Theme: your main avenues for support.

????? | ????-??????????? | ??????? ???????? | ??????? ?????????? ?? ??????

AJCJC | LZPD-LDYFDZIIPQF | ZEWPBYD ICCUPQFB | ICBBZFC PQBUDJKUYD YD ICQUYD

QUEUE + PAIR-PROGRAMMING + ADVISOR or MEETINGS + MESSAGE INSTRUCTOR OR MENTOR

A = Q

B = S

C = E

D = R

E = D

F = G

G

H

I = M

J = U

K = C

L = P

M

N

O

P = I

Q = N

R

S

T

U = T

X

Y = O

Z = A