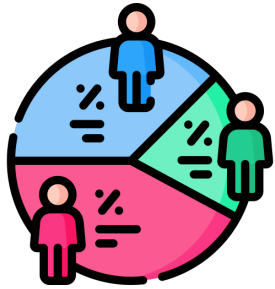


HR ATTRITION DASHBOARD



DEMOGRAPHIC

A demographic report summarizes employee statistics, including age group, gender, distance from home, and marital status, providing insight into workforce diversity and commuting patterns for informed decision-making.



TURNOVER ANALYSIS I

The Turnover Analysis I report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and total years in the current role, aiding in workforce management and retention strategies.



TURNOVER ANALYSIS II

A turnover analysis report consolidates employee data, featuring attrition by job level overtime performance rating, monthly income, and attrition increase levels, offering critical insight for effective HR strategies and decision-making.



EMPLOYEE WELLNESS

The Employee Wellness provides insights on the work life balance, relationship satisfaction, job satisfaction and environment satisfaction of the employee to improve their performances moving forward.



DEMOGRAPHIC

Total Employees



1470

Attrition Count



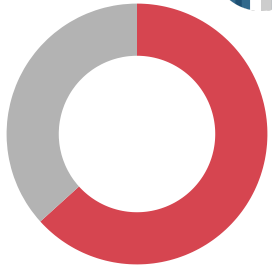
237

Active Employees

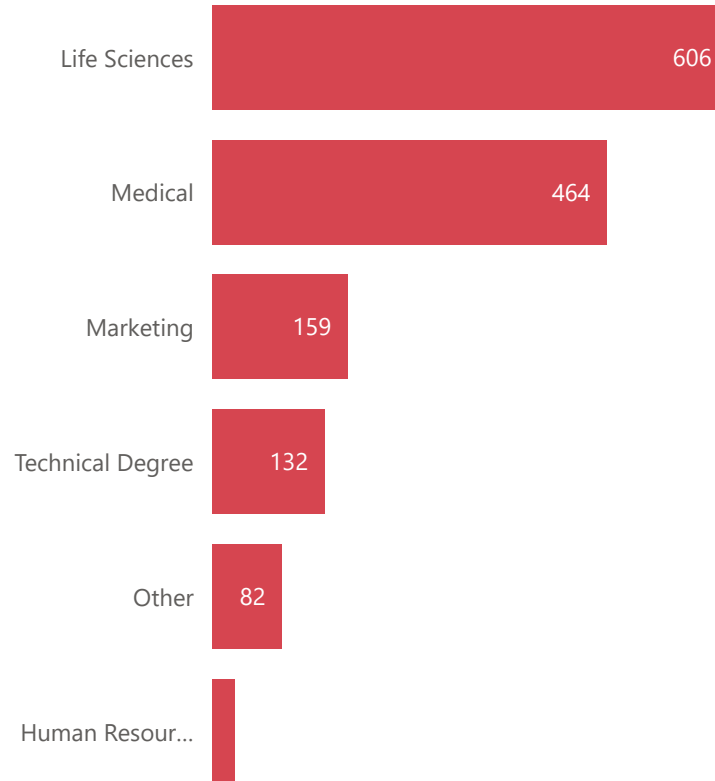


1233

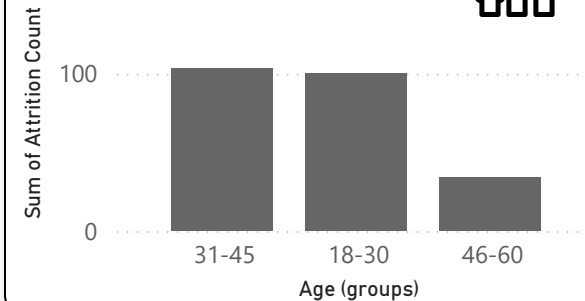
Male Employee
Attrition



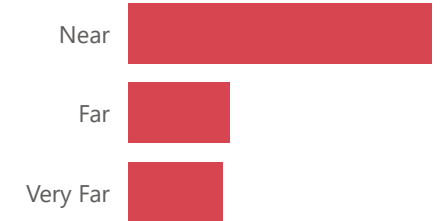
Total Attrition by Education Field



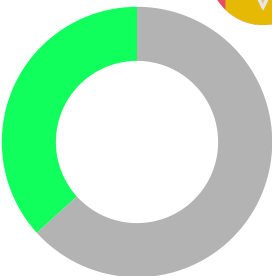
Total Attrition by Age



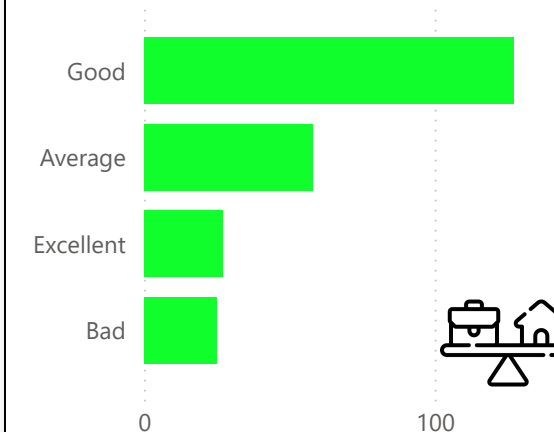
Total Attrition by Distance
From Home



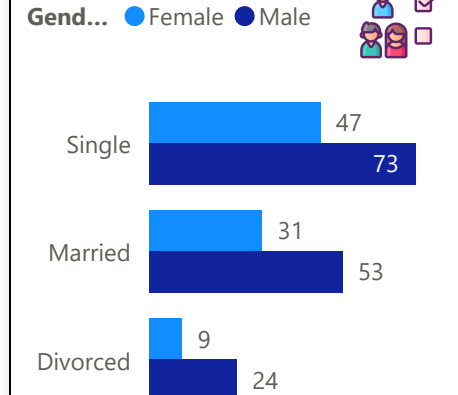
Female Employee
Attrition



