Name: **Parita Brahmbhatt**

Group Assignment: Proposal

Date: 3/12/2023

Teamwork is behaviors under control of the individual team members. In your experience, how often does your peer demonstrate the following **when completing this specific group assignment**? Rate the frequency of the teamwork behavior for each of your group members by writing the corresponding number (see below) in the boxes provided. Write the names of your team members in the box provided, and CONFIDENTIALLY COMPLETE your peer and self-evaluation.

**0= Never**

**1 = Sometimes**

**2= Usually**

**3= Regularly**

**4= Always**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Component | Description | I Parita | Member 1 (Vincent) | Member 2 (Zack) | Member 3 (Rintu) | Member 4 (N/A) |
| **Contributes to Team Project** | Participates actively and accepts a fair share of the group work | 4 | 4 | 4 | 4 |  |
| Works skillfully on assigned tasks and completes them on time | 4 | 4 | 4 | 4 |  |
| Gives timely, constructive feedback to team members, in the appropriate format | 3 | 4 | 4 | 4 |  |
| **Facilitates**  **Contributions of Others** | Communicates actively and constructively | 3 | 4 | 4 | 4 |  |
| Encourages all perspective be considered and acknowledges contributions of others | 4 | 4 | 4 | 4 |  |
| Constructively builds on contributions of others and integrates own work with work of others | 3 | 4 | 4 | 4 |  |
| **Planning and**  **Management** | Takes on an appropriate role in group (e.g. leader, note taker) | 3 | 4 | 4 | 4 |  |
| Clarifies goals and plans the project | 3 | 4 | 4 | 4 |  |
| Reports to team on progress | 4 | 4 | 4 | 4 |  |
| **Fosters a**  **Team Climate** | Expresses positivity and optimism about team members and project | 4 | 4 | 4 | 4 |  |
| **Manages**  **Potential**  **Conflict** | Displays appropriate assertiveness: neither dominating, submissive, nor passive aggressive | 4 | 4 | 4 | 4 |  |
| Contributes appropriately to healthy debate | 3 | 4 | 4 | 4 |  |
| Responds to and manages direct/indirect conflict constructively and effectively | 3 | 4 | 4 | 4 |  |
| **Overall** | Generally how would you rate your peer on effort they put into team tasks, their manner of interacting with others, and the quantity and quality of contributions they make to team discussions  **0= Unacceptable; 1 = Poor; 2= Acceptable; 3= Good: 4= Excellent** | 3 | 4 | 4 | 4 |  |