

JAMES HAN

Full Stack Developer

jameshan044@gmail.com

📍 Montreal, QC

EXPERIENCE

Full Stack Developer

Swifttype

📅 03/2020 - 06/2023 📍 Remote

- Engineered a membership platform from scratch using MERN; increased retention rate by 5% and saved the company 10 hours of manual work per week
- Researched and created a new application to be used by the company, resulting in a 1.2x increase in sales
- Generated \$500K+ in annual ad revenue as a system administrator of a large network of websites.
- Developed a node.js server to validate membership and track digital badges being used, saving the company \$22.5K.
- Mentored 4 team members, enabling them to achieve professional growth and personal goals
- Developed the process of testing and recording the results of the test, thereby increasing the number of tests completed per day by 10%

Full Stack Developer

Straight North

📅 01/2018 - 02/2020 📍 Baltimore, US

- Fostered a culture of collaboration within the team by implementing agile methodologies, leading to a 10% increase in project efficiency and a 5% reduction in time-to-market
- Designing a new web application to enhance collaboration between design, engineering and sales teams increased revenue by 10% in one quarter.
- Built a custom web application for a major client, successfully delivering an integrated CRM system in just 2 weeks
- Developed a new technique for reducing the time it takes to fix crashes by 20%

Junior Web Developer

Fareportal

📅 11/2015 - 12/2017 📍 New York, US

- Designed and implemented a new cloud-based mobile POS platform, resulting in a 2.5% increase in customer retention
- Coordinated cross-functional teams of hardware and software developers to ensure seamless integration of the new POS system; achieved 10% reduction in transaction processing time
- Continued to develop specialty skills related to his expertise in mobile POS and payment technologies
- Developed and continuously improved an internal knowledge base of best practices for software development

SUMMARY

Full stack developer with over 7+ years of experience in Java/JS, Angular, Vue, React, Python, Node.js. In improving user engagement by 7.5%, reducing development and deployment time by 20% and mentoring junior developers, resulting in a 10% improvement in team satisfaction scores. I have also good experience of teamwork.

LANGUAGES

English

Proficient



Chinese

Advanced



SKILLS

React	Angular	Vue	Django	
Agile	AWS	C/C++	CSS	CRM
Html	Java	NET	mongodb	
MySQL	Node.js	Docker		
NoSql	Oracle	Python	CI/CD	
Git Version Control		Firebase		

Software Development

EDUCATION

Kowloon, Hong Kong

Hong Kong University of Science and Technology

📅 11/2015