

# MAHATMA GANDHI CENTRAL UNIVERISTY, BIHAR

[Established under Central Universities (Amendment) Act, 2014]

PO Box No. 1, Motihari, District – East Champaran, Bihar – 845 401

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Employment Notice No.: 001 / 2016

Dated: 22<sup>nd</sup> March, 2016

## APPOINTMENT TO VARIOUS NON-TEACHING POSITIONS ON DEPUTATION / SHORT-TERM CONTRACT BASIS

- ❖ Online Applications on the prescribed format are hereby invited from the eligible candidates possessing the requisite qualification and experience for the following Non-Teaching positions to be filled up on Deputation / Short-Term Contract Basis (*To View details of a particular vacancy listed below please click on the "Post"*):

Sl. No.	Name of the Post	Number of Posts Advertised
1.	OSD (Administration)	UR – 1
2.	OSD (Finance)	UR – 1
3.	Deputy Registrar	UR – 1
4.	Assistant Registrar	UR – 1
5.	System Analyst	UR – 1
6.	Section Officer	UR – 1
7.	Private Secretary	UR – 1
8.	Assistant	UR – 1
9.	Upper Division Clerk	UR – 2
10.	Lower Division Clerk	UR – 2
TOTAL		UR – 12

UR – Unreserved

- ❖ Opening Date for submission of Online Applications: **24<sup>th</sup> March, 2016**
- ❖ Last Date for submission of Online Applications and generation of filled in Bank Challan for Fee: **7<sup>th</sup> April, 2016 (23:59 Hrs)**
- ❖ Last Date for deposit of fee through Cash at any branch of Canara Bank after generating Online Bank Challan: **11<sup>th</sup> April, 2016**
- ❖ Application Fee: Rs.500/- for General / OBC category and Rs.100/-Fee for SC/ST/PWD/Women category.
- ❖ Age Relaxation: Age Relaxation, wherever applicable will be given as per Government of India rules.

**Eligibility Criteria: Educational Qualification and Experience required**

Name of the Post	OSD (Administration)
Number of Post	One Unreserved
Pay Band	As per UGC Norms
Mode of Recruitment	Deputation / Short-Term Contract
Essential Qualification	<p>i. A Master's Degree with at least 55% of the marks or its equivalent grade of 'B' in the UGC seven-point scale;</p> <p>ii. At least 15 years' of experience as Assistant Professor in AGP of Rs.7,000/- and above or with 8 years' of service in the AGP of Rs.8,000/- and above including as Associate Professor along with the experience in educational administration.</p> <p style="text-align: center;"><b>OR</b></p> <p>Comparable experience in research establishment and / or other institutions of higher education.</p> <p style="text-align: center;"><b>OR</b></p> <p>15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post.</p>
Desirable Qualification	<p>Preference will be given to candidates with:</p> <p>i. Experience of administrative practices, human resource management, statutory functions and academic activities of Universities / R&amp;D institutions.</p> <p>ii. Experience of handling legal matters</p> <p>Experience of IT applications in administrative matters.</p>
Age Limit	56 Years
Period of Engagement	Two Years or till the regular appointment is made, whichever is earlier. The engagement will, however, be liable to be terminated at any time without assigning any reasons thereof.

Name of the Post	OSD (Finance)
Number of Post	One Unreserved
Pay Band	As per UGC Norms
Mode of Recruitment	Deputation / Short-Term Contract
Essential Qualification	<p><b>Essential Qualifications:</b></p> <p>i. A Master's Degree with at least 55% of the marks or its equivalent grade of 'B' in the UGC seven-point scale;</p> <p>ii. At least 15 years' of experience as Assistant Professor in AGP of Rs.7,000/- and above or with 8 years' of service in the AGP of Rs.8,000/- and above including as Associate Professor along with the experience in educational administration.</p> <p style="text-align: center;"><b>OR</b></p> <p>Comparable experience in research establishment and/or other institutions of higher education</p> <p style="text-align: center;"><b>OR</b></p> <p>15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post.</p>
Desirable Qualification	Preference will be given to candidates with M.Com / M.B.A (Finance) / CA / ICWA / SAS and / or appropriate experience of financial management.
Age Limit	56 Years
Period of Engagement	Two Years or till the regular appointment is made, whichever is earlier. The engagement will, however, be liable to be terminated at any time without assigning any reasons thereof.

