



PANKAJ PAWAR

DEVELOPMENT LEAD

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PROFESSIONAL SUMMARY

Hardworking, highly motivated professional eager to lend combined knowledge and skills to enhance business performance. Operates well in both individual and team capacities, leveraging seasoned work ethic to quickly adapt to different processes and drive company objectives. Resourceful and results-driven with a passion for growth and efficiency to meet company needs and increase service value.

Seeking to utilize excellent communication, interpersonal, and organizational skills to complete tasks. Reliable with a good work ethic and the ability to quickly adapt to new tasks and environments. Ambitious individual with strong organizational and multitasking skills, as well as an aptitude for technology. Ready to apply knowledge and skills to any challenge.

SKILLS

- Web Application Development
- Continuous Integration and Deployment
- Software Architecture Design
- Project Management
- Performance Optimization
- Leadership Development
- Critical Thinking
- API Design and Integration
- Microservices Architecture
- Team Building and Mentoring
- Technical Leadership
- Code Review and Quality Assurance
- Employee Interviewing
- Database Management

EXPERIENCE

■ **DEVELOPMENT LEAD** Engro Technologies Hyderabad, TELANGANA

April 2021 - Present

- Researched new technologies that could benefit the organization's development efforts.
- Implemented best practices for source control management such as Git or SVN.
- Managed a team of developers by providing guidance, feedback and mentorship.
- Coordinated with stakeholders to understand requirements and prioritize tasks accordingly.
- Performed code reviews to ensure high standards are maintained across all projects.
- Optimized existing systems for scalability and reliability.
- Provided technical support for existing applications and services.
- Maintained up-to-date documentation on all software projects.
- Participated in sprint planning meetings to discuss goals and objectives.
- Conducted performance tests on applications prior to release into production environment.

■ **LEAD SOFTWARE ENGINEER** Zee Entertainment Enterprises LTD. Mumbai, MAHARASHTRA

December 2019 - March 2021

- Introduced DevOps practices such as containerization, automation, monitoring, into the
- Managed the release cycle of multiple projects ensuring timely completion of deliverables within

development process.

- Established communication channels between stakeholders for efficient collaboration throughout the project lifecycle.
- Designed and implemented reliable distributed systems leveraging microservices architecture.
- Deployed software solutions using industry-standard continuous integration, continuous delivery pipelines.
- Used version control systems to track code changes and bug fixes.

budget constraints.

- Conducted code reviews to ensure compliance with development standards and guidelines.
- Created detailed technical documentation for internal use by other engineers.
- Provided guidance on architectural decisions such as technology stack selection, framework implementation.

■ **TEAM LEAD** Innovizia Technologies PVT. LTD.
Mumbai, MAHARASHTRA

March 2019 - December 2019

- Supervised the daily work of staff to ensure work prioritization and quality.
- Delegated tasks to team members according to project requirements and employee strengths.
- Resolved problems and escalated high-level issues to supervisor within established timeframes.
- Communicated work goals and deadlines to employees to increase productivity and meet project benchmarks.
- Provided input for staff member's performance review.

- Mentored and coached team members to ensure successful performance.
- Reported staff progress, deficiencies, and training needed to management.
- Addressed customer questions and recommended appropriate products and services to increase satisfaction.
- Assisted in the recruitment and onboarding of new team members.

■ **TEAM LEADER** Peocit Technology
Mumbai, MAHARASHTRA

June 2017 - March 2019

- Created clear roles and responsibilities for each member of the team based on strengths and weaknesses.
- Demonstrated excellent problem-solving and decision-making skills in resolving conflicts between team members.
- Addressed customer questions and recommended appropriate products and services to increase satisfaction.
- Mentored and coached team members to ensure successful performance.

- Provided guidance to the team on best practices for completing tasks efficiently and accurately.
- Successfully led team of 7 members to deliver projects on time and within budget.
- Analyzed performance data to identify areas of improvement.
- Mentored junior staff by providing advice on how to handle challenging situations effectively.

■ **TEAM LEAD** Modern I InfoTech
Nashik, MAHARASHTRA

March 2015 - December 2016

- Supervised the daily work of staff to ensure work

- Mentored and coached team members to ensure

prioritization and quality.

