



Abby Henríquez Tejera

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Experience

• Coya AG

VP Engineering (& Lead dev.)

January 2017— August 2019

- Managed a team of up to 25 Engineers, including back-end & front-end devs., data-engineers and QAs
- Line-management & coaching of people in the team; in charge of their performance evaluations
- Tech-roadmap & architecture responsibilities (and in general responsible for anything IT/Eng.)
- Hiring responsibilities
- Reporting directly to CEO & founders; represented Engineering for executive meetings, Strategy & Company roadmap sessions
- Worked on deck for current & potential investors and participated in due diligences
- Close collaboration with Product & other internal stakeholders
- Supported Internal Audit, Data Protection & other internal and external functions
- Organized internal development efforts & courses (inside the team & for the rest of the company)
- Supported agile processes & communication
- Introduced KPIs & helped other teams with their KPIs & OKRs
- With the team, built a full-stack digital insurance platform; based on a micro-services, event-driven architecture including event-driven finance pipelines

• Wimdu

Engineering Manager (& Senior Developer)

July 2015— December 2016

- Managed and coached 3 teams of developers (up to 20 devs); worked on the Technical roadmap; managed internal projects and generally supported the CTO.
- (*Initially as Senior Developer*) Worked on migrating a big system to a micro-services architecture while at the same time developing new features.

• GrapheneDB

Software Developer

Sep. 2014— March 2015

- Developed distributed systems and backend software in Scala with Akka, Ruby and front-end web applications in Javascript.

• Freelancing

Software Developer

2010— 2015

- Helped multiple teams develop applications in different industries; consulting services for multiple customers including banks, medical supply companies and government agencies.

• AENTOS

Software Developer

Nov. 2012— October 2014

- Developed & supported teams developing software applications for a multitude of clients, mostly backend web services and other web applications.

• Nexium, Customer Solutions

Software Developer

July 2009— Dec. 2009

- Developed sales analysis software for multinational corporations dealing with big ammounts of data mostly using C, Javascript and Ruby.

• Servicio de Digitalización Documental

Co-founder & Software Developer

2007— March 2009

- Co-founded and developed software applications both for internal use and for external clients. Clients included local government, research facilities, museums, and city councils.

• Fundación Emprende Canarias

Software Developer

2006

- Developed tools used in media monitoring and political marketing, including web spiders, automatic article categorization and statistics analysis software.

- **Library of the University of Las Palmas**

Software Developer

2004—2005

- Maintained and created the library’s websites and digitization and library automation tools. Supported the digitalization team with ad-hoc software

Core Technical Skills

Extensive experience with Ruby, Scala, Javascript, C, Common Lisp, and Java. Working experience with Haskell, Python, Elm and other languages.

Experience with web & cloud-based applications and technologies, and with web & cloud application development

Containers, CI/CD pipelines, ETLs

UNIX/Linux administration skills. DB administration and querying experience with relational databases (PostgreSQL, MySQL...) and NoSQL databases, including graph databases (MongoDB, Neo4j). Experience with containerization solutions (Docker) and configuration management systems (Puppet, Chef)

Languages

Spanish (native)

German (basic)

English (fluent)

Portuguese (basic)