



University of Mumbai



Bharatiya Vidya Bhavan's

SARDAR PATEL INSTITUTE OF TECHNOLOGY

(An Empowered Autonomous Institute Affiliated to University of Mumbai)

Munshi Nagar, Andheri (W), Mumbai – 400 058.

GENERAL MENTORSHIP PROGRAM 2024-25

Prepared by Swati Karle



Objective:

In the academic year 2024-25, the General Mentorship Program was introduced for the students who were studying in their 2nd year of Engineering. The 2nd year is an important and formative year in the life of a student as the core subjects begin in this Semester, multidisciplinary subjects also start from the 4th semester and by the end of 2nd year, a student has to decide whether they will be opting for higher studies or appearing for placements. As a result, many students need academic guidance, professional as well as personal guidance to identify their core strengths and weaknesses and work on them.

Below are a list of objectives for this initiative:

- Creating an Institute wide culture of caring, transparency and communication wherein we work towards developing the atmosphere of trust, empathy and well being
- To help the students identify their improvement areas, realize their potential and help them become a better version of themselves
- Help students achieve clarity towards their professional, personal and academic goals
- To help the students get a bigger perspective of life and lay the foundation of lifelong learning and problem solving attitude

Methodology:

- From each department, a Faculty Coordinator was appointed
- The Faculty Coordinator divided the students into groups and mapped 1 or 2 groups to each Faculty in the department. The group and Faculty mapping was maintained in Eduplus ERP by the respective department coordinator
- Each group was also mapped to an Alumni Mentor
- Each student group was supposed to elect a Single point of contact (SPOC) who would coordinate with the Faculty and Alumni Mentor to set up meetings with the group
- The Department coordinator would set up the basic mandated meeting schedules for the Semester in ERP
- The Faculty mentor is supposed to provide academic and personal guidance to each of his/her mentees. Once a meeting is conducted, the Faculty mentor is supposed to upload the details on ERP
- Students are supposed to work on the mutually agreed area of improvement

- Alumni mentors are roped in to provide professional guidance which will help students identify and select their minor courses, help the students make a decision about higher studies v/s placements and understand industry trends better

Below is a list of Faculty mentors who effectively mentored 2nd year students:

Name	Department
Dr. Amol Deshpande	EXTC
Prof. Anand Godbole	CE
Prof. Anant Nimkar	CSE
Prof. Aparna Halbe	CSE
Dr. Deepak Karia	EXTC
Prof. Govind Haldankar	EXTC
Dr. Inderkumar Kochhar	EXTC
Prof. Jyoti Ramteke	CE
Dr. Kiran Talele	EXTC
Prof. Mayuri More	CSE
Prof. Nikahat Mulla	CE
Dr. Pankaj Binda	EXTC
Dr. Payal Shah	EXTC
Prof. Priya Deshpande	EXTC
Prof. Reeta Koshy	CE
Prof. Renuka Pawar	CSE
Prof. Samuel Jacob	CSE
Dr. Sanjuktarani Jena	CSE
Prof. Sheetal Chaudhari	CSE
Prof. Suhas Kakade	CSE
Prof. Swati Karle	CSE
Prof. Swati Vyas	CSE
Prof. Vaishnavi Rathod	CSE
Prof. Varsha Hole	CSE
Prof. Vipul Kushwaha	CSE

Below is a list of Alumni mentors who effectively mentored 2nd year students:

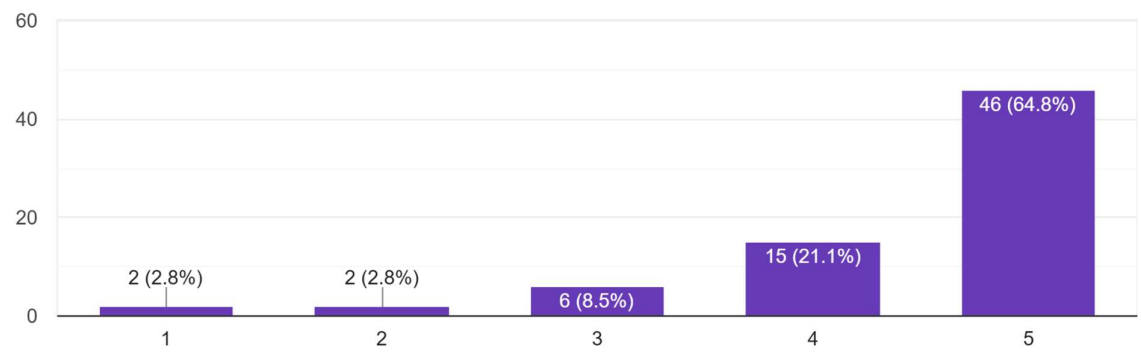
Alumni Name	Year of Passing
Mr. Aashish Nehete	2019
Mr. Adhik Mewda	2022
Mr. Adwait Hegde	2023
Ms. Aishwary Jadhav	2022
Mr. Akash Hake	2022
Mr. Akash Mahale	2019
Mr. Akhilesh Aralikatti	2020
Mr. Amogh Godbole	2023
Ms. Ankita Tayade	2019
Ms. Bhavin Ingle	2020
Ms. Dhruvi Gopani	2019
Ms. Hasti Mehta	2019
Mr. Gangeshwar Gundeti	2015
Mr. Nisarg Shah	2015
Mr. Punit Mukesh Ahuja	2019
Ms. Rishika Gupta	2021
Ms. Rucha Nargunde	2022
Mr. Sagar Zoting	2019
Mr. Saraubh Deshmukh	2021
Mr. Sohail Germanwala	2016
Mr. Sumegh Anglekar	2020
Ms. Tanvi Jadhav	2017
Mr. Tej Thakkar	2019
Mr. Tejas Patil	2018
Mr. Tushar Sonawane	2020
Mr. Vipin Koul	2018
Mr. Yash Sangoi	2015

Feedback

Below are average Faculty mentor ratings:

Rate your Faculty Mentor

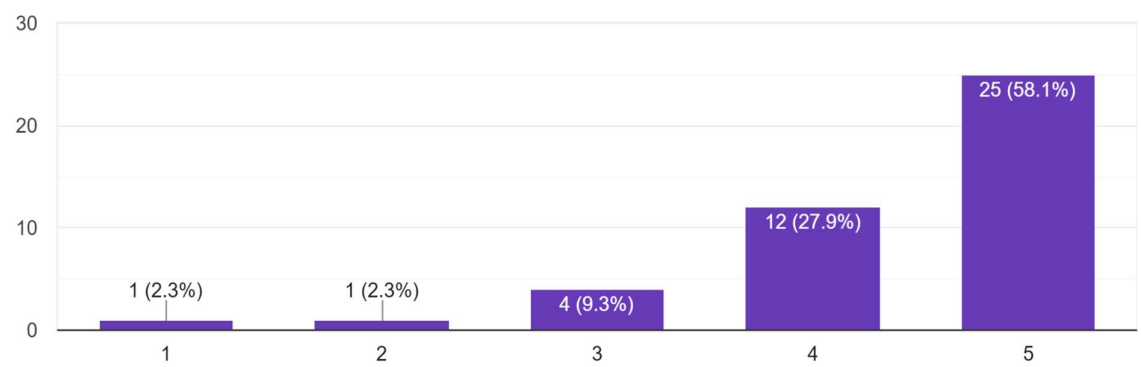
71 responses



Below are average Alumni Mentor ratings:

Rate your Alumni Mentor

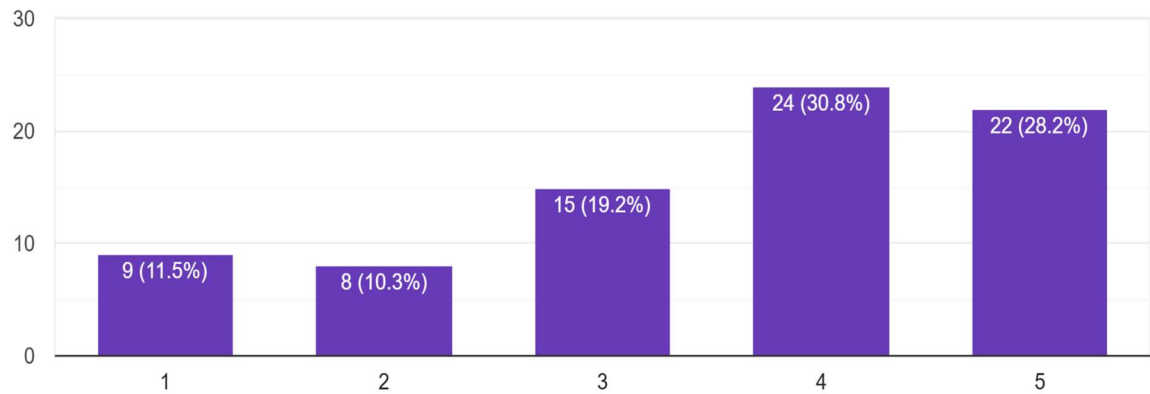
43 responses



Ratings for the Program:

On a scale of 1 to 5 rate how beneficial was the mentorship program for you

78 responses



Outcome of the Program:

- The initiative provided a platform for students to consistently express and work on their academic and personal challenges
- Periodically understanding issues if any at an individual level or system level, helped in introducing regular corrective measures
- Students reported feeling heard, understood, mentally relieved and guided
- Some have reported a boost in their confidence, personal growth, better marks and overall well being

Challenges:

- With competing responsibilities, most Faculty members were unable to give time for mentoring
- Poor management and within department communication by Faculty coordinators
- Lack of proper meeting structure to be conducted
- Low accountability by Student SPOCs
- More mentors required for slightly more personalized attention

Suggestions/Improvements:

- Only interested Faculty mentors can be roped in to improve program effectiveness
- 4th year students or immediate pass outs can be roped in for 2nd year mentoring for academic and personal guidance
- The meetings can be divided to check upon physical health, mental health, academics and other personal issues
- For professional guidance senior Alumni who have graduated 5 to 7 years ago can be mapped. Students can take guidance on higher studies or placements from them

Some student testimonials

“It helped me with useful tips to improve in college academics and to understand what important skills are needed and how to get them” - **Ansh Sharma EXTC**

“The mentorship program not only gave me knowledge of academics, but also how to handle myself mentally. It allowed me to share my thoughts with my faculty and alumni mentor freely. Moreover, we also got to know how the corporate industries work by our alumni mentor.” - **Janhavi Tayade CSE**

“The mentorship initiative was very beneficial. Academically, our assigned faculty mentor guided us with subject clarity, project alignment, and consistent motivation. The alumni mentor provided valuable industry perspective.” - **Aishwarya Mhatre CSE**

“It helped me find proper guidance and reassured me in a lot of ways that I am going in the right direction.” - **Ananyasingh Sanjaysingh Chauhan CSE**

“The alumni mentor guided us very well about future prospects. The faculty mentor was very understanding and conveyed all our issues to senior authorities.” - **Sharvari Bhagat EXTC**

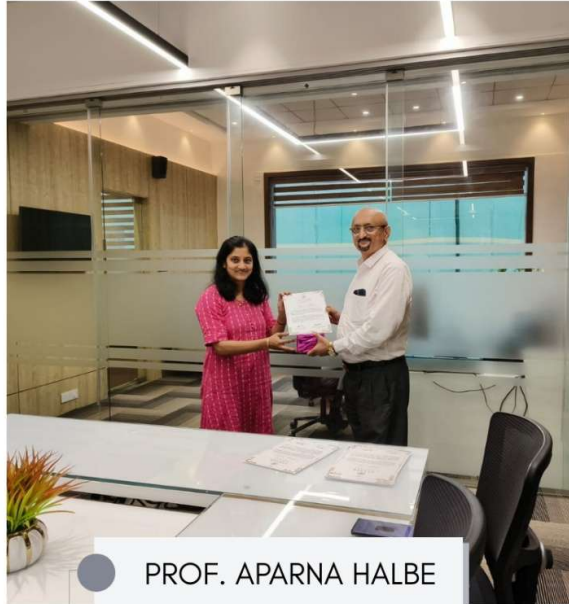
“The mentorship initiative helped me by providing clear guidance,boosting my confidence,and offering personalized support to achieve my goals more effectively.” - **Sneha Santosh Kapte CE**

“It provided me with a platform to express my concerns and challenges in college, and gave me the opportunity to raise questions about issues we face in our day-to-day college life.” **Anurag Akhilesh Singh CE**

Honoring Our Guiding Lights - Our faculty mentors:



DR. DEEPAK C KARIA



PROF. APARNA HALBE



PROF. SUHAS KAKADE



DR. KIRAN TALELE



PROF. VARSHA HOLE



DR. PAYAL SHAH



PROF. SWATI KARLE



PROF. VAISHNAVI RATHOD



PROF. SWATI VYAS



PROF. ANAND GODBOLE



PROF. REETA KOSHY



PROF. NIKAHAT MULLA



DR. AMOL S DESHPANDE