<b>Name of the Post</b>	<b>Deputy Registrar</b>
Number of Post	One Unreserved
Pay Band	Pay Scale: Rs. 15600-39100 (PB - 3) + Grade Pay Rs. 7,600/-
Mode of Recruitment	Deputation
Essential Qualification	<b>Essential Qualifications:</b> <ol style="list-style-type: none"> <li>A Master's Degree with at least 55% of the marks or its equivalent grade of 'B' in the UGC seven-point scale; along with</li> <li>Nine years' of experience as Assistant Professor in the AGP of Rs.6,000/- and above with experience in educational administration.</li> </ol> <p style="text-align: center;"><b>OR</b></p> <p>Comparable experience in research establishment and / or other institutions of higher education.</p> <p style="text-align: center;"><b>OR</b></p> <p>5 years' of administrative experience as Assistant Registrar or in an equivalent post.</p>
Desirable Qualification	<ol style="list-style-type: none"> <li>Experience of administrative practices, human resource management, statutory functions and academic activities of Universities / R&amp;D institutions.</li> <li>Experience of handling legal matter / Finance Matters / Exam Matters</li> <li>Experience of IT applications in administrative matters.</li> <li>The incumbent should possess good communication, managerial and leadership skills to head a division / branch and possess good drafting and noting skills. Should be conversant with official procedure and capable to moot proposals independently.</li> <li>Should be able to participate in discussions with senior functionaries and academicians.</li> <li>The incumbent is expected to handle one or more functions independently related to educational administration / examination / general administration / purchase / establishment / accounts and finance / project management / HR and Legal.</li> </ol>
Age Limit	50 Years
Period of Engagement	Two Years or till the regular appointment is made, whichever is earlier. The engagement will, however, be liable to be terminated at any time without assigning any reasons thereof.

<b>Name of the Post</b>	<b>Assistant Registrar</b>
Number of Post	One Unreserved
Pay Band	<b>For Deputation:</b> Pay Scale: Rs. 15600-39100 (PB - 3) + Grade Pay Rs. 5,400/- <b>For Short-Term Contract:</b> Basic Pay + DA
Mode of Recruitment	Deputation / Short-Term Contract
Essential Qualification	<b>Essential Qualifications:</b> Master's Degree with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale along with a good academic record, as laid down by UGC.
Desirable Qualification	Experience of working in Government / Semi-Government organizations / Public Sector Undertakings / Autonomous Bodies / Educational Institutions / Corporate Offices.
Age Limit	50 Years for Deputation and 45 Years for Short-Term Contract
Period of Engagement	<b>For Deputation:</b> Two Years or till the regular appointment is made, whichever is earlier. The engagement will, however, be liable to be terminated at any time without assigning any reasons thereof. <b>For Short-Term Contract:</b> One Year or till the regular appointment is made, whichever is earlier. The engagement will, however, be liable to be terminated at any time without assigning any reasons thereof. Further, the contract may be extended depending upon the performance of the individual concerned.



<b>Name of the Post</b>	<b>System Analyst</b>
Number of Post	One Unreserved
Mode of Recruitment	Deputation / Short-Term Contract
Pay Band	<b>For Deputation:</b> Pay Scale: Rs. 15600-39100 (PB - 3) + Grade Pay Rs. 5,400/- <b>For Short-Term Contract:</b> Basic Pay + DA
Essential Qualification	<b>Essential Qualifications:</b> i. First class M.E. / M.Tech. (Computer Science / Information Technology) or equivalent <b>OR</b> ii. First class B.E. / B. Tech. (Computer Science / Information Technology) or equivalent with three years of relevant experience. <b>OR</b> iii. First Class Master in Computer Applications (MCA) or equivalent with three years of relevant experience. <b>OR</b> iv. M.Sc. (Computer Science / Information Science) with at least 55% of the marks from a recognized University / Institute with three years of relevant experience.
Desirable Qualification	Adequate Experience in Computer software & other comparable experience in office automation / e-governance / ERP / Networking.
Age Limit	50 Years for Deputation and 45 Years for Short-Term Contract
Period of Engagement	<b>For Deputation:</b> Two Years or till the regular appointment is made, whichever is earlier. The engagement will, however, be liable to be terminated at any time without assigning any reasons thereof. <b>For Short-Term Contract:</b> One Year or till the regular appointment is made, whichever is earlier. The engagement will, however, be liable to be terminated at any time without assigning any reasons thereof. Further, the contract may be extended depending upon the performance of the individual concerned.

