

# John Parsaie

<https://parsaiej.github.io/>

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## SUMMARY

*Graphics programmer with eight years demonstrated experience. Equipped with foundational understanding of the rendering equation, modern GPU execution models, and experience collaborating with world-class art teams.*

## EXPERIENCE

- **Unity Technologies** New York, NY  
*Staff Graphics Engineer* *July 2023 - Present*
  - **High-Performance Parallel Algorithms:** Author of Unity's dedicated hair software rasterizer for fast rendering of hair strands on modern hardware (PlayStation 5, etc.), with filmic image quality.
  - **Physically-Based Shading:** Author of Unity's physically-based hair shader with advanced multiple scattering.
  - **Utility:** Author of Unity's GPU threading library, allows programmers to write platform-agnostic compute kernels with wave intrinsics.
- **Unity Technologies** New York, NY  
*Senior Graphics Engineer* *May 2020 - July 2023*
  - **Architect:** Designed and implemented the HLSL code-gen system for Unity's node-based Visual Effect Graph.
  - **Initiative:** Identified Unity's lack of support for intermediate volumetric formats (OpenVDB), prototype an import pipeline for VDB assets and rendering support for its GPU accelerated counterpart (NanoVDB).
  - **Technical Leadership:** Lead a small team of artists to assemble a high-stakes demo for SIGGRAPH, unveiling the integration of Wētā Barbershop, ZivaRT, and SpeedTree together with the new hair system in Unity.
  - **Strategic Leadership:** Plan a development road-map for state-of-the-art digital character rendering features.
  - **Collaboration:** Work with artists, designers, & QA to deliver production-ready, cross-platform graphics solutions to Unity users.
  - **Independence:** Proficiency in DCC (Houdini FX) allows rapid creation of exotic test data for graphics features.
- **Unity Technologies** Montreal, QC  
*Graphics Engineer* *May 2017 - May 2020*
  - **Production Experience:** Production-oriented graphics programming work on several real-time short film productions to promote the Unity Engine. Work closely with a diverse cast of lighting artists, character artists, technical artists, riggers, animators, directors, pipeline TDs, producers, show-runners, and fellow programmers.
  - **Production-driven Development:** Implement early iterations of latter-day Unity features such as filmic motion blur, subsurface scattering, hair shading models, cloth shading models; to meet the needs of productions.
  - **Technical Artist:** On more than one occasion play the role of a technical artist on a short film production. IMDB credited as a VFX Technical Director for the 2018 Emmy-winning production of Disney's Baymax Dreams.
- **Unity Technologies** Seattle, WA  
*Software Engineer Intern* *Summer 2016*
- **Warner Bros. Interactive Entertainment** Needham, MA  
*Software Engineer Intern* *Summer 2015*

## PROFICIENCIES

- **Language:** HLSL (SM 6.0), PSSL, C/C++, C# **Debugging:** Razor GPU, RenderDoc, NSight, PIX
- **API:** DirectX12, Vulkan, USD, OpenVDB, Alembic **DCC:** Houdini FX, Unity, Blender, Maya, Unreal

## CONTRIBUTIONS & ACHIEVEMENTS

- **SIGGRAPH 2022:** *Speaker, Advances in Real-Time Rendering*
- **Technology and Engineering Emmy Award:** *Recipient*
- **SIGGRAPH 2019:** *Speaker, Unity Sponsored Session*
- **SIGGRAPH 2018:** *Speaker, Real-Time Live*
- **GDC 2018:** *Speaker, Unity Sponsored Session*

## EDUCATION

- **Champlain College** Burlington, VT  
*Bachelor of Science in Game Programming* *Aug. 2013 - May. 2017*