



Lawgical Associates
Guiding You Lawfully



Firm Profile

About the Firm

Lawgical Associates is a full service law firm which believes in guiding its Clients lawfully. We understand our Client's need and are committed to consistently deliver relevant, cost-effective and result oriented legal advise to them.



Our network of international relationships brings in seamless cross-border support to our Clients. All the Partners of the Firm have more than 20 years' experience in their respective practice areas and bring in strong experience and value addition in providing pragmatic and resulted oriented solutions to our Clients. We have been rendering services to an array of domestic and international Clients and have been advising various Government departments and public sector undertakings as well.

Our Team of Lawyers believe in a strong client-focused value system and strive to understand our Clients' needs and circumstances, to think independently and maintain honesty, fairness, integrity and professionalism in everything they do.

Why Choose Us

The firm gets continuous support & regular guidance from Hon'ble Justice G.P. Mathur, former judge, Supreme Court of India & Member, National Human Rights Commission, on crucial legal matters requiring opinion and interpretation on indian/international Laws.



Trusted
Advisors to
Our Clients



Result
Oriented
Legal Advise



Committed
to Client
Needs



Guiding
You
Lawfully



Invest Time in
Understanding
Clients Need



Sexual Harassment Laws

We have extensive expertise in this area and assist individuals as well as Organizations on regular basis in this domain. We provide customized end to end solutions in POSH, drafting POSH policies, compliance schedule, professional counselling and legal support to companies and help in positive cultural transformation. Our Firm is instrument in conducting sexual harassment investigations through its team of legal experts as external committee members. We represent our Clients in various courts in India through lawyers from Supreme Court and various High Courts in India.

We have experts who are empanelled with the Ministry of Women & Child Development, Government of India for conducting POSH Trainings. We provide interactive and engaging online and Offline training programs for creating safe and respectful environment at workplace.

We have expertise in drafting, vetting, negotiating and enforcing of various types of corporate commercial contracts. With our multi-disciplinary expertise, we are able to identify the industry specific requirements along with handling immediate transactions in hand. We work with our Clients to structure and document the understandings of the parties be it the joint venture partners, suppliers, customers or strategic partners. We draft wide range of documents which are necessary to create and preserve these relationships as well as protect our clients rights and brings in value addition to the business.

Commercial Contracts



Employment & Labour Laws



We have strong expertise in handling all kind of Labour & Employment related matters. We advise Clients on complex regulatory and legal aspects of this area and enable our clients to be legally compliant. Our services include drafting & reviewing employment related documentations, HR Policy, conducting HR & Labour Audits, structuring of ESOPs, transfer of employees, termination, non-compete issues and data privacy or data protection. We give opinions on provident fund, maternity benefit, bonus, health and safety legislations, group insurance, employment claims etc.

We guide our Clients on all aspects of labour management issues, ranging from amicably settling labour matters, disciplinary proceedings to representing clients in the Courts & Tribunals. We also help clients in taking seek permissions and registrations under various labour related laws & regulations.



Insolvency & Bankruptcy Laws

We represent companies' on high value and complex corporate and debt restructurings. We also advise on formal insolvency proceedings before the Courts, refinancing, distressed acquisitions/sales, distressed debt trading and investment in distressed assets. We handle cases for and against financial creditors as well as operational creditors in a time bound and cost-effective manner.

We provide variety of Intellectual Property services in the fields of Trademark, Patent, Copyright, Design, Trade Secrets, Geographical Indication, Data Protection, etc. We assist our Clients in prosecution, advisory, enforcement and litigation matters. We assist in filing of application for registration of intellectual properties, drafting and filing replies to objections and representing clients at hearings with the concerned authorities. We also draft variety of IPR agreements keeping in mind the client's need.

Intellectual Property



Litigation

We handle all kind of civil, criminal and corporate disputes and represent our Indian and multinational clients in Supreme Court of India, High Courts of various states, District Courts, Consumer Forums, Quasi-Judicial Bodies, Labour Courts, Board, and various Tribunals.

Our team of lawyers can handle various type of matters like consumer matters, employment and service matters, civil suits, criminal matters, regulatory litigations, debt recovery, real estate disputes, contractual disputes etc. We also represent our Clients before various statutory authorities and government officials.

We provide wide range of legal services to trusts, societies, non-profit companies and foreign NGOs. We provide guidance regarding setting up the desired form of NGO by Indian & foreign people or organizations. We prepare all requisite documents, such as the Trust Deed, MoA, Bye-Laws etc.

Social Sector & NGOs





Family Law & Divorce Matters

We provide legal assistance for all kind of matrimonial and family disputes matter for our clients. This include divorce matters, judicial separation, domestic violence Case, registration of marriages, maintenances cases, adoption, child custody, will and its enforcement. We actively represents Clients before various legal forums including Family Courts, District Courts, High Courts & Supreme Court of India, NHRC, NCW, other Women's cell/ organizations.

We provide legal services for transactions in connection with buying, selling, leasing & developing of property. Our expertise is in providing wide-ranging support for any real estate transaction and provide speedy and practical solutions to the highly demanding competitive and rapidly changing real estate environment.

We conduct property due diligences pan India for our Clients for real estate acquisition matters be it for commercial or residential properties. We draft, review & negotiate for our clients various kind of real estate documents like lease, sub-lease, sale deed, license arrangements, financing documents, collaboration and development agreements etc.