<b>Name of the Post</b>	<b>Section Officer</b>
Number of Post	One Unreserved
Pay Band	<b>For Deputation:</b> Pay Scale: Rs. 9300-34800 (PB - 2) + Grade PayRs. 4,600/- <b>For Short-Term Contract:</b> Basic Pay + DA
Mode of Recruitment	Deputation / Short-Term Contract
Essential Qualification	<b>Essential Qualifications:</b> i. Bachelor's Degree with at least 50% of the marks from a recognized University / Institute. ii. Three Years' experience of working in Central / State Governments University / Research Institution or Autonomous Organization / Educational Institutions / Corporate Offices. iii. Knowledge of Computer Application.
Age Limit	45 Years for Deputation and 40 Years for Short-Term Contract
Period of Engagement	<b>For Deputation:</b> Two Years or till the regular appointment is made, whichever is earlier. The engagement will, however, be liable to be terminated at any time without assigning any reasons thereof. <b>For Short-Term Contract:</b> One Year or till the regular appointment is made, whichever is earlier. The engagement will, however, be liable to be terminated at any time without assigning any reasons thereof. Further, the contract may be extended depending upon the performance of the individual concerned.

Name of the Post	Private Secretary
Number of Post	One Unreserved
Pay Band	<b>For Deputation:</b> Pay Scale: Rs. 9300-34800 (PB - 2) + Grade PayRs. 4,600/- <b>For Short-Term Contract:</b> Basic Pay + DA
Mode of Recruitment	Deputation / Short-Term Contract
Essential Qualification	<b>Essential Qualifications:</b> <ol style="list-style-type: none"> <li>Bachelor's Degree with at least 50% of the marks from a recognized University / Institution along with proficiency in English and good knowledge of computer application.</li> <li>English Typing Speed 40 WPM</li> <li>English Stenography speed 100 WPM</li> <li>Three Years' experience of working in Central / State Governments University / Research Institution or Autonomous Organization / Educational Institutions / Corporate Offices.</li> </ol>
Age Limit	45 Years for Deputation and 40 Years for Short-Term Contract
Period of Engagement	<b>For Deputation:</b> Two Years or till the regular appointment is made, whichever is earlier. The engagement will, however, be liable to be terminated at any time without assigning any reasons thereof. <b>For Short-Term Contract:</b> One Year or till the regular appointment is made, whichever is earlier. The engagement will, however, be liable to be terminated at any time without assigning any reasons thereof. Further, the contract may be extended depending upon the performance of the individual concerned.

Name of the Post	Assistant
Number of Post	One Unreserved
Pay Band	<b>For Deputation:</b> Pay Scale: Rs. 9300-34800 (PB - 2) + Grade PayRs. 4,200/- <b>For Short-Term Contract:</b> Basic Pay + DA
Mode of Recruitment	Deputation / Short-Term Contract
Essential Qualification	<b>Essential Qualifications:</b> <ol style="list-style-type: none"> <li>Bachelor's Degree with at least 50% of the marksfrom a recognized University / Institution along with proficiency in English and good knowledge of computer application.</li> <li>Two Years' experience of working in Central / State Governments University / Research Institution or Autonomous Organization / Educational Institutions / Corporate Offices.</li> </ol>
Age Limit	40 Years for Deputation and 35 Years for Short-Term Contract
Period of Engagement	<b>For Deputation:</b> Two Years or till the regular appointment is made, whichever is earlier. The engagement will, however, be liable to be terminated at any time without assigning any reasons thereof. <b>For Short-Term Contract:</b> One Year or till the regular appointment is made, whichever is earlier. The engagement will, however, be liable to be terminated at any time without assigning any reasons thereof. Further, the contract may be extended depending upon the performance of the individual concerned.

