



**LinkedIn** LEARNING

## Certificate of Completion

Congratulations, PANKAJ KUMAR

### Equity First: The Path to Inclusion and Belonging

Course completed on Apr 09, 2023 at 10:42AM UTC

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A handwritten signature in black ink, reading 'Dan Bodnity'.

Head of Content Strategy, Learning

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The HR Certification Institute has pre-approved this activity for recertification credits towards the aPHRTM, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ certifications. The content of the activity submitted has met the criteria of the Pre-Approved Provider Program.

Program: HR Certification Institute® (HRCI®) | Provider ID: #604152

Certificate No: AVIdIYQyLaEXoRg2zsWYhyRnyzHa

Recertification Credits: 0.75 | Activity #: 613480