

Curriculum Vitae

Personal Information

Name : Dr. Paromita Mukherjee

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Academic Details

Qualification Year Institution

CTET (Central Teacher Eligibility Jan 2024 Qualified
Test)

B.ED July 2024 Karunya College, Andhra

University

NTT-Diploma in Child Education 2020 All India Early Childhood Care
and Psychology and Education

Certificate Course – Train the 2019 Tata Institute of Social Sciences
Trainer

Ph.D.-English 2016 RTM Nagpur University

PG Diploma in Teaching English 2016 English and Foreign Languages
(PGDTE) University, Hyderabad

Certificate in Educational 2015 The American TESOL Institute
Administration and Management

PG Certificate in Teaching 2013 English and Foreign Languages
English(PGCTE) University, Hyderabad

M.Phil.-English 2012 BRAOU, Hyderabad

Masters in Human Resource 2010 Andhra University,
Management (MHRM) Visakhapatnam

Masters in Arts (English Literature) 2003 NowrosjeeWadia College, Pune.

B.A(English) 2001 L.A.D College ,Nagpur

Higher Secondary Education 1998 Salt Lake School, Kolkata

(I.C.S.E)

Secondary Education (I.S.C) 1996 St. Augustine's Day School,
Barrackpur.

Work Experience

- Working as Associate Professor- English, Dept of BSH at Baba Institute of Technology and Sciences, Visakhapatnam. (June 2025- till date)
- Cambridge Language Lab Coordinator/ English Teacher for Cambridge and CBSE Curriculum. (March 2024- April 2025)
- Worked as Academic Head, Unity Degree College, Visakhapatnam (Oct 2022- Jan 2024)
- External paper reviewer (P.G) for School of Distance Education, English and Foreign Languages University, Hyderabad (2013-till date).
- Worked as Associate Professor and Training In-Charge, Department of English & Humanities in Vignan's Institute of Information Technology, Duvvada, Visakhapatnam (January 2016 – February 2017), resource person for soft skills lab and training session for MBA and engineering students.
- Worked as Assistant Professor, Department of English & Humanities in Anil Neerukonda Institute of Technology and Sciences, Visakhapatnam (September 2010 – January 2013), resource person for soft skills lab and training session for first year, third year and final year engineering students.
- Worked as Senior faculty in TSR & TBK Degree and PG college, Visakhapatnam and taught OB, Business Environment to PG students and Business Communication, Business Environment, Entrepreneurship & small-scale industries to UG students (June 2009- March 2010).
- Simultaneously Worked as Guest Faculty (HR) and taught Business Communication,

HRM, HRD, OB to MBA students in Cygmax College of Management Studies, Wigan Leigh College. (2009-2010)

- Worked in ICFAI National College Visakhapatnam, as Soft Skills Trainer (July 2008 - March 2009).
- Worked as a Voice & Accent/ Culture trainer in Globuzz language enhancement institute, Visakhapatnam. Was responsible for imparting training to students as well as conducting seminars on various aspects of personality development on behalf of Globuzz in different institutes in Visakhapatnam (January 2008- June 2008).
- Worked as a trainer in MAFOI training academy and also conducted Mock interviews, Interview skills session on behalf of MAFOI in Centre of Management Studies, Gandhi Institute of Technology and Management, Visakhapatnam for MBA final year students. (2007-2008)
- Worked in Jet Airways (March 2005- September 2007)
- Worked simultaneously as contributory lecturer in English for one month in Lady Amritbai Daga College, Nagpur from (September 2007) for graduate level.
- Worked in Ira International School (Butibori, Nagpur) as a Primary School Teacher (August 2004- February 2005).
- Worked in WNS Global Services, Pune (August 2003- July 2004) as Customer Service Associate (Air Canada-Voice process).

Computer Skills

- MS Office (Word, Excel, PowerPoint etc) from NIIT, Nagpur.

Linguistic Abilities

- English, Hindi, Bengali, Marathi, French.

