

Table 1: Correlations of skills and performance

repetition	IPregime	r	p.value
Skills and points			
1	IP	0.255	0.000
2	IP	0.362	0.039
2	noIP	0.245	0.000
Skills and net royalties			
1	IP	-0.050	0.279
2	IP	0.229	0.200
Skills and incoming royalties			
1	IP	-0.023	0.619
2	IP	0.110	0.544