Name of the Post	Upper Division Clerk
Number of Post	Two Unreserved
Pay Band	<b>For Deputation:</b> Pay Scale: Rs. 5200-20200 (PB - 1) + Grade Pay Rs.2,400/- <b>For Short-Term Contract:</b> Basic Pay applicable + DA
Mode of Recruitment	Deputation / Short-Term Contract

Essential Qualification	<b>Essential Qualifications:</b> <ol style="list-style-type: none"> <li>Bachelor's Degree with at least 50% of the marks from a recognized University / Institution along with proficiency in English and good knowledge of computer application.</li> <li>One Years' experience of working in Central / State Governments University / Research Institution or Autonomous Organization / Educational Institutions / Corporate Offices.</li> </ol>
Age Limit	40 Years for Deputation and 35 Years for Short-Term Contract
Period of Engagement	<b>For Deputation:</b> Two Years or till the regular appointment is made, whichever is earlier. The engagement will, however, be liable to be terminated at any time without assigning any reasons thereof. <b>For Short-Term Contract:</b> One Year or till the regular appointment is made, whichever is earlier. The engagement will, however, be liable to be terminated at any time without assigning any reasons thereof. Further, the contract may be extended depending upon the performance of the individual concerned.

<b>Name of the Post</b>	<b>Lower Division Clerk</b>
Number of Post	Two Unreserved
Pay	Basic Pay applicable + DA
Mode of Recruitment	Short-Term Contract
Essential Qualification	<b>Essential Qualifications:</b> <ol style="list-style-type: none"> <li>10+2 or equivalent qualification with at least 50% of the marks from a recognized Board or University.</li> <li>English Typing speed of 30 WPM.</li> <li>Good working knowledge of computer applications.</li> </ol>
Desirable Qualification	Experience of working in Government / Semi-Government organizations / Public Sector Undertakings / Autonomous Bodies / Educational Institutions / Corporate Offices
Age Limit	35 Years
Period of Engagement	One Year or till the regular appointment is made, whichever is earlier. The engagement will, however, be liable to be terminated at any time without assigning any reasons thereof. Further, the contract may be extended depending upon the performance of the individual concerned.

### HOW TO APPLY:

- Online mode of submission of applications shall be essential.
- Before filling up the Online Application Form, the candidates are advised to read General Instructions, Essential Information and Other Important Conditions section carefully.
- The eligible and interested persons are required to submit Online Applications at University Website [www.mgcub.ac.in](http://www.mgcub.ac.in). The last date for applying online is **7<sup>th</sup> April, 2016 (23:59 Hrs)**.
- Applicants are NOT required to send Hard copy of the duly filled Online Application Form.**
- APPLICATION FEE AND MODE OF PAYMENT:**

For General / OBC candidates, the application fee is Rs.500/- and for SC / ST / PWD / Women candidates, the application fee is Rs.100/-.

- After filling all the details Online, the candidates can pay application fee through Internet Banking / Credit Card / Debit Card **OR** can pay application fee through CASH at any branch of Canara Bank after taking print out of Online generated 'Bank Challan' indicating details of the candidate therein.

**NOTE:** Bank charges in addition to specified application fee shall be borne by the candidate.

- Two days after the payment of fee at Canara Bank through filled Bank Challan, the candidate is required to check the status of fee payment at University Website ([www.mgcub.ac.in](http://www.mgcub.ac.in)) and if the status is '**OK**' the candidate will be able to take the print out of online Application Form on separate A-4 size paper.



**NOTE:** Application Fee submitted by any other mode like money order, demand draft, IPO etc. will be rejected. Fee once paid will not be refunded under any circumstances.