Achievements

- Awardee- Global Blooming Talent Award-2025 for excellence in literature.
- Awardee- Women Awards 2023 by World Literary Art Impressions Magazine.

- Awardee- Panorama International Literature Awards 2023 by Writers Capital Foundation-2023.
- Certificate of Excellence in Literature awarded by Readomania Publishing House, 2022.
- Best Reviewer Award by Chrysanthemum Publishing House, 2022.
- Awardee- Best Poetry Book 'Sylvan Fragrance' by CriticspaceLiterary Awards, 2021.
- Awardee- Nari Kala Murti International Award for Painting by Delhi Art International, 2021.
- Successfully edited Navy Wives Annual Magazine 'Veerangana' and Quarterly Newsletter 'Varuni' 2014 to 2024.
- Certified Art Trainer by Pidilite Industries.
- Book of poetry titled 'Sylvan Fragrance' published by BlueRose Publishers, 2019
- Ratified as Assistant Professor by Andhra University in 2011.
- Editor-in-Chief of ANITS annual college magazine and Quarterly Newsletter (2011-2012).
- Successfully counseled and mentored students of ECE, EEE first year in ANITS.
- Coordinator of ANITS Warriors –The Hindu E-Plus club in 2011.
- Was part of the editorial team of ICFAI National College Visakhapatnam, college magazine 'Cornucopia'
- Created awareness and mobilized 58 voluntary blood donors at the blood donation camp organized by A.S.Raja Voluntary Blood Bank, Visakhapatnam, 2008.
- Successfully conducted presentation on 'Corporate Etiquette and Grooming' in Faculty workshop conducted by INC, Visakhapatnam.
- Conceptualized and organized English Language quiz for students in INC, Visakhapatnam.
- Evaluated all India term-end papers for INC.
- Successfully groomed and guided INC first year students for different Management events in Visakhapatnam.

- Developed various training modules and power point presentation, based on soft skills curriculum of INC.
- Effectively counseled students on various issues in INC and helped them in their summer internship projects.
- Successfully completed two-month long HR projects in Visakhapatnam Port Trust (2009) and Visakhapatnam Steel Plant (2010).
- Organized Inter Collegiate literary quiz in 2000 in Lady AmritbaiDaga College, Nagpur.
- Articles have been printed in newspapers (Hitavada, Nagpur).
- Scored highest marks in English Literature in B.A (II year), Lady AmritbaiDaga College, Nagpur.
- Stood second in M.A First year.
- Enacted in various plays in school and college.
- Participated in various events conducted by Naval Wives Welfare Association (NWWA) Delhi and Visakhapatnam.

Workshops/Seminars/Paper Presentations

- Participated in NPTEL -AICTE one month DP on Body Language: Key to Professional Success by IIT Roorkee from July- August 2025.
- Participated in one-week national level FDP on Neuro-Linguistic Programming organized by IIMT University, Meerut from 30th June- 5th July 2025.
- Participated in one-week national level FDP on POSH-Prevention of Sexual Harassment (Prevention, Prohibition and Redressal) Act 2023, ICC Committee functions organized by Gokul Global University, Gujarat from 21st – 26th July 2025.
- Participated and presented a Case Study- 'Dipti's- The Art Studio', in International Research Conference on 'Beyond Boundaries-Exploring Global Perspectives in Business' organized by Tirpude Institute of Management Education, Nagpur from 14th-15th June 2024
- Participated in 5 days Faculty Development Programme on Advanced Research

Methodologies: Qualitative and Quantitative Approaches organized by Amity Business

School, Amity University Chhattisgarh from 4th January- 8th January 2024.

