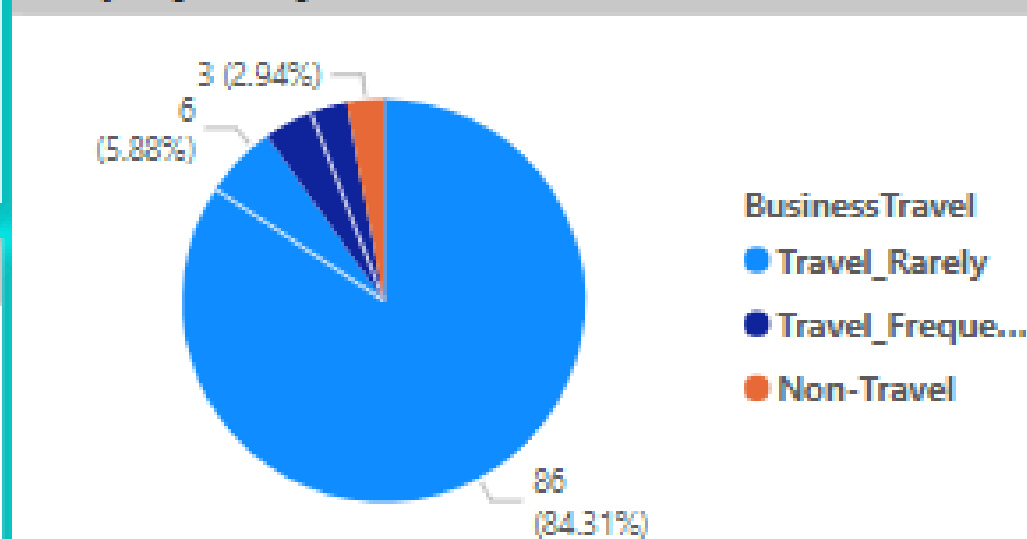
Attrition by JobSatisfaction



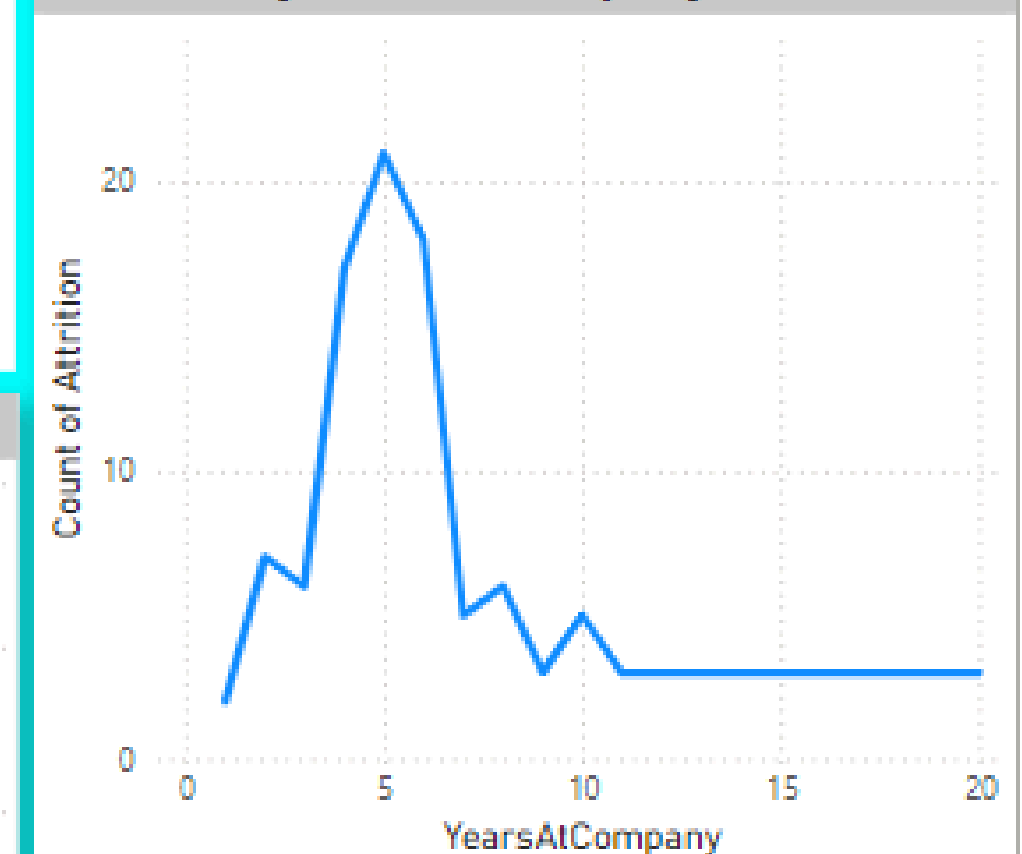
Attrition by Department



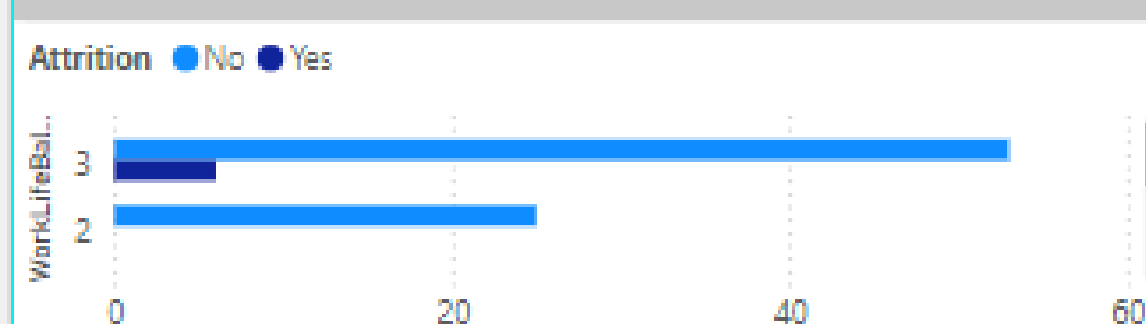
Employee by BusinessTravel and Attrition



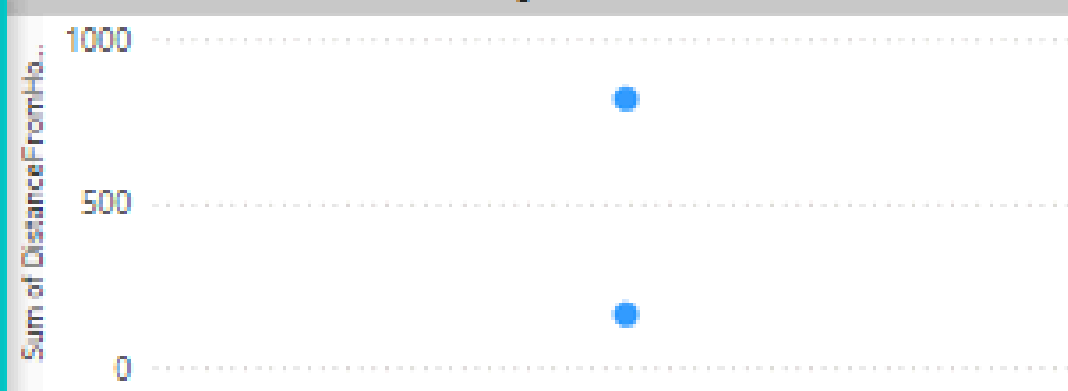
Attrition by YearsAtCompany



EnvironmentSatisfaction by WorkLifeBalance and Attrition



DistanceFromHome by Attrition



**TANKING
YOU!!**

