



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Values and Ethics: Case Studies in Action

Course completed on Apr 09, 2023 at 09:46AM UTC • 42 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: AWClzTYAoisMwYhWOYy3aWbZ80Rr



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Sunnyvale, CA 94085



The PMI Registered Education Provider logo is a registered mark of the Project Management Institute, Inc.

Program: PMI® Registered Education Provider | Provider ID: #4101

Certificate No: AWClzTYAoisMwYhWOYy3aWbZ80Rr

PDUs/ContactHours: 0.50 | Activity #: 41013OQE8C



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Business Ethics

Course completed on Apr 14, 2023 at 11:39AM UTC • 53 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

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LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: AVv6AQrNd4X7364hU6FdFsNFzA2T



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Business Ethics

Course completed on Apr 14, 2023 at 11:42AM UTC

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Head of Content Strategy, Learning

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Sunnyvale, CA 94085



Instructional Delivery Method: QAS Self Study

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour. LinkedIn is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its web site: www.nasbaregistry.org

Field of Study: Behavioral Ethics

Program: National Association of State Boards of Accountancy (NASBA) | Registry ID: #140940

Certificate No: ATNxRWdElpE0jgHmyXW98uUO1D4q

Continuing Professional Education Credit (CPE): 1.60



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Certificate of Completion

Congratulations, PANKAJ KUMAR

Navigating Environmental Sustainability: A Guide for Leaders

Course completed on Apr 09, 2023 at 08:16AM UTC • 16 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

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LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: AVYCG_kLwwCsw2lOAEyYpjLw8NSn



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Certificate of Completion

Congratulations, PANKAJ KUMAR

Navigating Environmental Sustainability: A Guide for Leaders

Course completed on Apr 09, 2023 at 08:16AM UTC

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Program: PMI® Registered Education Provider | Provider ID: #4101

Certificate No: AVYCG_kLwwCsw2lOAEyYpjLw8NSn

PDUs/ContactHours: 0.25 | Activity #: 410190M4TY



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Ethics in Information Security

Course completed on Apr 09, 2023 at 10:28AM UTC • 57 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

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Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: Aeuw18flySr4caWCkhqBn8a9Diib



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Certificate of Completion

Congratulations, PANKAJ KUMAR

Tech on the Go: Ethics in Cybersecurity

Course completed on Apr 14, 2023 at 10:59AM UTC • 28 min

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A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
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Certificate ID: AaM_qXgE_6Mqd2Dr6XwFOARGkh1



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Certificate of Completion

Congratulations, PANKAJ KUMAR

Unconscious Bias

Course completed on Apr 09, 2023 at 09:45AM UTC • 28 min

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LinkedIn Learning
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Certificate ID: AQW3wvJjHSu3QJwMLqqqZFN7ROyf



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Unconscious Bias

Course completed on Apr 09, 2023 at 09:45AM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

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Head of Content Strategy, Learning

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Program: PMI® Registered Education Provider | Provider ID: #4101
Certificate No: Aqw3wvJjHSu3QJwMLqqqZFN7ROyf
PDUs/ContactHours: 0.25 | Activity #: 4101XUIIC1



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Unconscious Bias

Course completed on Apr 18, 2023 at 03:12PM UTC

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A handwritten signature in black ink that reads "Dan Boddy".

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Instructional Delivery Method: QAS Self Study

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Field of Study: Behavioral Ethics

Program: National Association of State Boards of Accountancy (NASBA) | Registry ID: #140940

Certificate No: AZV49zQrOl3T_5-bkOMJPzV7_ZHU

Continuing Professional Education Credit (CPE): 1.00



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Skills for Inclusive Conversations

Course completed on Apr 09, 2023 at 10:02AM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

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1000 W Maude Ave
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The HR Certification Institute has pre-approved this activity for recertification credits towards the aPHRTM, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ certifications. The content of the activity submitted has met the criteria of the Pre-Approved Provider Program.

Program: HR Certification Institute® (HRCI®) | Provider ID: #604152

Certificate No: AXjsRoLjkyz0dA-EZxsOsne_MpQ

Recertification Credits: 1.00 | Activity #: 614929



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Skills for Inclusive Conversations

Course completed on Apr 09, 2023 at 10:02AM UTC • 53 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: AXjsRoLjkyz0dA-EZxsOjsne_MpQ



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Skills for Inclusive Conversations

Course completed on Apr 09, 2023 at 10:02AM UTC

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A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

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Sunnyvale, CA 94085



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Program: PMI® Registered Education Provider | Provider ID: #4101

Certificate No: AXjsRoLjkyz0dA-EZxsOsne_MpQ

PDUs/ContactHours: 0.75 | Activity #: 41016QOND7



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Skills for Inclusive Conversations

Course completed on Apr 09, 2023 at 10:02AM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

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Sunnyvale, CA 94085



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Program: Society for Human Resource Management (SHRM®) | Registry ID: #RP4455

Certificate No: AXjsRoLjkyz0dA-EZxsOjsne_MpQ

Professional Development Credits (PDCs): 1.00 | Activity #: 23-PDREZ



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Skills for Inclusive Conversations