- Participated in Special Lecture by Prof. Noam Chomsky on 'The Corporate War on Science: From Tobacco to Silicon Valley' organized by Department of English, St Berchmans College, Kerala on 3rd May 2023.
- Participated in Centenary Memorial Special Lecture by Prof. SlavojZizek on 'The Unholy Alliances Today' organized by Department of English, St Berchmans College, Kerala on 17th March 2023.
- Participated in Centenary Special Lecture by Prof. Arjun Appadurai on 'The Stubborn Resilience of Caste in India' organized by Department of English, St Berchmans College, Kerala on 10th March 2023.
- Participated and presented a paper titled 'Entrepreneurship and Role of Venture Capital' in a National Conference on Futuristic Trends in Business and Computer Application Entrepreneurship organized by Dept of MCA and MBA, G.H Rasoni College of Engineering, Nagpur 29th -30th January 2016.
- Participated and presented a paper titled 'Total Quality Management and its effects on the growth of organisation with special reference to Visakhapatnam Steel Plant' in a National Conference under TEQIP –II on Contemporary Issues Relating to Research Methodology in Current Scenario organized by Dept of Management Studies, G.H Rasoni College of Engineering, Nagpur 24th -25th January 2014.
- Participated and presented a paper titled 'The Journey to Self-Realization- A Study of the Prismatic Oeuvre of Shashi Deshpande's works' in UGC sponsored two-day National Conference on Portrayal of the mother in Indian English organized by Arts and Commerce College, Nagthane, Satara district, Maharashtra on 20th – 21st September 2013.
- Participated and presented a paper titled 'FDI in Insurance Sector and its impact on Indian

Economy' in an International Interdisciplinary Symposium on Global Meltdown: It's impact on Business, Management, Engineering, Technology, Social Sciences and Environmental Issues organized by Choice Institute of Management Studies and Research Pune and Central India Group of Institutions, Nagpur at Nagpur on 6th- 7th April 2013.

- Participated and presented a paper titled 'Green Marketing' in a National Seminar on Environment Management organized by G.H Rasoni School of Management Studies, Nagpur 08th March 2013.

- Participated and presented a paper titled 'A Comparative Study on Selected Works of Mahasweta Devi and Toni Morrison With Particular Reference to Devi's 'The Glory of Sri Sri Ganesh' and Morrison's 'The Bluest Eye' at XIth CLAI Biennial International Conference on The Journey of Comparative Literature: India and Beyond held at Kolkata organized by Jadavpur University, Kolkata 16th -18th January 2013.

- Participated and presented a paper titled 'Intercultural Communication' in an International Conference on Interdisciplinary Research and Development in Management, Engineering, Technology and Social Sciences held at Nagpur organized by Choice Institute of Management Studies and Research, Pune, April 2012.

- Participated and presented a paper titled 'Complexities in dealing with Human Resource in Global Organizations' in a National Conference on Contemporary Issues in Business Management, organized by Department of Management Studies & Research, Tirpude College of Social Work, Nagpur, August, 2011.

- Participated and presented a paper titled 'Semiotics' in a National Conference on English for Scientific and Technical Writing organized by department of English, GITAM institute of Technology, GITAM University, Visakhapatnam, September, 2011.

- Participated and presented a paper titled 'Ethics in Human Resource Management' in an AICTE sponsored National Conference on Ethics in Business: in the Era of Cut Throat Competition, organized by Krishna Institute of Engineering and Technology, Ghaziabad,

September, 2011.

- Participated and presented a paper titled 'Progressive Human Resource Training and Development- The Key to Organizational Excellence' in a National Conference on Contemporary Management Research organized by Apeejay School of Management, New Delhi, May 2011.
- Participated and presented a paper titled 'A Critical Consideration of the Search for Identity and Idealistic Beauty of Black Women with Reference to Toni Morrison's The Bluest Eyes' in an UGC sponsored International Seminar on Voice of the Voiceless: Articulating Women of the Fourth World Literature conducted by the Department of English, Andhra University, Visakhapatnam, September 2009.
- Participated and presented a paper on 'Structuralism in Understanding Literature' in a seminar organized by Department of English, NowrosjeeWadia College, Pune University on 22nd February, 2003.
- Participated in a two day interactive workshop on 'Managing Challenging People' organized by Dept of HRTD, Naval Dockyard Visakhapatnam, August 2011.
- Participated in a one week Faculty Development Program on Instructional Design and Development conducted by ANITS, June 2011.
- Participated in a two day 'Train the Trainer' workshop conducted by Infosys Technologies Limited, Hyderabad, December 2010.
- Participated in National Level Conference on 'Financial Crisis and its impact on IT', organized by Confederation of Indian Industries, Visakhapatnam, 2008.

