

Organizational Behavior

UNIT – I

Introduction to organizational behavior: Nature, scope, challenges of organizational behavior, managing people and organization (06). Organizational behavior in global context, organizational behavior model (05).

Lectures: 11

UNIT – II

Work teams - concept and types. Team effectiveness. Team creation. Power-bases of power, contingency approach to power (06). Politics - concept, causes and management. Leadership - concept, styles, theories - Trait theory, charismatic leadership theory, behavioral theory (06).

Lectures: 12

UNIT – III

Organization theory - classical, neoclassical and modern. Organizational culture - concept, impact, creating organization culture (06). Organizational design - importance, types of OD, consequences of poor OD (06).

Lectures: 12

UNIT – IV

Organizational change - factors, planned change, resistance to change and overcoming resistance (05). Organization development - definition, process of organizational development. Action research model. Organizational development interventions - sensitivity training and organizational development (05).

Lectures: 10