



PRE-CONFERENCE INSTITUTE

WHAT'S POWER GOT TO DO WITH IT? CULTURAL COMPETENCY IN HUMAN RIGHTS GRANTMAKING

JANUARY 23, 2012
SAN FRANCISCO

ORGANIZED BY



OBJECTIVES

During the institute, participants will:

- Understand “cultural competency” practically and its relationship to power, partnership, and grantmaking effectiveness
- Understand “intersectional analyses of power” and how they are critical to advancing human rights-based grantmaking in a globalized world
- Reflect on their own grantmaking practices and establish clear next steps in institutionalizing cultural competency in concrete ways within their foundation or grantmaking institution

GUIDING QUESTIONS

- What is the role of cultural competency in human rights grantmaking?
- What cultural “incompetencies” stand in the way of goals we seek to fulfill with our grantmaking? What would it take to address them?
- How can donors address power dynamics and create strong alliances that will enhance grantmaking partnerships?

AGENDA

8:30-9:00 am	Breakfast and Registration
9:00-9:30 am	Welcome, Introductions and Orientation Facilitators: <ul style="list-style-type: none"> • Rajasvini Bhansali, Executive Director, International Development Exchange (IDEX) • Akaya Windwood, President, Rockwood Leadership Institute
9:30-10:30 am	Community and Power <i>Participants will engage in activities designed to foster a sense of community and an environment of trust, in which to reflect and exchange openly and honestly. Participants will examine and analyze power dynamics at play when working with grantees around specific issues or interventions.</i>
10:30-10:45 am	Break
10:45-11:30 am	Cultural Competency <i>What is cultural competency? How do we identify and analyze its implications in our own grantmaking practices? What are some tools for addressing these?</i> With: <ul style="list-style-type: none"> • Ellen Dorsey, Executive Director, Wallace Global Fund • Pilar Gonzales, Philanthropic Advisor; former President/CEO of Changemakers • Daniel Lee, Executive Director, Levi Strauss Foundation • Katrin Wilde, Executive Director, Channel Foundation
11:30-12:30 pm	Grantee Experiences <i>Grantees will share their own experiences of interacting with funders and offer useful lessons and tools for grantmakers.</i> With: <ul style="list-style-type: none"> • Wanjiru Kamau-Rutenberg, Founder and Executive Director, Akili Dada • Maria-Luisa Mendonça, Director, Social Network for Justice and Human Rights (Rede Social, Brazil) • Prakash Tyagi, Director, Gravis (India) • Wanja Muguongo, Executive Director, UHAI-The East African Sexual Health and Rights Initiative (Kenya)
12:30-1:30 pm	Lunch
1:30-3:00 pm	Transformative Human Rights Grantmaking <i>Participants will work through key questions and issues explored throughout the day.</i>

AGENDA continued

3:00-3:15 pm	Break
3:15 – 4:30 pm	Putting the Change into Practice <i>Participants will journal and take into practice what they have learned during this day. Next steps will be planned.</i>
4:30 - 5:00 pm	Wrap-Up & Evaluation

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