

# 2011 Convening Using Human Rights to Achieve Racial Justice: We Shall Overcome

What: Two-day convening for advocates, funders, journalists, litigators and others interested in human rights and its application to racial justice issues.

When: November 7-9, 2011

Location: Radisson Plaza Warwick Hotel, Philadelphia, PA

#### Goals:

- 1. To improve advocates and funders' ability to use human rights values, standards and strategies to fight racial injustice through sharing experiences and lessons learned.
- 2. To strengthen human rights organizing, advocacy and litigation outcomes by establishing and/or enhancing alliances across racial justice issues among advocates and funders.
- 3. To build the capacity of groups, especially those led by affected community members, to promote racial justice and human rights.
- 4. To help advocates and funders more effectively use arts, culture and new media for racial justice communications and advocacy through trainings and site visits.

# Advocacy content will address:

- How human rights values, standards and strategies can be used to help secure racial justice. Content will
  include an exploration of how advocates and funders can most effectively tackle:
  - o racial profiling related to harsh immigrant enforcement practices;
  - o racial disparities in arrests/sentencing/imprisonment;
  - o race-based discrimination in school disciplinary policies;
  - the justification of racial profiling in national security policies;
  - racial inequities in housing, healthcare access and employment practices; and
  - o the criminalization of low-income communities/people of color/immigrants.
- The key policies and practices related to racial justice that advocates seek to change and the tactics which have been most effective.
- How CERD can be used to maximum advocacy advantage.
- The most effective litigation strategies to secure racial justice.
- Efforts to win and use a federal Commission on Human and Civil Rights in conjunction with state/local enforcement mechanisms and how this can impact racial justice.

# Organizing content will address:

- How advocates can work more effectively across diverse race-based issues using a human rights frame.
- How race-based issues provide a connective glue to bring advocates together under a human rights frame.
- Best funder practices for supporting community organizing efforts.

#### Communications content will address:

- How race-based issues are being framed and communicated. How this messaging can be improved to maximize advocacy outcomes and achieve policy/practice impact.
- How arts and culture can be used more effectively to educate and mobilize diverse constituencies around racial justice (e.g., winning hearts and minds, creating change).
- How to build and sustain robust relationships between artists, human rights activists and funders and what impact this can have.

Who: Approximately 120 advocates, artists and media representatives from across the United States (representing more than 60 social justice/human rights organizations in which racial justice is a key component of the work). Participants are primarily grantees of the Ford Foundation, Just and Fair Schools Fund, Overbrook Foundation and U.S. Human Rights Fund. They will be joined by up to 50 funders who support racial justice and/or human rights work.

Potential Outcomes: Best practices in racial justice and human rights organizing, advocacy, litigation and communications will be identified and shared. The number of donors and amount of resources to support this work will expand. New and strengthened alliances between donors, between advocates, and between donors and advocates will be forged. Participants will gain enhanced capacity to use human rights to secure racial justice. Journalists and artists will become better informed about human rights and racial justice issues.

Follow-Up Steps: Codify and share lessons learned among participants with other advocates and funders through a convening report. Participants and allies create mechanisms to facilitate ongoing linkages and collaborative efforts. Communications needs and gaps around using human rights to fight for racial justice are addressed through ongoing technical assistance.

Convening Advisory Committee:
Jennifer Allen, Border Action Network
Rini Banerjee, The Overbrook Foundation
Don Cipriani, Just and Fair Schools Fund
Nijmie Dzurinko, Philadelphia Student Union
Jane Golden, Mural Arts Project
Titi Liu, Asian Law Caucus
Kirsten Livingston, The Ford Foundation
Andi Perez, Youth United for Change
Juhu Thukral, The Opportunity Agenda
Alix Webb, The Poverty Initiative

USHRF Steering Committee Members:
Anonymous Donor
Atlantic Philanthropies
Butler Family Fund
Ford Foundation
Libra Foundation
Mertz Gilmore Foundation
Oak Foundation
Open Society Foundations
Overbrook Foundation
Shaler Adams Fund

USHRF Staff:
Sue Simon, Director
Angela Kahres, Program Associate
Justin Restauri, Program Associate
Sasha Hammad, Program Assistant, USHRF/Just and Fair Schools Fund

# **Draft Convening Agenda**

# Monday, November 7

1:00-2:00 pm

Lunch

2:00-2:30 pm

Welcome Remarks

2:30-4:00 pm

**Opening Plenary** 

Sharing Experiences: Using Human Rights to Secure Racial Justice Across Social Justice Sectors

