

Capgemini America, Inc. 333 West Wacker Drive, Suite 300 Chicago, Illinois 60606

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March 6, 2019

Consular Officer U.S. Consulate General

RE: <u>Letter of Invitation from Capgemini America Inc. for Mr. Pankaj Kumar Singh</u> (Passport No: S4867913)

Dear Sir or Madam:

A global leader in consulting, technology services and digital transformation, Capgemini is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of 200,000 team members in over 40 countries. The Group reported 2017 global revenues of EUR 12.8 billion.

Capgemini in India comprises almost 100,000 team members working across 12 locations—Bangalore, Bhubaneswar, Chennai, Gandhinagar, Gurugram, Hyderabad, Kolkata, Mumbai, Noida, Pune, Salem and Tiruchirappalli.

This letter serves to confirm that Mr. Pankaj Kumar Singh, Senior Consultant, from Capgemini Technologies Services India Limited, will be visiting our office(s) in United States of America. Mr. Pankaj Kumar Singh is required to be in Columbus, Ohio from 5/10/2019 to 5/31/2019. Mr. Pankaj Kumar Singh is invited to attend internal meetings, events and conferences which will be held at Capgemini in Columbus, Ohio. Entry dates may fluctuate by a few days due to the availability of visa schedules and flights, however, duration of stay will remain the same.

The Employee is not required or expected to be involved in any kind of billable and productive work during this period.

All expenses related to the travel, stay and accommodation will be borne by Capgemini Technologies Services India Limited.

While in U.S., Mr. Pankaj Kumar Singh, will be in contact with Robin Lesher at American Electric Power located at Columbus, Ohio who can be reached at +1 972-207-1756.

For any further information or clarifications, please feel free to call the undersigned.

For Capgemini America, Inc.

Gour W. Coopins

Gary W. Coggins

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