Q1. Can you please introduce yourself?

"I am a goal-oriented person," for example. Every time I begin a task, I consider where I am going and how I will get there. Then I start the process, and it is always my methodology."

Q3. Have you ever disagreed with coworkers or management?

The interviewer is only interested in learning about your personality. People that become irritated quickly are challenging to work with. You may state: "Yes, but we eventually came up with a plan and collaborated. People working together, I feel, will differ at times, but as long as you agree at some point, there will be no problem."

 Q4. How do you introduce new concepts to your team?

Explain the value of your idea.

Explain how each person can help with your idea.

Ensure that people ask questions so that they can resolve their doubts about your idea.

Ask for comments, suggestions, and feedback.

Search for a passionate candidate who has the same enthusiasm as you.

Q5. Can you please talk about your strength and weaknesses.

My strength is that I am adaptable to new working environments and self-motivated, flexible, and self-disciplined. I'm constantly eager to meet new people and develop new skills. I always give it my all to complete my task on time.

My flaw is that unfinished work annoys me, which causes me to become agitated and overthink things. I also can't say "NO" to everybody who asks for aid. I can only concentrate on one thing at a time. But I'm keeping an eye on myself and working on my flaws.

Q6. Please walk me through your resume.

"My resume emphasizes my most vital skills. I have a college degree in communication and extensive business experience, as evidenced by the many companies I have worked for. If I have the opportunity to work with you, I believe I can demonstrate much of what I have mentioned ".

Q7. What made you want to work for us?

" I feel XYZ is opening up options to explore within the company now that your organization is actively moving the company's focus to empower individual creators. Being a part of that would be an honor."

Q8. What do you do if you make a mistake?

Keep your supervisor up to date on these issues, and be prepared to report on them after the implementation is complete.

Q9. If your thoughts conflict with your co-worker, how would you handle the situation?

To address this problem, I schedule a meeting with the relevant individuals and allow everyone to express their views – this way, we can adjust our mutual positions in finding a suitable compromise that works for everybody involved.”

Q10. What keeps you going at work?

"I am motivated by a desire to assist all of my team members to achieve success. accomplishment."

Q13. What will you do if your team is against your idea?

"Implementing new ideas can be difficult at times, particularly when they require considerable modifications to the team's work approach. To avoid problems and hazards, I present all relevant data to back up my opinion that the concept will be good. If my team continues to be opposed to the proposal, I usually ask them for any alternate suggestions. Otherwise, I strive to collect additional resources to obtain their support."

Q14. How do you prioritize work for your team and yourself?

Regularly discuss priorities with your team to ensure that everyone understands the goal.

Using a project management tool, create a worklist for each team member.

Determine which tasks are critical and schedule them accordingly.

When assigning responsibilities, set a realistic time frame and be flexible.

Q18. What is your reason for leaving your current position?

I'd like to learn more and feel ready to take on more responsibilities.

I believe I've grown as far as I can in my current position.

I require a change of surroundings to be motivated.

I'd like to learn new skills that are unnecessary in my current position.

Q20. What is your ideal job?

"I aspire to work in a position where the manager and employees collaborate closely. I believe in a job where all areas of communication are effective. I also want to overcome some of the roadblocks to successful communication."

Q25. What is the best term to describe your personality?

"I feel 'purposeful' would define me," you may remark. Everything has to have a reason. If I genuinely want to do something, I need to have a goal."

Q26. How do you handle stress?

"My best technique to deal with it is to avoid panicking." I take my time reorganizing and, if necessary, explaining what is going on to the client to avoid any unexpected tension."  
 Q28. Explain your previous responsibilities.

What is your role in a team?

I am equally comfortable taking the lead or allowing a coworker to delegate tasks to me. In my previous experiences, I have managed projects as a team lead and also worked under the direction of other team leads

1. If you make a mistake, how do you fix it?

When I make a mistake, I immediately communicate it and create a plan to rectify it. In my first role as a software developer, I realised that the code I wrote would lead to some bugs down the line. In this situation, I communicated my mistake and resolved it immediately.

1. What are some of the workplace successes that make you proud?

In my previous company, I realised that our coworker is spending large amounts of time on research and they produced articles that often required several rounds of fact-checking. I rectified the situation by drafting content resources that ensured consistency and accuracy in all the content. My actions helped to reduce the average production time by more than 50%.

1. How do you resolve workplace conflicts?

I have believed it is essential to resolve all conflicts with coworkers as soon as possible without involving the upper management or other individuals. Conflicts become harder to resolve if they persist for long periods. However, most conflicts occur because of miscommunication, so I schedule a meeting with the relevant individuals and allow everyone to express their views. This allows us to resolve the conflict effectively.

1. If your team resists your idea, what would you do?

Implementing new ideas can sometimes be challenging, especially when it causes significant changes to the team's work process. To avoid challenges and reduce risks, I provide all the evidence available to support my belief that the idea would be beneficial. If my team continues to resist the idea, I typically ask them for any alternative ideas they can offer. Otherwise, I try to gather more resources to gain their support

1. What motivates you at work?

I am motivated by the desire to help guide all of my team members to success. For example, I remember when I was helping one of my team members complete a new task. I provided them with examples of similar tasks I completed in the past and some helpful tips. They ended up receiving praise for this task and it fulfilled me knowing I helped them accomplish success

1. Why are you seeking employment in our company?

Ever since I started working as a software developer, I have seen WaveWood as a potentially disruptive force in the industry. Now that your CEO is actively shifting the company's focus to blockchain technology, I believe WaveWood is firmly grounding itself in the future. It would be an honour to be a part of that.

1. What are your long-term career goals?

I have significant experience with software development, but I would now like to take on managerial responsibilities. I want to become a leader with several teams working on different projects simultaneously. Considering the number of projects your organisation runs, I believe I can work towards that aspiration.