

FY20 Performance Goal Plan for Jacob Fielding Roecker

(Min:2, Max:6)

Goals

Goal Name	Goal Description	Measurement	Start	Due	Complete	Status
Deliver Right-To-Left Planning Integration Across the Bedrock Wave 1 Program	Collaborate with the project team and Deloitte Consulting to effectively plan, execute, and deliver to the Bedrock Wave 1 program goals and objectives. Ensure adherence to defined PMO processes and use of identified tools to manage the program, track status, report status, manage risks, manage changes, and address issues.	Align and integrate project activities, focusing on the following key milestones:	09/01/2019	03/13/2020	85.0%	On Track
Description			Start Date	Due Date	Comment	
Develop and Implement W1 Test Phase detailed work plan and trackers			09/01/2019	09/20/2019	Complete	
Develop and Implement W1 Deploy Phase detailed work plan and trackers			09/01/2019	11/22/2019	Complete	
Ensure W1 site readiness tasks are completed			09/01/2019	01/28/2020	Complete	
Support W1 Hypercare activities			02/03/2020	03/13/2020	80% Complete	
Support the PMO team's oversight of W1.1 Development & Deployment			03/13/2020	04/03/2020		
Comments						
Jacob Fielding Roecker: Completed. W1 delivered.						
06/04/2020						

Jacob Fielding Roecker:

- Assisted in the transition from a Deloitte-led to a Simplot-led project team without an increase in resources from the Simplot team
- Coordinated the enabling teams efforts from test phase through deployment to ensure predictability for the process teams
- Redesigned phase planning to leverage existing opportunities, significantly reducing the effort required to plan each phase
- Successfully delivered Wave 1 on-time
- Managed and contributed to the critical chain at several key points including preparing the CWF Data for final cutover
- Ensured project alignment through the maintenance and publication of project timelines and critical path ranking documents

03/09/2020

Build the Bedrock Team into a One Simplot Team

The Bedrock Team is responsible for delivering One Simplot solutions to the rest of the company. To do this effectively the program must operate as a One Simplot entity. This means consolidated and defined processes for project work, unified tools, and cohesion/collaboration amongst different teams. My responsibility is the axis of enabling teams and enabling projects the program depends on.

Improved resource productivity

09/01/2019 08/31/2020 0.0%

On Track

Description

Start

Due Date Comment

Date			
Establish Bedrock U as the vehicle for communicating and training on Program Processes and Tools	12/10/2019	01/24/2020	Complete
Assist in defining program processes for adoption by enabling teams and related projects	09/01/2019	04/03/2020	In progress
Assist in developing/adoption of program tools to support program processes	09/01/2019	04/30/2020	In progress
Assist in developing and delivering tools training in support of program processes	09/01/2019	08/31/2020	In progress and ongoing throughout the rated period
Define and implement the process for onboarding enabling teams and related projects into the Bedrock Program	09/01/2019	05/08/2020	Currently aligning with team members
Contribute to the maintenance and support of all of the above	09/01/2019	08/31/2020	Ongoing activity

Comments

Jacob Fielding Roecker: - Established Bedrock U as the vehicle for communicating training on Program Processes and Tools significantly reducing the time required for kickoff meetings

- Provided follow-up training and reinforcement to ensure program teams successfully adopt program processes improving the overall cohesion among the project

- Identified risks in resource planning, data preparation, and development; proactively sought opportunities to improve processes and apply solutions

03/26/2020

Bedrock Wave 2 Program Delivery	Support and lead efforts within the Project Management Office (PMO) to ensure the Bedrock Program is completed on time, on budget and within scope.	Project Lifecycle Management (Readiness, Explore), Resource Planning, Tracking and Reporting tasks, and maintaining Project documents. Start Due	09/01/2019	08/31/2020	0.0%	Not Started

Description	Start Date	Due Date	Comment
Assist with the development and maintenance of the Bedrock Charter	03/16/2020	08/31/2020	
Support the development and maintenance of the high level plan to ensure project teams maintain alignment	03/16/2020	08/31/2020	
Contribute to monitoring Project Execution through project tracking tools (PMC/ADO) and address through appropriate channels	03/16/2020	08/31/2020	
Support review of Project Risks, Issues, Decisions, etc. to ensure proper channels are engaged	03/16/2020	08/31/2020	
Assist with the production/maintenance of the weekly status updates and the processes used to create and publish each week	03/16/2020	08/31/2020	

Comments