



SAN FRANCISCO  
STATE UNIVERSITY

November 21, 2016

Professor Troi Carleton, Chair  
Academic Senate  
Academic Senate Office ADM 551  
1600 Holloway Avenue  
San Francisco, CA 94132

Dear Professor Carleton,

We represent seven SFSU faculty members whose hiring, retention or recruiting agreements were breached in recent years. SFSU administrators offered rationales for breaching our agreements that made no sense, and when attorneys examined our cases in depth, they concluded that the administration's rationales for breach were wrong as a matter of law and that SFSU's conduct has been unconscionable and unlawful. We respectfully request that the Academic Senate adopt a policy that SFSU must honor all lawful past, present, and future hiring and retention agreements signed by SFSU deans, provosts, and/or presidents.

Sincerely,

A handwritten signature in blue ink that reads "Aaron Belkin".

Aaron Belkin  
Professor of Political Science

A handwritten signature in black ink that reads "David Landy".

David Landy  
Associate Professor of Philosophy

A handwritten signature in green ink that reads "Samuel McCormick".

Samuel McCormick  
Associate Professor of Communication

A handwritten signature in black ink that reads "Marc Stein".

Marc Stein  
Jamie and Phyllis Pasker Professor of History