Real Estate



Start-Up's



We work closely with the founders and executives of start-up companies to advise them on form of incorporation of company (Public Ltd. Co, Pvt. Ltd. Co., LLP, One Person Co etc.), drafting co-founder agreements, commercial deal documents hiring employees, offering sweat-equity to employees, framing ESOP, negotiating, selling of shares, pre-investment negotiations, winding up and exit strategies.

Debt
Reso
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litigation for the clients. We provide assistance in mediation and settlement processes between parties and help in execution of awards. We have close association with retired Supreme Court and High Court Judges as well as technical experts and lawyers who facilitate and act as arbitrators in complex dispute matters.

Health
Care

stage, conducting due diligence, structuring the entire transaction, drafting of shareholder & share purchase agreement, business transfer agreement, escrow agreement, indemnity deeds, non-compete and non-disclosure agreement, etc. We assist our Clients in post-acquisition integration and transition. We also draft scheme of arrangements for companies to be placed before High Courts.

Corporate &
Commercial
Matters





White Collar Crime & Fraud Investigation

We have expertise in handling white collar crime issues and advise Clients on matters pertaining to anti-corruption & ethical practices in India. We also ensure that the companies which either enter India or which are tied up with Us or UK entities also fully comply with the mandatory Foreign Corrupt Practices Act, 1977 and UK Bribery Act, 2010. We also assist Indian companies to customize their anti-corruption and bribery policy to suit Indian and International laws.

We regularly provide services to our Clients in filing and getting regulatory approvals from various regulatory authorities. We also advise our Clients in handling compliance schedule and advise them on all regulatory matters in India. Our compliance services include factory compliances, contract labour compliance management, labour laws compliance management, pay roll compliance, start-up/MSMEs compliance, labour/environmental/regulatory – audit cum investigation, licenses and registrations, industry specific compliances.

Regulatory Affairs & Compliances



HR Advisory

We have extensive expertise in handling full spectrum of HR matters. We provide broad range of HR Advisory services to Start-Ups, SME's, MSME's and large companies on building and reassessing their business models to make them progress at a better pace. We conduct HR Audit and identify the health of its HR policies, practices, and procedures. Our team of experts carry out evaluations of all functions of the HR and Labour compliance and help Client's identify areas that need attention and recommend changes along the way.

Ms. Nidhi Mathur (Managing Partner)
(B.Com, LL.B, LL.M, M.B.A., P.G.D.I.T.L.)

Nidhi has more than 21 years' experience with emphasis on Sexual Harassment Laws, Employment and Labour Law, Civil Laws, Consumer Laws, Anti-Corruption Laws, Corporate Laws, Capital Market, Real Estate & Litigation matters.

In Employment & Labour Law, she has wide experience in the areas of HR agreements; anti-sexual harassment policies; HR audits; legal opinion on labour laws, creating HR structure etc. She is on board of companies as an external member of ICC under POSH. She handles complex sexual harassment investigations for companies & provide value addition to the clients due to her expertise in this area. She frequently gives presentations on various symposiums on sexual harassment at workplace. She is empaneled member with Ministry of Women & Child Development, Government of India for capacity building exercise with respect to sexual harassment.

She regularly advise clients on compliances under Indian anti-corruption laws and international anti-corruption laws like FCPA and UK Bribery Laws. She handles real estate matters which include conducting property due diligences, advising on real estate disputes and transactions and drafting documents with respect to real estate.

She is member of Supreme Court Bar Association and Delhi High Court Bar Association and a frequent writer on various international legal journals and magazines.

Mr. Vikrant Yadav (Partner)
(B. Sc, M.B.A., LL.B.)

Vikrant has around 25 years' experience in handling complicated litigations including constitutional matters, service matters, arbitration, corporate, criminal and civil litigation in the Supreme Court of India; State High Courts and Judicial & Quasi-judicial bodies.

He has been an Advocate and policy advisor to the Government of India, State governments and public sector enterprises. He has given legal opinions on service & constitutional matters in the Supreme Court of India, particularly the government's response to PIL He has extensive experience on BIFR, AAIFR, DRT, DRAT. He handles core litigation matters relating to recovery, injunction; writs; company winding up & regularly provides advice to clients including drafting of various Petitions, Written Statements, Suits; Special Leave Petitions; Interlocutory Applications; Appointment of Receiver or Arbitrator; Statement of Claim; Statement of Defense; Counter-Claims; Notices; etc.

He is an enrolled member of Supreme Court Bar Association and Delhi High Court Bar Association.

Ms. Ritu Mathur (Partner)
(M.A.(Psychology), M.Phil.(IIT, Mumbai))

Ritu has about 23 years' experience in management consultancy and corporate sector. She is a Learning; Development & Training professional with expertise in defining & driving learning strategies & interventions for organizations & individuals. She is a Certified MBTI; DISC; FIRO- B; SOSIE Personality Test; Golden Profiling; Watson Glaser Critical Thinking Test.

Her areas of expertise include devising Talent Management Strategy; Conducting Organizational Development Interventions; Designing and Developing Assessments centers; One-on-One Coaching; Development and Behavioral Programs. Some of the areas she proficiently advises on are Leadership; People Management; Negotiation; Influencing & Assertiveness Skills; Problem Solving & Decision Making; Planning & Delegation; Motivation Skills. She has extensive experience & also holds expertise in designing and implementation of 360° Feedback process in organizations. She has worked on Full Spectrum of HR Operations; Systems & Programs.

Contact Us



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