### **OTHER CONDITIONS:**

- i. Reservation Policy will be followed as per Government of India Rules, wherever applicable. The SC/ST/OBC/PWD candidates are required to attach necessary certificate(s) on prescribed format.
- ii. The candidates selected on short-term contract shall be appointed under a written contract.
- iii. The candidates selected on short-term contract will not be entitled to any allowances such TA / CCA / HRA / CGHS / Medical Reimbursement / LTC / Tuition Fee etc. However, he / she will be entitled to TA/DA, as per normal rules applicable to the concerned post while he / she is on official tour within the country. He will not be allowed any foreign travel at Government Expenses.
- iv. The candidates selected on short-term contract will be eligible for 8 days leave in a calendar year on pro-rata basis. Therefore, he shall not draw any remuneration in case of absence beyond 8 days in a year (calculated on a pro-rata basis). Also unavailed leave in a year cannot be carried forward to next calendar year.
- v. The selected candidates will not take up any other assignment during the service in Mahatma Gandhi Central University, Bihar.
- vi. The candidates selected will give an undertaking on joining that while discharging duties and responsibilities, he / she shall not disclose any confidential office matter.
- vii. **IMPORTANT NOTE: The appointment on short-term contract shall not warrant any incumbent to claim regular appointment on the basis of his / her contract. As such, they cannot claim for regular appointment / regularization of service at any later stage.**

### **GENERAL INSTRUCTIONS:**

1. The University reserves the right to:
  - a. Withdraw any advertised post(s) under any category at any time without assigning any reason. Any consequential vacancies arising at the time of Interview may also be filled up from the available candidates. The number of positions is thus open to change;
  - b. Offer the post at a level lower than that advertised, depending upon the qualifications, experience and performance of the candidate;
  - c. Draw reserve panel(s) against the possible vacancies in future;
  - d. Increase or decrease post under any category or not to fill up any of the advertised positions;
  - e. To fix criteria for screening the applications so as to reduce the number of candidates to be called for written tests/interview;
  - f. To conduct written tests to further shortlist the candidates for such posts where no test is prescribed in the recruitment rules and a large number of applications are received; and
  - g. Relax the age/qualifications/experience at its discretion.
2. In order to avoid last minute rush, the candidates are advised to apply early enough. The University will not be responsible for network problems or any other problem of this nature in submission of online application during last days.
3. **Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualification / experience laid down for the post.**
4. **MINIMUM ESSENTIAL QUALIFICATIONS:** All applicants must fulfil the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts. No enquiry asking for advice as to eligibility will be entertained.

**NOTE-I:** The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview.

**NOTE-II:** IN THE EVENT OF NUMBER OF APPLICATIONS BEING LARGE, THE UNIVERSITY WILL ADOPT SHORT-LISTING CRITERIA TO RESTRICT THE NUMBER OF CANDIDATES TO BE CALLED FOR INTERVIEW TO A REASONABLE NUMBER BY ANY OR MORE OF THE FOLLOWING METHODS:

