

# Team 1 Contract

## Team Membership:

James Ivan Cartagena, Justin Smith, Jason Nguyen, Haley Teramoto, Pelita Felicitas, Jarell Ballesteros, Cohen Ruport, Amy Shin, Jared Seto

## Contribution Criteria:

To assess effective contribution, the team will consider the following criteria:

- **Professionalism:** Demonstrating professional conduct in all team interactions and project-related tasks.
- **Leadership:** Taking initiative, providing guidance, and fostering a positive team dynamic.
- **Timeliness of Attending Meetings:** Attending all scheduled meetings promptly and actively participating in discussions.
- **Submitted Work:** Submitting high-quality work within agreed-upon deadlines, meeting project requirements.
- **Willingness to Collaborate:** Actively engaging in collaborative efforts, sharing ideas, and supporting team objectives.

## Behavior Criteria:

To evaluate appropriate behavior, the team will consider the following criteria:

- **Providing Constructive Feedback:** Offering feedback in a constructive manner, focusing on improvement rather than criticism.
- **Being On Time and Prepared:** Arriving punctually to meetings and being adequately prepared to contribute to discussions.
- **Honoring Contract Terms:** Respecting and adhering to all terms outlined in this contract, demonstrating integrity and commitment.
- **Listening and Responsiveness:** Actively listening to team members, being receptive to diverse perspectives, and engaging in meaningful dialogue.

## Managing Conflict:

In the event of conflict or disagreement, the team will:

- Encourage open communication to address concerns promptly.
- Strive to understand differing viewpoints and seek mutually agreeable solutions.
- If necessary, utilize a democratic process, **such as voting**, to resolve issues.

## Failure to honor the contract:

If a team member fails to honor the terms of this agreement, the matter will be addressed as follows:

- The issue will be discussed among team members to understand the reasons behind the breach.

- Depending on the severity and recurrence of the breach, consequences may include additional responsibilities, mediation, or ultimately, **reporting the professor**.

**Signatures:**

*Cohen Ruport*

*James Ivan Cartagena*

*Pelita Felicitas*

*Haley Teramoto*

*Jarell Ballesteros*

*Jason Nguyen*

*Justin Smith*

*Amy Shin*

*Jared Seto*