Fernando Garcia, Border Network for Human Rights Kim McGill, Youth Justice Coalition

4:00-4:30 pm

Break (light snacks)

4:30-5:45 pm

Keynote Speaker TBD

6:00-9:00 pm

Dinner Reception with Philadelphia Human Rights Advocates and Elected Officials

# Tuesday, November 8

8:00-9:00 am

Networking Breakfast

Tables Organized by Issue Area

9:00-10:30 am

Trainings/Break-out Sessions

1. Art and Advocacy: A Picture Tells 1,000 Stories

Kelly Matheson, WITNESS Rahwa Habte, OneAmerica

Travis McAdam, Montana Human Rights Network

2. The Long Search for Women's Rights and Racial Justice

Florrie Burke, Freedom Network
June Zeitlin, Leadership Conference on Civil and Human Rights

3. Connecting the Dots: An Institutional Case Study of Donor Collaboration and Impact

Kirsten Levingston, Ford Foundation
Mayra Peters-Quintero, Ford Foundation

4. International Human Rights Mechanisms: Using Them to Secure Racial Justice in the U.S.

Ejim Dike, Urban Justice Center TBD

5. Shining a Light on the Evidence Through Human Rights Documentation

Phil Tegeler, Poverty & Race Research Action Council
Maisie Chin, Community Asset Development Re-defining Education (CADRE)

#### 10:30-10:45 am

Break (light snacks)

#### 10:45-12:15 pm

Trainings/Break-out Sessions

1. Advocate and Donor Partnerships: We're All in This Together

Rini Banerjee, The Overbrook Foundation Criminal Justice Fund Representative, Open Society Foundations TBD

2. Say It LOUD: Resonant Human Rights and Racial Justice Messaging

Julie Rowe, The Opportunity Agenda TBD

3. The Post 9/11 Decade: Racial Profiling and Strategies to Fight Back TBD

4. Bringing Human Rights Home and Securing State and Local Accountability

Eric Tars, National Law Center on Homelessness & Poverty Cathy Albisa, National Economic & Social Rights Initiative (NESRI) Risa Kaufman, Human Rights Institute at Columbia Law School

5. Tomorrow's Challenges and Today's Youth on the Rise

Youth Leader, Philadelphia Student Union
Manuel Criollo, The Labor/Community Strategy Center
Damekia Morgan, Families and Friends of Louisiana's Incarcerated Children (FFLIC)

#### 12:15-1:45 pm

**Networking Lunch** 

Tables organized by strategic approach (e.g., litigation, human rights documentation, organizing, research, advocacy, alliance building, arts/culture, strategic communications, education and outreach)

# 1:45-5:30 pm

Site Visits and Learning Tours

- 1. Mural Arts Project
- 2. Media Mobilizing Project
- 3. Poverty Initiative—Visit Liberty Bell
- 4. Asian Arts Initiative & Casa Monarca
- 5. MIMIC- Men In Motion In the Community

# 6:00-9:00 pm

Offsite Dinner

# Wednesday, November 9

# 8:00-9:00 am

Breakfast

#### 9:00-10:30 am

Trainings/Break-out Sessions

1. Sustainable and Creative Funding Strategies Demand Diversity

Melissa Johnson, Neighborhood Funders Group

2. Together at Last? Civil Rights and Human Rights

**TBD** 

3. We Love Lawyers: Litigation as a Tool to Advance Human Rights and Racial Justice

Mary Meg McCathy, Heartland Alliance's National Immigrant Justice Center TBD

4. Old, New, Borrowed or Blue: The Ever Changing Media Sector

Steve Katz, Mother Jones Sandi Close, New American Media

5. Community Organizing For the People, By the People?

Helen Johnson, Southern Echo Youth leader, Youth United for Change

#### 10:30am-11:00 am

Break (light snacks) and hotel check-out

#### 11:00-11:30 am

Final Reflections and Next Steps

What Do We Want and How Do We Get There From Here?

Don Cipriani, Just and Fair Schools Fund TBD

#### 11:30am-1:00 pm

Closing Plenary

Innovative Cultural Arts Practices Can Win Hearts, Minds... and Policy Change

Michelle Coffey, Lambent Foundation Mallika Dutt, Breakthrough Mica Root, Media Mobilizing Project Nijmie Dzurinko, Philadelphia Student Union

#### 1:00 pm

Box Lunch / Departure