Course completed on Apr 18, 2023 at 03:15PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



Instructional Delivery Method: QAS Self Study

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour. LinkedIn is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its web site: www.nasbaregistry.org

Field of Study: Personal Development

Program: National Association of State Boards of Accountancy (NASBA) | Registry ID: #140940

Certificate No: AZ--RpMi3GbqEWjeOVL0Z0Z9zBf0

Continuing Professional Education Credit (CPE): 2.00



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Out and Proud: Approaching LGBT Issues in the Workplace

Course completed on Apr 09, 2023 at 09:54AM UTC • 19 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Roddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: AQB1xPsJqyl89sR0oOT9KmViucv2



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Understanding and Supporting LGBTQ+ Employees

Course completed on Apr 09, 2023 at 09:41AM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Roddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



The HR Certification Institute has pre-approved this activity for recertification credits towards the aPHRTM, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ certifications. The content of the activity submitted has met the criteria of the Pre-Approved Provider Program.

Program: HR Certification Institute® (HRCI®) | Provider ID: #604152

Certificate No: AeoPaxAlst2X4KPn15bS1GStF1tS

Recertification Credits: 1.00 | Activity #: 613478



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Understanding and Supporting LGBTQ+ Employees

Course completed on Apr 09, 2023 at 09:41AM UTC • 35 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Roddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: AeoPaxAlst2X4KPn15bS1GStF1tS



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Understanding and Supporting LGBTQ+ Employees

Course completed on Apr 09, 2023 at 09:41AM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Roddy".

Head of Content Strategy, Learning

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Sunnyvale, CA 94085



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Program: PMI® Registered Education Provider | Provider ID: #4101

Certificate No: AeoPaxAlst2X4KPn15bS1GStF1tS

PDUs/ContactHours: 0.50 | Activity #: 4101CP57R0



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Understanding and Supporting LGBTQ+ Employees

Course completed on Apr 09, 2023 at 09:41AM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Roddy".

Head of Content Strategy, Learning

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Program: Society for Human Resource Management (SHRM®) | Registry ID: #RP4455

Certificate No: AeoPaxAlst2X4KPn15bS1GStF1tS

Professional Development Credits (PDCs): 0.50 | Activity #: 23-3AXYC



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Equity First: The Path to Inclusion and Belonging

Course completed on Apr 09, 2023 at 10:42AM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



The HR Certification Institute has pre-approved this activity for recertification credits towards the aPHRTM, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ certifications. The content of the activity submitted has met the criteria of the Pre-Approved Provider Program.

Program: HR Certification Institute® (HRCI®) | Provider ID: #604152

Certificate No: AVIdIYQyLaEXoRg2zsWYhyRnyzHa

Recertification Credits: 0.75 | Activity #: 613480



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Equity First: The Path to Inclusion and Belonging

Course completed on Apr 09, 2023 at 10:42AM UTC • 1 hour 24 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: AVIdIYQyLaEXoRg2zsWYhyRnyzHa



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Equity First: The Path to Inclusion and Belonging

Course completed on Apr 09, 2023 at 10:42AM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

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Program: Society for Human Resource Management (SHRM®) | Registry ID: #RP4455

Certificate No: AVIdIYQyLaEXoRg2zsWYhyRnyzHa

Professional Development Credits (PDCs): 1.25 | Activity #: 23-N477R



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Leadership Strategies for Women

Course completed on Apr 09, 2023 at 10:34AM UTC • 1 hour 6 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: AeP2kSrEMntxbLmInmE01RLCPHNs



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Leadership Strategies for Women

Course completed on Apr 09, 2023 at 10:34AM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

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Program: PMI® Registered Education Provider | Provider ID: #4101
Certificate No: AeP2kSrEMntxbLmInMe01RLCPHNs
PDUs/ContactHours: 1.00 | Activity #: 41012KA7UO



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Leadership Strategies for Women

Course completed on Apr 18, 2023 at 03:18PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
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Sunnyvale, CA 94085



Instructional Delivery Method: QAS Self Study

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Field of Study: Personal Development

Program: National Association of State Boards of Accountancy (NASBA) | Registry ID: #140940

Certificate No: AYX8luCSiYv7FOMBkTt-OpLnz--7

Continuing Professional Education Credit (CPE): 2.00



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Cultivating Presence and Impact in a Live and Virtual World

Course completed on Apr 09, 2023 at 11:18AM UTC • 49 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boden".

Head of Content Strategy, Learning

LinkedIn Learning
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Sunnyvale, CA 94085

Certificate ID: AcSwqXUKOUfqKbtK9Nng66f8j97S



LinkedIn LEARNING

Certificate of Completion

Congratulations, PANKAJ KUMAR

Cultivating Presence and Impact in a Live and Virtual World

Course completed on Apr 09, 2023 at 11:18AM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

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Program: PMI® Registered Education Provider | Provider ID: #4101

Certificate No: AcSwqXUKOUfqKbtK9Nng66f8j97S

PDUs/ContactHours: 0.75 | Activity #: 41014HKS0A