



Basic data

| Employee | 738299 | Period | (0209-3009) | Fiscal year | 2019 | BSN | 355634442 |
|---------------------|------------|---------------------|-------------|---------------------------|------------|------------------|-----------|
| Date of Birth | 23-09-1990 | Tax credit | Yes | Start date | 02-09-2019 | Income code | 15 |
| Base salary for STR | 42314,00 | Date out of service | | Hourly wage | 18,76 | Special tax rate | 40,840 |
| WW/WAO/ZW | No/No/No | Tax conversion rule | В | Minimum wage | 1635,60 | Base salary | 3265,00 |
| Parttime% | 100,000 | Empl contract date | 02-09-2019 | Statement non private use | | | |

Salaryspecification

Ms. S Ekre

Lijmbeekstraat 360 5162 NJ Eindhoven Cognizant Technology Solutions Benelux BV Gustav Mahlerlaan 308 1082 ME Amsterdam

| Salary components | Base | Normal tax rate (NT) | Special tax rate (BT) | Total | Cumulative |
|--------------------------------|---------|----------------------|-----------------------|----------|------------|
| Salary Gross | | 3592,87 | | 3592,87 | 3592,87 |
| Medical Insurance (grossed up) | | 116,21 | | 116,21 | 116,21 |
| Medical Allowance India | | 15,00 | | 15,00 | 15,00 |
| Holiday allowance | | 287,43 | | 287,43 | 287,43 |
| Gross employee benefit schemes | | 4011,51 | | | 4011,51 |
| Gross wage tax | | 4011,51 | | ł | 4011,51 |
| Wage tax | 4011,51 | -668,85 | | -668,85 | -668,85 |
| Subtotal | | | | 3342,66 | |
| Moving Allowance | | | | 500,00 | 500,00 |
| Pension Fund India | | | | -22,50 | -22,50 |
| Medical Insurance | | | | -68,12 | -68,12 |
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| To pay out | | | | 3752,04 | 3752,04 |

Payment specification

IBAN NL91INGB0796485461 3752,04

Cumulative

| Gross | 4011,51 | Not taxable | 0,00 | Gross soc security | 4011,51 | Gross wage tax | 4011,51 |
|----------|---------|-----------------|-------|--------------------|---------|----------------|---------|
| Wage tax | 668.85 | Labor deduction | 48.93 | | | | |

Days / Hours

| | Days | Total | Hours | Total |
|--------|-------|-------|--------|--------|
| Worked | 21,00 | 21,00 | 168,00 | 168,00 |
| Tax | 21,00 | 21,00 | 168,00 | 168,00 |