Total Attrition by Work Life Balance



Total Attrition by Marital





TURNOVER ANALYSIS I

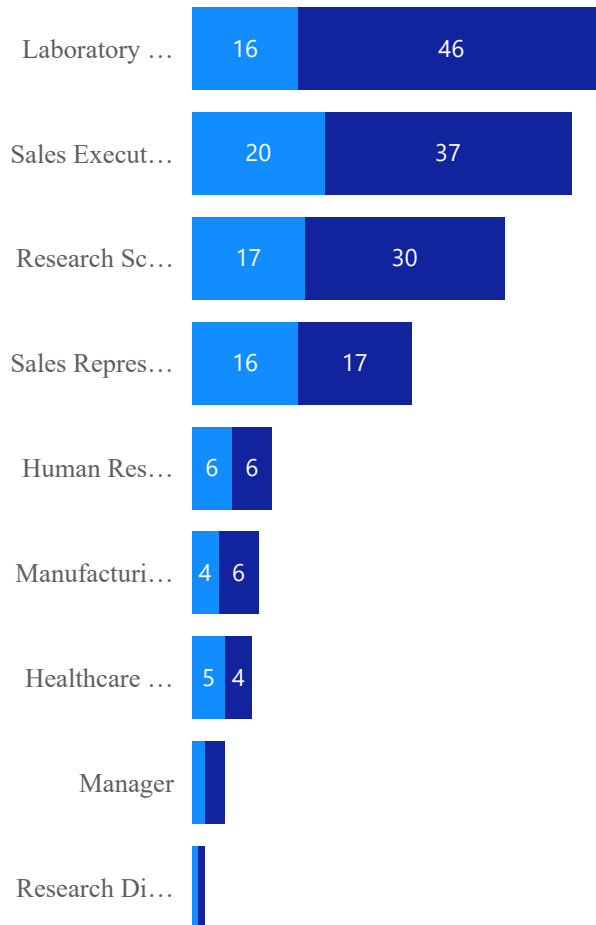
JOB ROLE COUNT



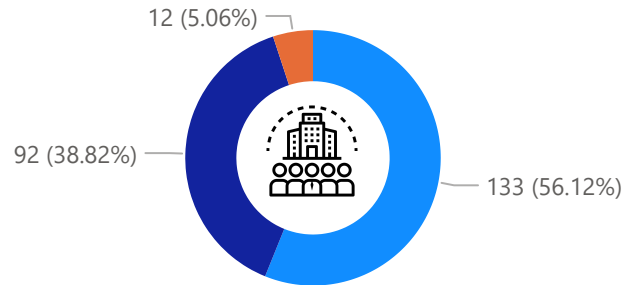
9

Total Attrition by Job Role

Gender ● Female ● Male



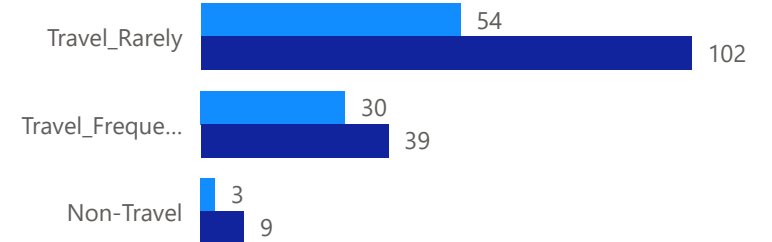
Total Attrition by Department



Department ● Research & Development ● Sales ● Human Resources

Total Attrition by Business Travel

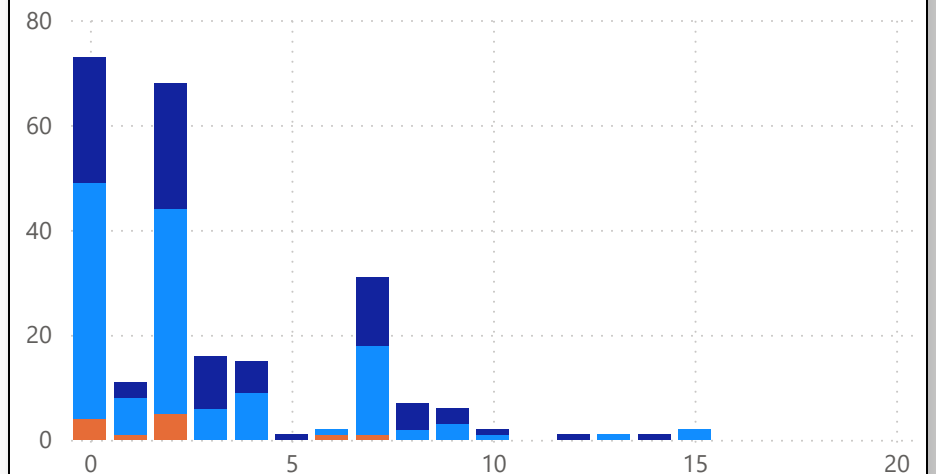
Gender ● Female ● Male



JobRole	Sum of Attrition Count
Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Sales Executive	57
Sales Representative	33
Total	237

Total Attrition by Years In Current Role

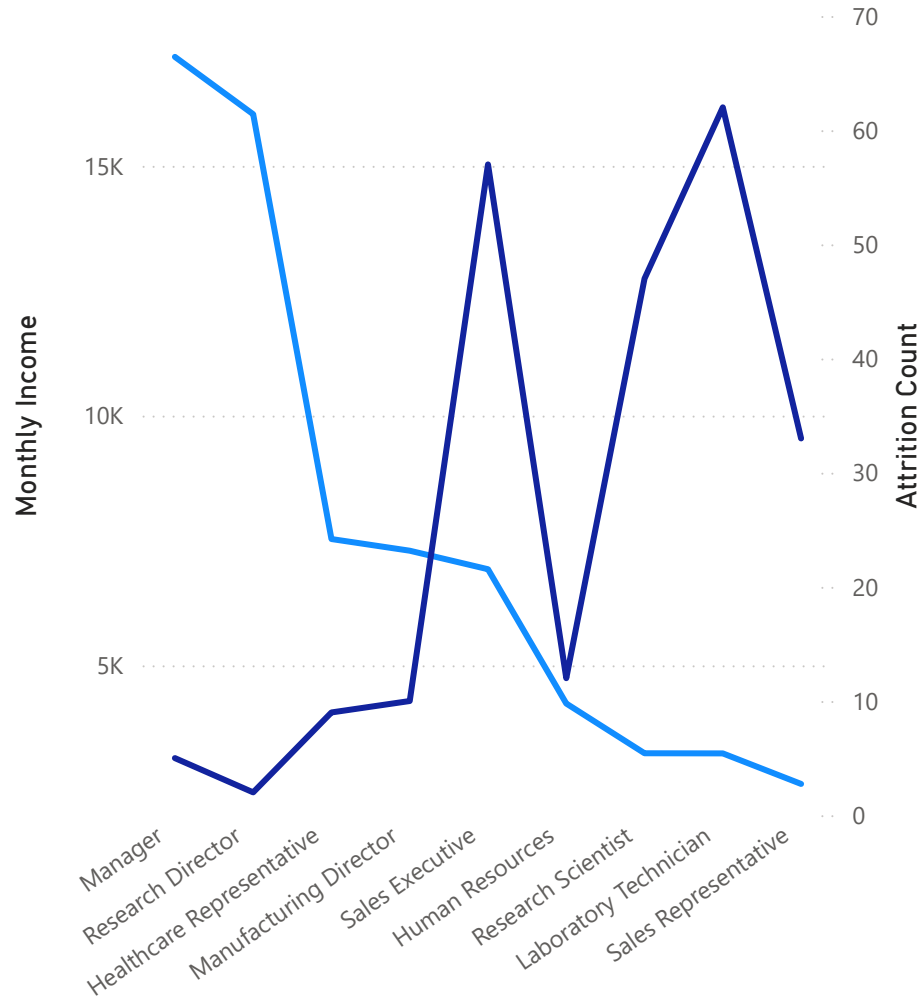
Department ● Human Resources ● Research & Development ● Sales