Paper Publications

- Published a research paper titled 'The Quest for the Female Self in the novels of Mahashweta Devi with particular reference to Mother of 1084' in a multi-lingual journal Critical Insight of the Centre for Literary Interaction and Creativity (CLIC), Vol. 3, No. 1,

August 2017, ISSN: 2319-9261, pp. 85-93.

- Published a research paper titled 'An Explorative Analysis of Business Model Development Through Technology and Scientific Research' in Optimization –Journal of Research in Management, Vol. 6, Issue 2, December 2013, ISSN: 0974-0988, pp. 44-48.

- Published a research paper titled 'Shobha De-The Voice of Modern Woman' in an anthology titled Women Writers in English published by Dattsons Publishers, ISBN 978-81-7192-079-2, pp 123-129.

- Published a research paper titled 'The Quest for the Female Self' in a multi-lingual journal Critical Insight of the Centre for Literary Interaction and Creativity (CLIC), Vol. I, No. 1, January 2013, ISSN: 2319-9261, pp. 35-46.

- Published a research paper titled 'Bigger Thomas- The Voice of the Voiceless Blacks in the novel Native Son by Richard Wright' in International Journal of Multidisciplinary Educational Research (IJMER), Vol. I, Issue 8, August 2012, ISSN: 2277-7881.

- Published a research paper titled 'Intercultural Communication in MNCs' in International Journal of Business, Management and Social Sciences (IJBMS), Vol. I, Issue 8, April 2012, ISSN: 2249-7463, pp. 114-118.

- Co-authored and Published a research paper titled 'The World of Signs and Symbols: An English Teacher's Dilemma' in International Journal of Business, Economics and Management Research (IJBEMR), Vol. 3, Issue 4, April 2012, ISSN: 2229-4848, pp. 102-1

- Published a research paper titled 'Organizational Growth can be catapulted vertically through Human Resource Training – A perspective' in The International Journal's Research Journal of Social Sciences and Management (RJSSM), Vol. I, Issue 10, February 2012, ISSN: 2251-1571, pp. 14-17.

- Published a research paper titled 'The Social Stigma called Child Labour and Initiatives that Needs to be Taken to Curb this Menace'in ECONSPEAK an internationally indexed Journal of Advances in Management, IT & Social Sciences, Vol. I, Issue 4, November

2011, ISSN: 2231-4571, pp. 56-63.

Book Publication

- Entrepreneurs Thinking and Design for Startups-ISBN 978-81-984077-0-2, KH Inkstone India Publication, 2025.
- Human Resource Analytics- ISBN 978-93-7020-389-1, Iterative International Publishers, 2025.

Patents

- A System and Method for Tokenized Supply Chain Management using IOT and Block Chain Technology, The Patent Office Journal, 25th July 2025.

