

Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) No: 158-162P & 165-170P, EPIP Phase II, Whitefield,

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www.in.capgemini.com

April 25, 2018 Manvendra Singh Panwar (139688) Mumbai **APPS NA**

Confirmation Letter

Dear Manvendra,

Congratulations on successfully completing your probation period. You are being confirmed in A4 -Analyst effective April 22, 2018.

All the other terms and conditions as detailed in your appointment letter/Exhibit remain unchanged.

We look forward for your contribution to the Company and wish you the best for a rewarding career with Capgemini.

With Best Wishes,

Yours Sincerely,

For Capgemini Technology Services India Limited

Hrushikesh M

Vice President HR, Capgemini India