

Letter of Recommendation

To whomsoever, it may concern

Pallavit is a growth oriented individual who comes with strong commitment towards creating value to the organization through technology advancements.

It has been a great pleasure, to see him grow both personally and professionally during his 3 years under my leadership. He has been a rare blend of high-scholarship, commitment and immense amount of humility that I've come across in my 20+ years in the industry.

Pallavit joined my team of Consumer-Intelligence domain as a Mid-Level Software Engineer, and displayed excellent software development skills with deep knowledge of systems and the development process.

His work with our stakeholders in LATAM and SEANAP Markets to improve the product using latest open source technologies like Springboot, Spring Cloud and curb existing vulnerabilities was commendable and yielded terrific results. He found a unique way to counter an ongoing problem of managing state of microservices using Azure's offerings, which has now been adopted under multiple projects in other markets.

His work in Consumer Modernization where he designed failover systems and solved our scalability issues across individual countries improved business turnover and received client recognition. He also worked to build a scalable cloud infrastructure alongside DevOps to setup the pipelines, this has showcased his technical flexibility and malleability.

Pallavit has what it takes to get the work done - working as a Senior Software Engineer now, leading a team and providing guidance and consultation on varied technical needs. He analyses complex problems using data and communicates it in a crisp and effective manner. I would also applaud his authentic timeline and effort estimation, he has never missed a deadline, in fact he has stepped in multiple times to help others in their part.

Besides his day to day deliverables, I have observed that he pushes on to do many more things and has significantly helped in strengthening the Innovation Club at NielsenIQ where he has been a key participant among the board of presenters.

He has an outstanding ability to work in the grey with little to no direction, sometimes even creating a direction and calling out for consensus. I would strongly recommend him to strong technical positions and specializations where he can add more value than most.

Sincerely,
Sachin Kumar,
Director,
Consumer Panelist Services,

