category wise

Good WLB

- Adobe
- Apple
- Broadcom
- Citrix
- Expedia
- Google
- Indeed
- Inmobi
- Intuit
- JP Morgan
- Linkedin
- MathWorks
- Microsoft
- Nutanix
- Nvidia
- Phonepe
- Salesforce
- ServiceNow

Bad WLB

- Amazon
- Arcesium
- Atlassian
- Codenation
- Coinbase
- DE Shaw
- Flipkart
- Goldman Sachs
- Harness
- Morgan Stanley
- Rippling
- Sprinklr
- Tower Research
- Uber
- Zepto
- Zomato

Unknown WLB (Didn't find much data)

- AirBnB
- Alphonso
- App Dynamics
- Aviso
- Bloomreach
- Cohesity
- Compass
- Cure Fit
- Gojek
- Grab
- Hasura
- HealthifyMe
- Instabase
- MotorQ
- Oracle (OCI)
- Palo Alto Networks
- Postman
- Practo
- Quadeye
- Qubole
- Rubrik
- Sharechat
- Stripe
- Sumologic
- Swiggy
- Target
- Udaan
- Vizury
- Whatfix
- World Quant

Mid Level paying companies

Good WLB

- ARM
- Autodesk
- Blackbuck
- Cisco
- Datadog
- Directi
- Freshworks
- HashedIn

- Intel
- MasterCard
- Mentor Graphics
- Oracle (other than OCI)
- Qualcomm
- Redhat
- SAP Labs
- Samsung
- Slack
- Smallcase
- Texas Instruments
- Visa
- Zoho

Unknown WLB

- Box8
- Chowbotics (DoorDash)
- Cloudera
- Dunzo
- Jio
- Juniper Networks
- MakeMyTrip
- MyGate
- Paypal
- Razorpay
- SanDisk
- Twilio
- Upgrad

Bad WLB

- BigBasket
- Cred
- Hotstar
- Ola
- Walmart
- Wissen
- Zeta

Unknown compensation

- Groupon

- Snowflake
- Truecaller
- Zoom

Visa-sponsors outside US

- Agoda Bangkok
- Booking Amsterdam
- ByteDance Singapore
- Databricks Amsterdam
- Meta London
- Spotify Stockholm
- Yelp London
- Zalando Berlin
- Plenty of other options on Stackoverflow jobs.

Remote-first companies

- Akamai
- Atlassian
- Auth0
- Browserstack
- Coinbase
- Confluent
- Github
- Gitlab
- Meta
- Shopify
- Slack
- Square
- Stackoverflow