Other Publications

- Co-Author in a short story anthology titled 'Twilight Tales' –ISBN: 9789390646615, an Initiative of Impish Lass Publishing House, 2025.
- Co-Author in a poetry anthology titled 'Soul Talk- Echoes of Heritage' –ISBN: 9798333318374, an Initiative of Soul Scribes Society, 2025.
- Co-Author in a poetry anthology titled 'Soul Talk- Echoes of Heritage' –ISBN: 9798333318374, an Initiative of Soul Scribes Society, 2025.
- Co-Author in a poetry anthology titled 'Cityscapes, an Initiative of TDW Publishing, 2025
- Co-Author in a poetry anthology titled 'Le-Fil Poesis- A Yearbook of English Poetry', an Initiative of Xpress Publications, 2025.
- Co-Author in a poetry anthology titled 'Kuruskshetra: Between War and Peace'- ISBN 9789391828875, an Initiative of TDW Publishing, 2025
- Co-Author in a poetry anthology titled 'Soulful Stardust' –ISBN: 9798333318374, an Initiative of Soulful Stardust Publication, 2024.
- Co-Author in a poetry anthology titled 'What's the Fuss?' –ISBN: 9789355293688, an Initiative of Authors press Publication, 2024.

- Co-Author in a poetry anthology titled 'Heartstrings and Echoes', an Initiative of Impish Lass Publishing House, 2024.
- Co-Author in a poetry anthology titled 'Winterful Whispers- Thaw the Frost', an Initiative of Soul Scribes Society, 2024.
- Co-Author in a poetry anthology titled 'Auburn Ambrosia', an Initiative of Soul Scribes Society, 2024
- Co-Author in a poetry anthology titled 'Aranyani- An Indian Eco women Poetry Book', - ISBN 9789393695901, an Initiative of Noel Lorenz House of Fiction, 2024.
- Participating author in a poetry anthology titled 'Spring Love poems' -ISBN 978-8195430772, an initiative of Chrysanthemum Chronicles, 2023.
- Participating poet in a poetry anthology titled 'Aniconic Cosmic Dancer' Initiative of Chrysanthemum Chronicles, 2022.
- Participating author in a short story anthology titled 'Macabre Tales, Anthology of Uncanny Short Stories' published by Writers gram Publication, 2021.
- Participating author in a short story anthology titled 'Songs of a Mermaid, Tales of Urban Women' Initiative of Chrysanthemum Chronicles, 2021.
- Participating poet in 'Krishnashtak' Anthology of poems published by Rhyvers Press, 2021
- Participating poet in 'KavyaKumbh' Anthology of poems published by Different Truths, 2021.
- Participating poet in 'Ferring Love' Anthology of poems published by The Quilling Arena, 2021
- Participating poet in 'Paradise on Earth' An International Anthology of poems published by Third Eye Butterfly Press, 2021
- A participating poet in a poetry anthology titled 'Holistic Healing of Widows' published by The Literati Council Publication Division, 2020
- A participating poet in a poetry anthology titled 'The Roseate Sonnet Anthology' published

by Authors press, 2020.

- A participating poet in a poetry anthology titled 'Indian Summer in Verses' published by Writers gram Publication, 2020.
- A participating poet in a poetry anthology titled 'Untamed Thrills and Shrivills' published by Authors press, 2019.
- A participating poet in a poetry anthology titled 'Muffled Moans Unleashed' An anthology on abuse/gender violence published by Authors press, 2019.
- Participating poet in a poetry anthology titled 'Umbilical Chords: An Anthology on Parents Remembered' published by Global Fraternity of Poets, January 2015.
- Participating author in a short story anthology titled 'Defiant Dreams: Tales of Everyday Divas' published by Readomania, January 2015.
- Participating author in a short story anthology titled 'When They Spoke: Tales by In animates' published by Readomania, January 2016.
- A participating poet to a poetry anthology titled 'Cologne of Heritage: Incredible Bengal'.
- A participating poet to two poetry anthologies conceived by Different Truths to highlight issue of Bonded Labour and Refugee problem,
- Short stories and poems have been published in Readomania, Learning and Creativity.com, Storymirror.com, Café Dissensus NYC, U.S.A.

Membership of Professional Associations

- The Association of Indian Management Scholars International, Houston, USA.
- The Comparative Literature Association of India (CLAI).
- Centre of Literary Interaction and Creativity (CLIC)

Interests

- Painting
- Listening to music.

- Traveling.
- Surfing the net.
- Acting in dramas.