

## **Internship Offer letter**

## Dear Abhinav Srivatsa.

At the outset, we thank you for choosing Emotorad for undertaking internship and are pleased to offer you an opportunity to undergo training with us subject to the following terms and conditions:

Your assignment will be for a period of **4 Months** starting from **07-08-2023**.

- 1. You shall be paid stipend of INR 20,000, minus all applicable taxes and withholdings, payableat the end of every month.
- 2. The training/working hours will be in accordance with Company's work timings (09:00 AM to 6:00 PM).
- 3. If you accept this Offer, you will be assigned a Mentor who will provide you necessary guidance throughout your assignment.
- 4. You will make necessary stay arrangements at your own cost.
- 5. You will be required to submit a daily attendance record to your reporting Manager .If you desire to take leave, you may do so with prior permission of the reporting Manager and keep the training coordinator informed.
- 6. Please note that your study report(s) would be subject to the following conditions:
- a. You shall report to your Institute only after seeking written permission from the Company.
- b. You shall refrain from making any presentations writing or orally using the Internal Company Information contained in the study report(s) in any form. Exceptions to this would be made with a prior application from you and after approval to such application is given by the Company.
- c. You shall not publish any part of the report(s)/drawings without prior written approval from the Company.
- 7. This internship is considered temporary and either party may discontinue the internship relationship at any time for any reason not prohibited by law. Furthermore, there is no guarantee of continuous employment and the terms and/or conditions of employment may be modified at any time.
- 8. As an intern, you will not receive any of the employee benefits that regular company employees are entitled to, including, without limitation, health insurance, vacation or sick pay, paid holidays or participation in the Company's in other employee policies.

9. During your internship, you may come across confidential business information and trade secrets. By accepting this Internship Offer Letter, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, upon conclusion of your internship, you must return and/or destroy all Company-owned property, equipment, or documents, including electronic mail or other communication, as the case may be. Further, the confidentiality obligation shall survive even after the early termination or expiration of the internship.

If you accept the above terms and conditions, kindly reply/send an acceptance email attaching this Offer Letter no later than two (2) days from the date of receipt of this Offer Letter.

We look forward to having you with us for training. We hope you would enjoy the assignment and in the process add value to yourself in realizing your career aspirations.

Warm Regards,

For INKODOP TECHNOLOGIES PVT LTD.

FOR EMOTORAD,

Kunal Gupta

Kunal Gupta

**CEO and Co-Founder**