- a. "On the basis of Desirable Qualification (DQ) or any one or all of the DQs if more than one DQ is prescribed";
  - b. On the basis of higher educational qualifications than the minimum prescribed in the advertisement;
  - c. On the basis of higher experience in the relevant field than the minimum prescribed in the advertisement;
  - d. By counting experience before or after the acquisition of essential qualifications and
  - e. By holding a Recruitment Test.
5. Separate application (along with application fee) should be filled online for each post applied for.
  6. Filling all mandatory fields is required to make your application complete.
  7. Incomplete applications will not be considered and will be **REJECTED**.
  8. Qualifications / eligibility conditions, age and other documents will be determined with regard to last date fixed to apply online applications also called as closing date i.e., **7<sup>th</sup> April, 2016** given in the advertisement.
  9. Any change of address from the one given in the online application form should at once be communicated to the University.
  10. The process of selection may be by a written test / presentation / interview or a combination thereof.
  11. **Applications, except Online, will not be accepted.** The printed copy of the online application form with original certificates and photocopy of self-attested certificates must be brought at the time of Written Test / Verification / Scrutiny-cum-Interview alongwith Photo, Identity Proof i.e., Identity Card / Driving License / Passport / Voter Card / Pan Card / Aadhar Card etc. No offline application form or copy of downloaded application form will be accepted by the University.
  12. In case of any technical problems, please send an email to [recruitment.mgcub@gmail.com](mailto:recruitment.mgcub@gmail.com).
  13. No interim correspondence shall be entertained.
  14. The list of short-listed candidates for Interview and details of Interview will be published on the University Website i.e., [www.mgcub.ac.in](http://www.mgcub.ac.in). No separate call letter will be sent to the candidates. **Applicants are advised to check the University Website regularly.**
  15. The University will not be responsible for any loss of email sent, due to invalid/wrong E-mail ID provided by the candidates or for delay/ non receipt of information, if a candidate fails to access his/her email/website in time. Candidates are requested to regularly visit the University Website.
  16. After the interview in case of selections the appointment will be provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to SC/ST/OBC (non creamy layer) is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
  17. No TA / DA will be paid for appearing in the Interview.
  18. The service conditions including pay band and age of superannuation shall be as per Government of India rules.
  19. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
  20. The University shall verify the antecedents or documents submitted at any time at the time of appointment or during the tenure of service. In case, it is detected that the information provided in the application form, documents submitted are fake or the candidate has a clandestine antecedents / background and has suppressed the said information, his/her services shall be terminated forthwith.
  21. After joining the service of the University, the candidate will have to abide by the Rules, Regulations and Ordinances of the University applicable from time to time. He / she may be assigned any duty within the University or outside depending upon the exigency of the work.



22. The applicants serving in Government/Semi-Government organizations/Public Sector Undertakings/Autonomous Bodies must send their applications **"Through Proper Channel"**. The applications received without the recommendations of the employer will not be considered. However, an advance copy of application may be sent followed by the original application through proper channel.
23. Canvassing in any form may lead to cancellation of candidature.
24. Though his/her headquarters will be Motihari, District – East Champaran, Bihar, he/she will be liable to serve anywhere in India.
25. In case any disputes, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in Bihar at District Court Motihari and High Court at Patna.
26. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
27. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the University Website [www.mgcub.ac.in](http://www.mgcub.ac.in) and will not be published in the newspapers. Therefore, the candidates are advised to check the University Website regularly.
28. **Fake Institutions:** Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
29. **DOCUMENTS TO BE UPLOADED WITH APPLICATION FORM:**
- Scanned copy of Essential Qualification i.e., Matric showing Date of Birth and Mark-sheet of 10+2 / Graduation / Diploma / Degree etc.
  - Scanned Photograph of size 3.5 X 4.5 cms (in JPEG format of less than 150 kb).
  - Scanned Signature of size 3.5 X 1.5 cms (in JPEG format of less than 150 kb).
30. **DOCUMENTS TO BE BROUGHT AT THE TIME OF WRITTEN TEST / INTERVIEW:**
- All original certificates/documents/testimonials of educational qualifications and other documents mentioned in the Online Applications and one set of self-attested copies of all these certificates/documents/testimonials.
  - Caste certificate by candidate seeking reservation as SC/ST/OBC, in the prescribed proforma from the competent authority indicating clearly the candidate's Caste, the Act/ Order under which the Caste is recognized as SC/ST/OBC and the village/town the candidate is ordinarily a resident of.
  - Printed copy of Online Application Form alongwith latest stamp size photograph duly attested by a gazetted officer and pasted on the application form and
  - Original copy of Bank Challan.
31. **LIKELY CAUSES OF REJECTION OF APPLICATION:**
- The following are likely causes of rejection:
- More than one application form for a particular post.
  - Application is incomplete and not online.
  - Full fee, if not deposited in the manner prescribed.
  - Applicant does not possess the requisite academic qualification, experience on cut-off date.
  - Candidate is underage / overage on the cut-off date / closing date.
  - Variation in data of Online Application Form and in original documents when brought for Verification / Scrutiny-cum-Interview.
  - Lack of essential qualification as prescribed in advertisement.

**Vice-Chancellor**  
**Mahatma Gandhi Central University**