

Pankaj Mittal

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EXECUTIVE SUMMARY

Hands on engineering leader with nearly 20 years of experience architecting and shipping large-scale platforms with cutting edge technologies. Expert in managing cross-functional global teams (US, Israel, Ukraine, UK) and scaling core infrastructure for businesses generating \$400M+ ARR. Proven track record in building IAM, OTT analytics, and high-availability systems with a focus on SLOs and operational excellence.

EXPERIENCE

Vimeo, Bengaluru — Sr. Director

AUG 2010 - JAN 2026

Sr. Director Feb 2022 - JAN 2026

- Led engineering across many product areas on the Core platform for a business generating revenue \$400mn+ with engineering strength of 40+
- Led rearchitecture of core platform from user to workspace centric with no data migration and no downtime strategy, providing governance and granular permissions. Impact: Pipeline of Enterprise deals (ie one of many worth \$750k) in 2025, released by Sept'25
- Leading an initiative to revamp our Identity and Access management solution, moving auth into edge, re-architected permissions system based on google's Zanzibar paper.
- Led dedicated efforts by all teams to bring API latency <200ms, SLO >99.9%, sprint completion >80%
- Lead the development of inhouse [Vimeo OTT](#) Analytics platform from scratch to save \$250k per year
- Led revamp of video review platform by introducing top requested features such as - multiple review links with privacy, expiry
- Built reused, pluggable lead generation platform and widgets across resource types - video, event, webinar, showcase, etc.
- Led the consolidation work of 2 products - events (one way streaming), venues (conference style streaming)
- Many other responsible product areas are - Video publishing systems, Video collaboration or engagement tools such as Share, Review, Team management, Video privacies, Notification system etc.

Director July 2018 - Jan 2022

- Spearheaded Israel M&A (magisto) by integrating Vimeo core hosting platform with magisto's editing platform, further shipping down the solutions to Partners(eg: shopify, facebook etc) for

SKILLS

Java, Scala, Go, Typescript,
Python

GKE, Git, Jira, PagerDuty,
NewRelic, DataDog, Grafana

MySQL, Redis, Cassandra,
Kafka, RabbitMQ, BigQuery,
Airflow, Spark, Snowflake

Product Development, Project
Management, Coaching,
Collaboration, Leadership

integrating video editing capability into their platforms.

- Developed Vimeo [stock](#) platform within 4 months generating \$1mn ARR with a small team in India.
- Architected and built [Vimeo marketplace](#) within a quarter targeting 200mn+ video creators on the platform
- Built and rolled out the very first [Vimeo experts](#) platform for video creators.

Engineering Manager and Other Software engineering roles

2010 - July 2018

AUG

Spearhead the architecture and development of following platforms-

- Livestream Public API
- Livestream Analytics Platform - realtime analytics
- Livestream Workflow engine - notification system
- Livestream URL Shortener
- Livestream Video Transcoding engine, and Monitoring Apps

SAP Labs, Bengaluru —Software Engineer

APR 2007 - MAR 2010

- Developed GML based design components like BI, Form and their Runtime components in Java

IBM Global Services, Bengaluru — Application Programmer

AUG 2006 - APR 2007

EDUCATION

IIT Kanpur — B.Tech, Materials and Metallurgical Engineering

JUNE 2002 - JUNE 2006