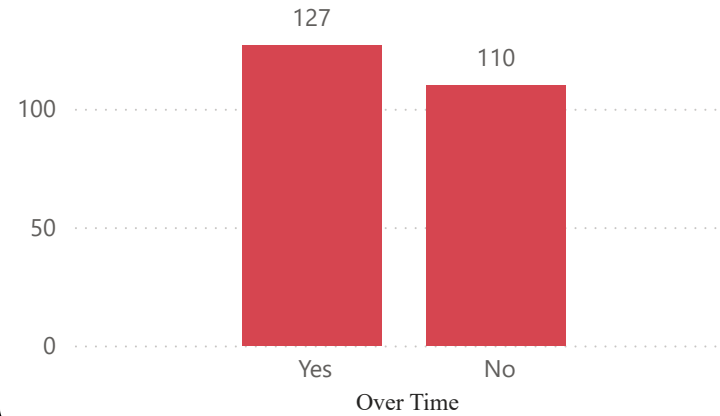


TURNOVER ANALYSIS II

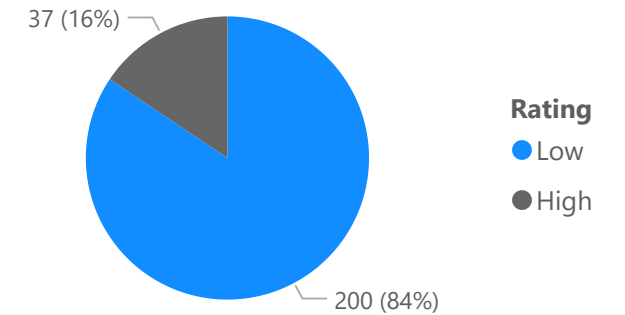
Average of Monthly Income and Sum of Attrition Count by Job Role



