



8/26/2021

To Whom It May Concern:

This letter is to certify that Pankaj Kumar is employed by PRO Unlimited in the position of Researcher on assignment at BlackRock, Inc. located at 400 Howard St, San Francisco, CA 94105. Pankaj Kumar's employment is scheduled to begin on 10/25/2021 and is scheduled to end on 01/14/2022. This is a Full Time Position, with a work schedule of 40 hours per week and a pay rate of \$45 per hour.

Pankaj Kumar's will be involved in various activities outlined below as job responsibilities: Wintern with research responsibilities that include helping to develop ESG insights for the Municipal bond market

- Develop ESG oriented Alpha Signals for ESG Muni Strategy
- Explore ESG Datasets and insights for Mortgages

PRO Unlimited provides professional payrolling services with corporate headquarters in Boca Raton, Florida, and several branch offices across the United States. PRO Unlimited has a contractual partnership with BlackRock, Inc. to provide professional payrolling services, and serves as their contingent workforce management partner.

If you have any questions concerning Pankaj Kumar offer of employment with PRO Unlimited, please do not hesitate to contact the undersigned.

Sincerely,

Vincent Devine *Vincent Devine*
Program Manager
PRO Unlimited @ BlackRock, Inc.
55 E 52nd St, New York, NY 10055
+1 (609) 2820447
vincent.devine@blackrock.com