- Delegated tasks to team members according to project requirements and employee strengths.
- Reported staff progress, deficiencies, and training needed to management.
- Collaborated with other departments to ensure successful completion of projects.
- Provided input for staff member's performance review.

■ **SENIOR PHP DEVELOPER** Dewoo InfoTech
Mumbai, MAHARASHTRA

July 2014 - February 2015

- Mentored junior developers by providing technical guidance and support on various projects.
- Performed unit testing to ensure that developed code functions correctly under different scenarios.
- Implemented object-oriented programming principles such as inheritance, polymorphism and encapsulation in PHP projects.
- Integrated third-party APIs into existing applications to improve user experience and functionality.
- Conducted regular code reviews to identify potential bugs or vulnerabilities in source code files.
- Developed complex web applications using PHP, HTML, CSS, JavaScript and MySQL.
- Utilized the latest technologies such as AJAX, JSON and XML to create dynamic web pages.
- Developed secure RESTful web services for mobile apps using frameworks like Laravel, CodeIgniter and Magento.

■ **SENIOR PHP DEVELOPER** Web Minds
Mumbai, MAHARASHTRA

May 2014 - July 2014

- Implemented object-oriented programming principles such as inheritance, polymorphism and encapsulation in PHP projects.
- Resolved issues reported by end users in a timely manner while adhering to SLAs set by the client.
- Optimized existing code for improved performance and scalability of web applications.
- Created custom modules for content management systems such as Drupal, WordPress and Joomla!.
- Conducted regular code reviews to identify potential bugs or vulnerabilities in source code files.
- Tuned query performance of MySQL databases to enhance application response times significantly.
- Utilized APIs to provide data to web applications.
- Managed multiple concurrent projects to deliver high-quality solutions within tight deadlines.
- Collaborated closely with team members throughout the software development life cycle.
- Developed complex web applications using PHP, HTML, CSS, JavaScript and MySQL.
- Developed secure RESTful web services for mobile apps using frameworks like Laravel and CodeIgniter.
- Integrated third-party APIs into existing applications to improve user experience and functionality.
- Debugged websites to identify and resolve potential problems.

■ **JUNIOR PHP DEVELOPER** IT Design Lab
Pune, MAHARASHTRA

October 2012 - April 2014

- Configured server settings such as Apache or Nginx for optimal performance.
- Created dynamic webpages with HTML, CSS, JavaScript, jQuery, AJAX, and Bootstrap.
- Utilized MySQL databases to store and retrieve data from web applications.
- Debugged existing code to identify potential issues before deployment.
- Developed databases that supported Web applications and Web sites.
- Developed efficient and maintainable code for several web applications using PHP and MVC frameworks.
- Built custom WordPress themes according to client requirements.
- Optimized SQL queries for faster performance of web applications.
- Tested websites across multiple browsers and devices to ensure compatibility.

■ **JUNIOR PHP DEVELOPER** Net Rockers
Pune, MAHARASHTRA

October 2009 - September 2012

- Participated in daily standup meetings with project managers and developers.
- Configured server settings such as Apache or Nginx for optimal performance.
- Created dynamic webpages with HTML, CSS, JavaScript, jQuery, AJAX, and Bootstrap.
- Analyzed user feedback to improve website interface designs and usability.
- Developed efficient and maintainable code for several web applications using PHP and MVC frameworks.
- Wrote supporting code for web applications and websites.
- Documented test plans, testing procedures, or test results.
- Optimized SQL queries for faster performance of web applications.
- Utilized MySQL databases to store and retrieve data from web applications.
- Tested websites across multiple browsers and devices to ensure compatibility.
- Provided technical support for customer inquiries related to website functionality.
- Built custom WordPress themes according to client requirements.
- Developed databases that supported Web applications and Web sites.
- Installed and configured hypertext transfer protocol (HTTP) servers and associated operating systems.

EDUCATION

■ **BACHELOR OF COMPUTER APPLICATION IN COMPUTER SCIENCE CANDIDATE**
Amrita Vishwa Vidyapeetham, Coimbatore

Expected graduation May 2024

IT SKILLS

PHP, WordPress, Joomla, CodeIgniter, Go Language, Node.JS, React.JS, AWS, GCP, Microservices, Apache Kafka, RabbitMQ, DynamoDB, MySQL, Postgres, MongoDB