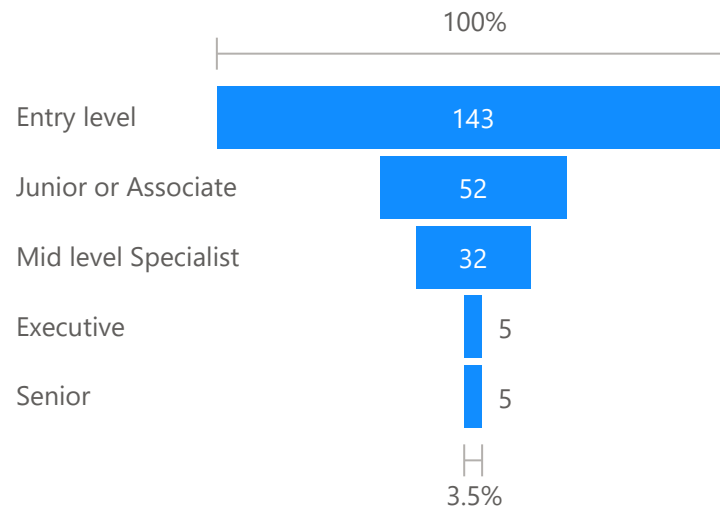
Total Attrition by Over Time



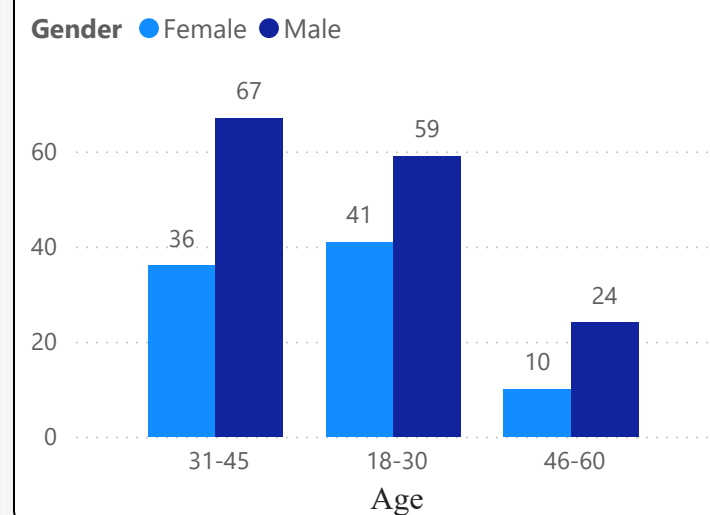
Total Attrition by Performance Rating



Total Attrition by Job Level



Total Attrition by Age and Gender



AVERAGE MONTHLY
INCOME



6.50K



EMPLOYEE WELLNESS

AVERAGE
HOURLY RATE

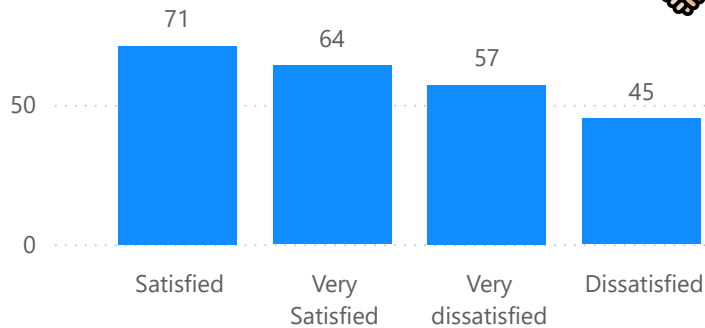


65.89

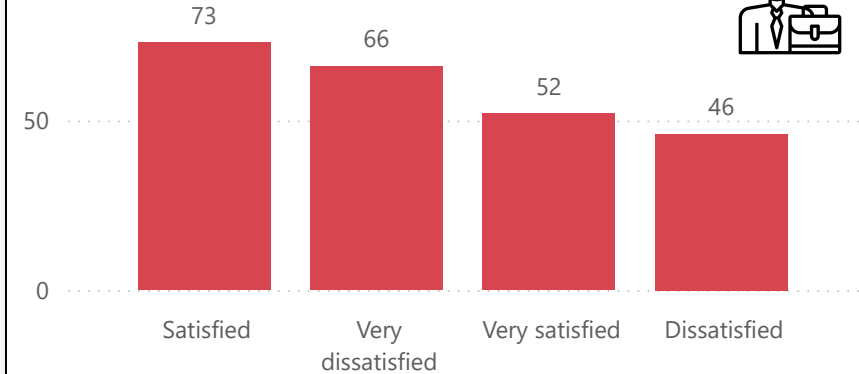
Total Attrition by Environment
Satisfaction



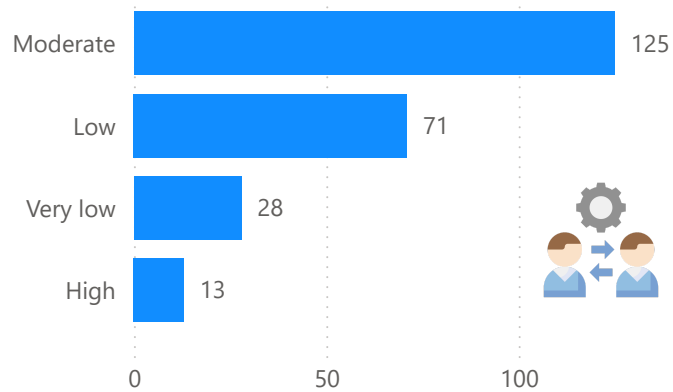
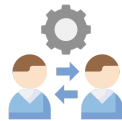
Total Attrition by Relationship
Satisfaction



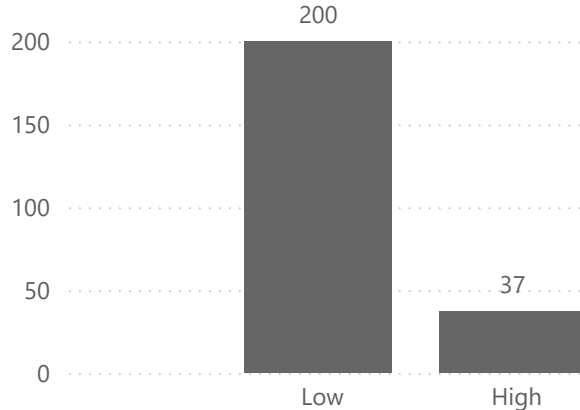
Total Attrition by Job Satisfaction



Total Attrition by Job Involvement



Total Attrition by Performance Rating



Total Attrition by Work Life Balance

