

## Contact

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thorrigtruplarsen (LinkedIn)

## Top Skills

Organizational Development

Project Management

Entrepreneurship

## Languages

Danish (Native or Bilingual)

English (Full Professional)

German (Elementary)

## Publications

Engaging People

Urban Recipes - A Cookbook for  
Change Makers

Projektguiden

Nytænkning i Borgerinddragelse

Den Sociale Kabale

# Thor Rigtrup Larsen

Strategies for sustainable development ♦ Innovation processes  
♦ Impact entrepreneurship ♦ Org. and business development  
Copenhagen Area, Capital Region, Denmark

## Summary

Making people and ideas come together around challenges and solutions in our society excites me. I am analytical by nature and work ambitiously, curiously, and creatively to help organizations be the change towards a more sustainable future.

Work experience summary:

- Helped 150+ organizations develop their products, services, community, culture or business model
- Experienced designer and facilitator of hundreds of workshops and events, from 2 to 1200 people, from CEOs to homeless people, from students to professors, from asylum seekers to mayors and ministers
- 14+ years of leading and managing teams, projects and organisations, working across all sectors
- Spearheaded and contributed to numerous social and sustainability accelerator programs and courses, helping 100+ startups and student groups develop
- Founded and co-founded several companies and organisations focusing on innovation and development
- Written and produced multiple publications, tools and board games on innovation, entrepreneurship, and sustainability read and played worldwide

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## Experience

Humanitrack

Strategic Advisor

August 2018 - Present

Copenhagen Area, Denmark

- Advise CEO on strategy and development, responsible for execution on development of concept and business model of open innovation platform for technological development towards the 17 SDGs and beyond

## Miljøstyrelsen

Strategy Consultant

October 2017 - March 2018 (6 months)

Copenhagen Area, Denmark

- Develop strategy for sustainability and agriculture innovation fond, GUDP
- Conduct and analyze stakeholder interviews with environmental and agricultural organizations

## Creature ApS

CEO, Co-Founder

August 2011 - August 2017 (6 years 1 month)

Copenhagen Area, Denmark

- Develop and manage innovation agency from startup idea to mature organization, achieving average growth rate of 167% throughout the company's lifetime
- Enable and develop team of 4-7 people, creating a constructive, engaged and ambitious team culture
- Design, organize and facilitate hundreds of workshops, projects and processes for 120+ organisations and groups across all sectors and layers of society
- Spearhead accelerator programs for startups and teach innovation and entrepreneurship at all major Danish universities, helping 100+ startups and student groups develop
- Develop and disseminate tools, publications and board games on innovation, entrepreneurship, and sustainability read daily and played worldwide

Creature was a social innovation agency facilitating solutions to societal challenges through co-creation and organizational development across all sectors and layers of society.

## Tourette System

DJ, Owner

November 2004 - August 2014 (9 years 10 months)

Denmark

Reading and leading a group of people is similar in every significant way no matter if you take the stage to play music, lead a team, or facilitate a meeting.

- Play in clubs and at events and concerts for up to 1200 people and warm up for names like Coldcut, Yelle, Balkan Beat Box, Dunkelbunt and RjD2

- Co-found and run a club concept called Aarhus by Knights, promoting upcoming DJs at local bars, transforming them into nightclubs for the night
- Promote and co-develop concept for the club MiskMask at the venue Train in Aarhus

## FFW<PLAY>RWD

Independent Consultant

April 2008 - July 2011 (3 years 4 months)

Aarhus Area, Denmark

- Design and deliver workshops for both public and private, domestic and international clients
- Project manage events and conferences; biggest project was a 1200+ people 24 hour conference and all night party for business leader network

Own consultancy.

## SkullCrackers

Consultant, Co-Founder

May 2010 - June 2010 (2 months)

Shanghai

- Co-develop concept, brand and business case for startup, getting proof of business within 14 days
- Design and facilitate creativity workshops and experiences involving all senses for companies; biggest client was Hamworthy Shanghai Board of Directors

SkullCrackers was a Shanghai-based creativity consultancy with the motto "Created in China".

## RUMstér

Partner

October 2004 - October 2007 (3 years 1 month)

Aarhus

- Design interactive spaces, including the youth section, Mindspot, at Aarhus Main Public Library
- Host talks and facilitate design and vision workshops between diverse user and stakeholder groups

Architectural/design company focusing on creating spaces for social and cultural interaction.

## Previous experience

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December 1997 - August 2007 (9 years 9 months)

Denmark, Germany, England

Previous job titles and experiences include (Denmark unless otherwise stated) storage worker, book store sales assistant, living street sign (Germany), landscaper, hospital cleaner, janitor assistant, phone interviewer, office assistant, bike messenger, kindergarden teaching assistant, and around-the-clock caretaker of a group of mentally and physically handicapped teenagers (England).

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## Education

### Kaospilots

BA equivalent, Project Design, Process Design, Business Design & Leadership · (2008 - 2011)

### Aarhus School of Architecture

BA, Urban Planning · (2004 - 2007)